



BURNET

Consolidated ISD

CRAFTING *the* FUTURE

District of Innovation Exemptions

District of Innovation (HB 1842)

- Allows local school districts the opportunity to pursue specific innovations in curriculum, instruction, governance, parent or community involvement, school calendar and budgeting.
- Addresses the opportunity for BCISD to exercise more local control.



What the Critics say.....

- Changes that can take away teacher rights and benefits
- State Personal Leave
- State Minimum Salary Schedule
- Duty Free Lunch
- Making Teachers at-will employees
- Teacher Authority Over Grading
- Class-Size Limits
- Teacher's Right to Remove Disruptive Students
- Required Minutes of Instruction
- Parent and Students Rights, including transfer rights and the right to parent notice of unsatisfactory grades



Innovation Flexibilities

- Minimum Attendance for Class Credit or Final Grade
- First Day of Instruction
- Teacher Certification for Dual Credit, Hard to Staff and CTE Instructors.
- Designation of Campus Behavior Coordinator
- Extension of Teacher Probationary Contracts
- Teacher and Administrator Appraisals



First Day of Instruction

- Texas Education Code Section 25.0811
- Law requires the District NOT to begin instruction before the fourth Monday in August.
- Allow Burnet CISD the flexibility to allow the flexibility to determine the 1st day of instruction, utilizing input from the community and staff.



Designation of Campus Behavior Coordinator

- Texas Education Code Section 37.0012
- Constrain campus governance by requiring one person at each campus to be designated to serve as the campus behavior coordinator.
- Restricts the District's ability to promote a more collaborative discipline program to support the emotional and social needs of students.
- Foster better school/parent relations



Extension of Probationary Contracts

- Texas Education Code Sections 21.002, 21.102
- Allows for probationary contracts for all new teachers for 3 years, and 1 year for teachers new to the district, but have taught in 5 of the previous 8 years.
- BCISD plan would be to have the option to provide probationary contracts for any new teacher in the District for up to three years.
- All current contracts would be grandfathered in.



Teacher and Administrator Appraisals

- Texas Education Code Sections 21.351, 21.352, 21.354, 21.3541
- These laws require that State standardized test scores or another student growth measure to be used as an evaluation measure (of at least 20%) for all teachers and administrators.
- BCISD wants to maintain the local flexibility to continue it's current practice of using various measures including multiple observations, goal-setting and tracking, progress toward learning objectives, etc.....

