

MINUTES OF THE REGULAR MEETING OF THE
BOARD OF TRUSTEES
CALDWELL INDEPENDENT SCHOOL DISTRICT

January 23, 2012

6:30 p.m.

Members Present: Albert Surovik, Jr., Steve Noack, Layne Drgac, Chester Canady,
Scott Chennault, Dan Harris, Gerald Rodriguez

Members Absent:

Administrators: Rhonda Homeyer, Bill Broaddus, John Meckel, Dr. Vestal, Vance Skidmore,
Karen Turner, Gary Stout, Tracy Anderson, Dr. Tim Cuff, Shaunna Savage,
Kim McManus, Pam Evans, John Carrigan

Guests: Doug Beavers, Vanessa Jackson, Lana Vykukal, Christy Faust, Christine Telg,;
Cathy Homeyer, Caldwell I.S.D., Roy Sanders, Alma Jackson, Andria & Jessie
Enrique, Jr., Anita Gammage, Debbie Pena, Vera Pineda, Gene Hermes, Sherri
Hermes, Olivia Castaneda, Hannah Sanchez, Ricky Sanchez, Olivia Pineda,
Deidre Kubecka, Monica Kubecka, Jennifer Supak, Olivia Supak, Kevin Supak,
Robert & Robin Sandlin, Debbie Tittle, Marsha McCuller, Kim Blaha, Mary
Sleeth, Laurie Stutt, Charles Stutt, Alyssa & Richard Smith, Kristen Suchs, Kathy
Cannon, Bernadette Revilla, James McGuire, & Charissa Wine

President Surovik called the meeting to order at 6:30 p.m.

Student/Staff Recognition: Campus Principals for Elementary School, Intermediate School and
Middle School recognized UIL students on their campuses. *(Campus principals were given
certificates for their students.)*

Dr. Cummings, Superintendent, recognized Board members for their service to the district. Dr.
Cummings presented a small gift as a token of appreciation to the Board. *(January is the month for
Board appreciation.)*

Motion No. 3688

On motion by member Noack, seconded by member Rodriguez, the Board approved the following:
the minutes for the regular Board meeting held on December 19, 2011, and Public Hearing on
January 9, 2012, approved the expenditures, tax reports, monthly investment reports for December,
2011, and budget amendment to amend General Fund budget to cover Salary & Benefits for new
hire (Bilingual Teacher) on December 19, 2011 in the amount of \$31,076, submitted by Rhonda
Homeyer, Director of Business Services.

For 7

Ag. 0

Ab. 0

Public Input- No one addressed the Board at this time.

Mr. Bo Ledoux, with Claycomb, presented information to the Board regarding the district's
facilities. Mr. Ledoux thanked the Board for the opportunity to assess CISD facilities. Mr. Ledoux
stated that his company specializes in school design only and has been a Texas based company since
1984 with offices in Dallas and in Austin. Mr. Ledoux presented a powerpoint of possible designs
of the district's campuses.

Mr. Mike Brooks with TASB, addressed the Board with information of the process of the Long
Range Planning Committee and the committee's assessments. The committee has taken tours of the
facilities and evaluated their findings. Mr. Brooks stated that the meetings have been very
productive. He gave the Board the process of steps to move forward if the district would have a
possible bond election. There are many factors in this process that must be identified and prioritized.
There will be many options that will be considered and we must be able to fit the community needs
as well as the district's needs. There will be a financial advisor brought in to evaluate what the
district can afford. Mr. Brooks stated that more information will be presented to the Board as the
committee continues their evaluation and findings.

Mr. Brooks requested a bond development training for Board members, campus principals, and campus department heads for Thursday, January 26th, at 3:30 p.m. The Board members were all in agreement of this date for training.

Mr. Doug Beavers, Network Manager, presented a request to upgrade the district's technology. Mr. Beavers explained in detail the needs of the district and listed items of priority that must be completed. (See list attached and made a part of these minutes.)

Motion No. 3689

On motion by member Chennault, seconded by member Harris, the Board approved Mr. Beavers to move forward with the technology upgrade proposal totaling \$193,497.00 and approved to amend the budget to allow for this technology upgrade/purchase. (A copy of this proposal is attached and made a part of these minutes.)

For 7 Ag. 0 Ab. 0

Dr. Cummings, Superintendent, presented a request for early resignation incentive to members of the Board. (A 7% resignation incentive was presented last year. This year a recommendation is for a 20% resignation incentive if the resignation is received by February 24th and 10% resignation incentive if received by March 21st. This year's resignation incentive would also include some new stipulations.)

Motion No. 3690

On motion by member Noack, seconded by member Drgac, the Board approved the following resignation incentives: 20% resignation incentive if resignation received by February 24th. 10% resignation incentive if resignation received by March 21st. The Board also approved the new stipulations as proposed. (*Approval of proposal for resignation incentive is contingent upon review by the district's attorney.*)

For 7 Ag. 0 Ab. 0

Dr. Cummings submitted the following: At-Will Employees: Information Only

Resignation: Cafeteria
Maintenance

Hiring: Robin Garcia, Cafeteria

Members of the Board took a five minute break at approximately 9:36 before entering into Executive Session to discuss Agenda Item I, "Personnel and Student Issues, Review Property Acquisition Development- Closed Session, and Consider Superintendent's Performance Evaluation, Contract & Compensation."

EXECUTIVE SESSION:

Board President Surovik read the following: "The Board of Trustees on January 23, 2012, beginning at 9:41 p.m. convened in a closed or executive session in accordance with the Texas Open Meetings Act.

At the end of the executive session, Board President Surovik read the following: "The Board ended its closed or executive session at 12:04 a.m. on January 23, 2012. Regular session reconvened at 12:04 a.m.

Motion No. 3691

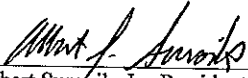
On motion by member Canady, seconded by member Harris, the Board approved extending the contract for Dr. Janet Cummings, Superintendent, an additional year through 2013-2014.

For 7

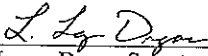
Ag. 0

Ab. 0

There being no further business, the meeting adjourned at 12:06 a.m.



Albert Surovik, Jr., President



Layne Drgac, Secretary