

**MORENO VALLEY UNIFIED SCHOOL DISTRICT
25634 Alessandro Boulevard
Moreno Valley, CA**

**MINUTES FOR THE REGULAR SESSION
OF THE BOARD OF EDUCATION OF NOVEMBER 18, 2014**

The Minutes of the Regular Session of November 18, 2014, are being submitted to the Board of Education for approval at its Regular Board Meeting of December 9, 2014. The minutes are a complete and factual record of action taken by the Board of Education at its Regular Session Meeting of November 18, 2014.

THESE PROCEEDINGS ARE BEING AUDIO TAPED PURSUANT TO GOVERNMENT CODE §54953.5

CALL TO ORDER

- The Board of Education opened the Regular Meeting at 5:25 p.m. to hear public comments and then convene into Closed Session to discuss Board Deliberation Regarding Student Discipline Cases; Public Employee Employment/Appointment; Public Employee Discipline/ Dismissal/ Release/Non-Reelects; Conference with Labor Negotiator, Conference with Legal Counsel – Anticipated Litigation, and Conference with Real Property Negotiator.

ROLL CALL

- Baugh-Present Fleming-Present Holguin-Present Johnson-Present Vackar-Present

Board Members Present

Tracey B. Vackar, President
Denise Fleming, Ed.D., Vice-President
Cleveland Johnson, Clerk
Gary E. Baugh, Ed.S., Member
Jesus M Holguin, Member

Administration Present

Judy D. White, Ed.D., Superintendent
Mays Kakish, Chief Business Official
Martinrex Kedziora, Ed.D., Asst. Supt. Educational Svcs.
Robert Verdi, Ed.D., Asst. Supt. Human Resources

CLOSED SESSION

- Public Comments on Closed Session Agenda
There were no public comments on Closed Session agenda items.
- The Board of Education convened into Closed Session at 5:26 p.m.

OPEN SESSION

- The Board reconvened into Open Session at 7:29 p.m.

ROLL CALL

- Baugh-Present Fleming-Present Holguin-Present Johnson-Present Vackar-Present

Board Members Present

Tracey B. Vackar, President
Denise Fleming, Ed.D., Vice-President
Cleveland Johnson, Clerk
Gary E. Baugh, Ed.S., Member
Jesus M Holguin, Member

Administration Present

Judy D. White, Ed.D., Superintendent
Mays Kakish, Chief Business Official
Martinrex Kedziora, Ed.D., Asst. Supt. Educational Svcs.
Robert Verdi, Ed.D., Asst. Supt. Human Resources
Tim McGillivray, Public Information Officer
Stan Brown, Director, Maintenance & Operations
Susan Buster, Ed. D., Director, Elementary Education

Administration Present (continued)

Maribel Mattox, Director, Secondary Education
 Josie Ripoly, Director, Purchasing
 Sergio San Martin, Director, Facilities
 Patty Rucker, Coordinator, Student Services
 Kristen Hunter, Principal, Valley View H.S.
 Janelle Woodward, Principal, Vista del Lago H.S.
 Diane Hellerstedt, Administrative Assistant, Board of Education

Registered Visitors

Angie Gonzalez	Ann Adler	Jolynn Neal	Ileana Gutierrez
Diana Chavez-Osorio	Katherine Martinez	Josie Silguero	Margarita Lepez
Frank Arce	Greg Solomon	Jose Mendiola	Alba Mendiola
Esperanza Ara	Janet MacMillan	Cathy Harker	Susan Anderson
Stefanie Warren	Rosa Villanueva	Alexandro Meza	Jon Stewart
Ronald Meza	Connie Villa	Jeffrey Giba	Scott Ward
Cheryl McCloud	Cheryl Nichols	George Hague	Leticia Parra
Harold Acord	Chuck Mime	John Wong	Samanthat Garcia
Tami Penland	Natasha Burdine	Jalani Bakar	Alicia Berridge
Alejandra Moreno	Jeennene Gonzales	Nicole Lindermuth	Dennis Hernandez
Domingo Hernandez	Joshua Block	Stephen Crews	Nazario Chavez
Luz Noriega	Jesus Noriega	Jessica Noriega	Kristi Trinh
Bridget Villanueva	Arturo Villnueves	Virginia Reising	

REPORT OUT OF CLOSED SESSION

- Board President Vackar reported that the Board gave direction to staff to move forward on some legal issues.
- Human Resources Consent Item K-1 was brought forward to acknowledge managerial personnel decisions confirmed during Closed Session.

