

ACE - CCUSD

Negotiations Update

September 27, 2016

A Joint Communiqué from the Bargaining Teams ...

TENTATIVE AGREEMENT REACHED

Research shows that the most successful organizations treat the management-labor relationship as a partnership. This requires a paradigm shift from “us v. them” to “we.” Thanks to our commitment to this collaborative, problem-solving model, over the past few years we have been able to reach successful bargaining settlements and resolve many issues involving district employees.

This communiqué provides a summary of the Tentative Agreement reached between ACE and the District that was reached on September 27, 2016.

Summary of Tentative Agreement

Just as we are working on the shared goal of getting our salaries to the median in the county, we are also committed to having benefits at the median as well.

Today ACE and District teams met to discuss Health and Welfare. After reviewing the increases/decreases of various insurance costs, it was mutually decided that there would be:

- An 8½% (\$436) increase to the district’s yearly contribution to the medical insurance cap.
- This increase will go into effect January 1, 2017.

The teams worked together to get this done quickly so that our CCUSD employees would be able to make an informed decision about their insurance providers prior to the conclusion of Open Enrollment which is October 7th.

Next Steps

If you are interested in changing your insurance provider, please contact Rebecca Sinatra (rebeccasinatra@ccusd.org) in the District Office. There may be additional documents that you need to provide, so please be aware.

We were very excited and proud of the work that we have accomplished together!

ACE Team: Debbie Hamme, Robert Gray III, Steven Acosta, Marion Serra, Marybeth Paris, Penny Upton, CTA UniServ Representative

CCUSD Team: Leslie Lockhart, Mike Reynolds, Sean Kearney, Robert Quinn, Jennifer Slabbinck, Kevin Kronfeld,