<u>Name</u>	<u>Assignment</u>	<u>Location</u>	<u>Eff. Date</u>
Fred Arce	Assistant Principal 9-12	Valley View	TBD
Greg Solomon	Coordinator - Visual and Performing Arts	Secondary Ed/Ed. Svcs.	TBD
Greg White	Principal K-5	Chaparral Hills	TBD

It was moved by Jesus M. Holguin and seconded by Cleveland Johnson to approve Human Resources Item K-1 as presented.

RECORD OF VOTES:

- G. Baugh – Aye
- D. Fleming – Aye
- J. Holguin – Aye
- C. Johnson – Aye
- T. Vackar – Aye

Vote: Ayes – 5 Nays – 0 Abstain – 0

- It was announced that the Board may return to Closed Session after the regular session, time permitting.

PLEDGE OF ALLEGIANCE AND INSPIRATION

- The Color Guard of the California Cadet Corps from Moreno Elementary School presented the flags and led the Pledge of Allegiance. Under the direction of the Advisor, Mr. Michael Aikin, the members of the Cadet Corps practice three times a week, wear their uniforms to school every Thursday and participate in a variety of assemblies, competitions, parades, and Drill Meets throughout the year.
- The Inspiration was provided by Valley View High School Student Board Representative Kristi Trinh, who shared a quote by Thomas Payne.

2014 BOARD MEETING DATES

- The remaining Board Meeting dates for the year were shared:

December 2, 2014	Reception 5:00 p.m.	Presentations 6:00 p.m.	Vista del Lago High School	State of the District
December 9, 2014	Closed Session 5:00 p.m.	Open Session 7:00 p.m.	Board Room	Organizational/ Regular Meeting

RECOGNITIONS/COMMUNICATIONS/EVENTS

Moss Bros. donates \$1,000 to Bear Valley Elementary School

At this year's Back to School night, Bear Valley Elementary partnered with Moss Bros. Chrysler Dodge Jeep Ram on the Drive for the Kids™ Fundraiser to help raise money for Bear Valley Elementary School. Parents and guests had the opportunity to earn a \$10 contribution from Chrysler brand by taking a test drive in one of the three 2014 model vehicles. Bear Valley had over a 100 test drives which raised over \$1,000 for the school.

Board President Vackar called up Greg Donahue and Susan Anderson of Moss Bros. to be recognized for partnership activities with the District and to present the \$1,000 check to Bear Valley and Principal Scott Walker. Mr. Donahue thanked Mr. Walker for the turnout and also explained they are willing and happy to work with any and all MVUSD schools on similar activities.

Approve Resolution No. 2014-15-28 Great American Smoke-Out Day - November 20, 2014

The annual Great American Smoke-Out is designed to help adults and youth to stop smoking and using tobacco products. The District has traditionally participated in the smoke-out with prevention activities. Due to the importance of anti-smoking/tobacco use, the Board of Education supports November 20, 2014, as Great American Smoke-Out Day.

Board Clerk Cleveland Johnson presented the Resolution to Patty Rucker, Coordinator of Student Services, emphasizing the importance of making healthy choices.

It was moved by Gary E. Baugh and seconded by Denise Fleming to adopt Resolution No. 2014-15-28 Great American Smoke-Out day, as presented.

RECORD OF VOTES:

- G. Baugh – Aye
- D. Fleming – Aye
- J. Holguin – Aye
- C. Johnson – Aye
- T. Vackar – Aye

Vote: Ayes – 5 Nays – 0 Absent – 0 Abstain – 0

Approve Resolution No. 2014-2015-27 Native American Heritage Month - November 2014

Moreno Valley Unified School District encourages all educational communities to commemorate Native American Heritage Month in November 2014, by participating in instructional activities that meet the History-Social Science framework for California Public Schools, kindergarten through grade twelve.

Dr. Denise Fleming presented the Resolution to Nicole Lindermuth, Special Education Teacher from Sunnymeadows Elementary School.

It was moved by Gary E. Baugh and seconded by Denise Fleming to adopt Resolution No. 2014-15-27 Native American Heritage Month, as presented.

RECORD OF VOTES:

- G. Baugh – Aye
- D. Fleming – Aye
- J. Holguin – Aye
- C. Johnson – Aye
- T. Vackar – Aye

Vote: Ayes – 5 Nays – 0 Absent – 0 Abstain – 0

National Achievement Scholarship Program

The Board recognized Lauren Vincent, Valley View High School senior, who is among some 3,100 Outstanding Participants in the National Achievement Scholarship Program being referred to U.S. colleges and universities. These students scored in the top 3 percent of more than 160,000 Black Americans who requested consideration in the 2015 National Achievement Scholarship Program.

Sunnymead Middle School Fitness Center Grant

Sunnymead Middle School PE teacher, Ms. Rachel Harriger, was recognized by the Board for writing a grant which awarded her school a \$100,000 in fitness equipment.

Day of the Dead Artwork – Vanguard Gallery

The Board of Education recognized Ms. Elvira Zink, Art teacher and 10 Canyon Springs High School students who had their Day of the Dead Artwork on display at the Vanguard Gallery in the Moreno Valley Mall.

Riverside County Office of Education Seal of Multiliteracy

The Board of Education recognized the following students who earned the Riverside County Office of Education Seal of Multiliteracy. They passed a very rigorous process to earn this honor. They were honored at the Riverside County Office of Education Seal of Multiliteracy on November 13, 2014:

- Canyon Springs High: Bridget Villanueva and Jessica Noriega
- Moreno Valley High: Karina Parra, Dejanira Rivera Garcia, Yareli Alba, Janet Perez, and Mariana Yopez-Estrada (spanish)
- Valley View High: Kathylee M. Castaneda, Diana E. Chavez-Osorio, Melissa Covarrubias, Blanca Marroquin, Alfonso Guzman, Kimberly Rodriguez, and Haydee Skare
- Vista Del Lago High: Maria Argueta and Nancy Valencia

CA State Youth Ambassador

The Board of Education recognized Matthew Dunham, Canyon Springs High School senior, who

has been selected as a CA State Youth Ambassador through the Young Center, and will be working with state legislators on education-related issues.

Canyon Springs Theatre Arts Program

The Board of Education recognized five theatre arts students who advanced to the semi-finals last week at the Drama Teachers Association of Southern California: Sabrina Stark, Alex Meza, James Valadez, Melody Ferrer, and Adriene Marin.

Valley View High School Crimson Regiment Marching Band and Color Guard

The Board of Education recognized the Valley View High School Crimson Regiment Marching Band; Band Director, Loren Gamarra and Color Guard for competing at the Chino Invitational Field Tournament and placed in the following categories:

- 1st Place Percussion
- 2nd Place Music Performance
- 2nd Place Visual Effect
- 3rd Place Music Effect
- 3rd Place Auxiliary
- 3rd Place Visual Performance

New Administrators

Dr. Robert Verdi, Assistant Superintendent of Human Resources, introduced the new administrators who had been approved by the Board at this meeting:

- Frank Arce – Assistant Principal at Valley View High School
- Greg Solomon – VAPA Coordinator
- Gregory White – Principal at Chaparral Hills Elementary

STAFF RESPONSE TO PUBLIC COMMENTS MADE AT A PREVIOUS MEETING

- Superintendent White responded to comments made at the October 21 meeting by two elementary school students regarding the lack of substitute teachers. Dr. White acknowledged although the District has over 450 substitute teachers in its current active pool, we have been experiencing an increasing issue of a sub shortage. She advised that it is actually a countywide problem, and explained some of the measures we are taking to alleviate the problem, based on polling results from our Human Resources staff. On tonight's agenda, there a proposal to increase substitute teacher pay that will position Moreno Valley Unified School District in a much more competitive position with its neighboring districts for substitute teacher services. This is an ongoing problem, and we will continue to identify other measures to assist in this area.

SCHOOL REPORTS

- Kristi Trinh, Valley View High School, called upon the Student Board Representatives to present their reports to the Board of Education on accomplishments and activities at their respective campuses.

PUBLIC COMMENTS MADE ON AGENDA ITEMS

- A financial partner of the Markham Collegiate Sports Academy spoke in favor of granting the petition for the proposed charter school, explaining it would be solid financially.
- Two speakers who turned in requests to speak on the Charter Petition for Markham Collegiate Sports Academy at the time it was to be considered left the meeting before the item was put to a vote.

PUBLIC COMMENTS ON NON-AGENDA ITEMS

There were two public speaker requests submitted to address the Board.

- The CSEA President expressed thanks to the community for passing Measure M, and trusting in staff information about the great need in the District to improve our aging facilities. She also expressed appreciation to MVEA and administration for working together to get the information out and support the passage of the Bond.
- A community member spoke about the World Logistic Center project and asked that the District administration hold true to their earlier response to the city citing concerns over the Draft Environmental Impact Report (EIR) when the Final EIR comes out. He expressed traffic and air quality concerns that would affect not just Moreno Valley but many surrounding communities. He also stated that warehouses produce very few jobs per acre as opposed to mixed use of property.

SCHOOL REPORTS

- Valley View Student Board Representative, Kristi Trinh, led the other student board representatives as they made their presentations on accomplishments and activities on their respective campuses.

PUBLIC HEARING

ITEM F-1: Public Hearing regarding High School No. 5 and consideration, and possible adoption of Resolution 2014-15-23, "Resolution of the Board of Education of the Moreno Valley Unified School District certifying the Final Supplemental Environmental Impact Report, and adopting a Mitigation Monitoring and Reporting Program, Findings of Fact, and a Statement of Overriding considerations for the High School No. 5 Project, approving the project, and delegating authority to staff to prepare and execute a Notice of Determination."

It was moved by Gary E. Baugh and seconded by Denise Fleming to open the Public Hearing regarding High School No. 5 and Resolution No. 2014-15-23.

RECORD OF VOTES:

- G. Baugh – Aye
- D. Fleming – Aye
- J. Holguin – Aye
- C. Johnson – Aye
- T. Vackar – Aye

Vote: Ayes – 5 Nays – 0 Absent – 0 Abstain – 0

- Two community members addressed the Board to express support for High School No.5 Site #2 as recommended by staff. They both noted that a new high school is an important resource in a community as a whole, as well as for benefit of the students. One speaker referred to a letter he had submitted that included suggestions to address noise, light and parking concerns, especially since the housing is not fully grown around the site so it will have increased car traffic as opposed to the high schools in established neighborhoods. He asked the Board and administration to strongly consider the suggestions.

Once the speakers were finished, it was moved by Cleveland Johnson seconded by Denise Fleming to close the Public Hearing.

RECORD OF VOTES:

- G. Baugh – Aye
- J. Holguin – Aye

- C. Johnson – Aye
- D. Fleming – Aye
- T. Vackar – Aye

Vote: Ayes – 5 Nays – 0 Absent – 0 Abstain – 0

ITEM F-2: Approve Resolution 2014-15-23 – Resolution of the Board of Education of the Moreno Valley Unified School District certifying the Final Supplemental Environmental Impact Report, and adopting a Mitigation Monitoring and Reporting Program, Findings of Fact, and a Statement of Overriding Considerations for, the High School No. 5 Project; approving the project; and delegating authority to staff to prepare and execute a Notice of Determination.

- The Board of Education (“Board”) of the Moreno Valley Unified School District (“District”) will be considering a resolution relating to the High School No. 5 Project (“Project”), and the selection of a Project Site. In February 2010, the Board certified an Environmental Impact Report (“EIR”) for the Project, which analyzed two optional sites for a future high school in Moreno Valley. On May 24, 2011, the Board elected not to approve the project on either site, and instead directed staff to look for an alternative location or alternative housing for high school students.

After extensive efforts, however, to identify an alternative location, the District has turned its review back to the site identified as “Site No. 2” in the original EIR. Site No. 2 is located northeast of Ironwood Avenue and Quincy Channel, just west of Redlands Blvd. Given the passage of time and the change in circumstances surrounding the Project since the certification of the EIR, the District determined it was necessary to prepare a Supplement Environmental Impact Report (“SEIR”) to review additional impacts of the Project on Site No. 2 based such changed circumstances. The changes considered primarily relate to proposed warehousing operations south of SR-60 in the eastern portion of the City.

The SEIR has been made available both to the Board, as well as the public for review and comment. The Board will now be conducting a public hearing, to receive oral comments relative to the Project, and thereafter consider a resolution that would (1) make certain required findings pursuant to the California Environmental Quality Act (“CEQA”) and certify the SEIR, in conjunction with the previously certified EIR, (2) adopt a Mitigation Monitoring Program, Findings of Fact, and a Statement of Overriding Considerations for the Project relative to Site No. 2, and (3) approve the Project on Site No. 2. The Board will, by way of adopting the resolution, also authorize the Superintendent or a designee to file a Notice of Determination relative to the Project and take such other action as may be necessary to effectuate the purpose of the resolution.

It was moved by Cleveland Johnson and seconded by Gary E. Baugh to Approve Resolution No. 2014-15-23 regarding the Final Supplemental Environmental Impact Report and the High School No. 5 Project.

RECORD OF VOTES:

- G. Baugh – Aye
- J. Holguin – Aye
- C. Johnson – Aye
- D. Fleming – Aye
- T. Vackar – Aye

Vote: Ayes – 5 Nays – 0 Absent – 0 Abstain – 0

SUPERINTENDENT'S REPORT

- Dr. White provided the Board of Education with updates on District enrollment, and LCAP update which included a timeline of upcoming events and reports as well hiring statistics resulting from implementation of the LCAP Plan. The Common Core update included successes of MVUSD programs and highlighted the six MVUSD presentations at the California League of Middle Schools (CLMS) Conference. A regular Facilities Update will be added to the Superintendent's Reports to provide status on Measure M Bond projects. Statistics were provided on the participation in the November 13 Telephone Town Hall Meeting and the SES Tutoring program. Celebrations highlighted a student tour of Riverside County Regional Medical Center and an overview of the Upward Bound Math and Science Program, which includes over 100 students from all comprehensive high schools.

ITEM G-1: CONSENT AGENDA – As detailed in the Board Agenda

- It was noted that Human Resources Item K-1 - Managerial employment/appointment - had been approved earlier in the meeting.
- It was announced that Human Resources Item K-4 - Ratify Reflective Coaches for Induction Program for 2014-15 – was being pulled from the Consent Agenda and will not have a vote taken.

It was moved by Jesus Holguin and seconded by Cleveland Johnson to approve the Superintendent Consent Items H-1 through H-3, Educational Services Consent Items I-1 through I3; Business Services Consent Items J1 through J11,; and Human Resources Consent Items K-2 through K-22, pulling Item K-4.

RECORD OF VOTES:

- G. Baugh – Aye
- D. Fleming – Aye
- J. Holguin – Aye
- C. Johnson – Aye
- T. Vackar – Aye

Vote: Ayes – 5 Nays – 0 Absent – 0 Abstain – 0

ITEM L-1: ACTION AGENDA – As detailed in the Board Agenda

It was moved by Jesus Holguin and seconded by Gary Baugh to approve Superintendent Action Items M1 and M2 and Educational Services Action Item N1, as presented.

RECORD OF VOTES:

- G. Baugh – Aye
- D. Fleming – Aye
- J. Holguin – Aye
- C. Johnson – Aye
- T. Vackar – Aye

Vote: Ayes – 5 Nays – 0 Absent – 0 Abstain – 0

DISCUSSION/ACTION AGENDA

Educational Services

ITEM O-1 Approve or Deny Excel Prep Academy Charter Petition

On October 7, 2014, the Board of Education of Moreno Valley Unified School District acknowledged receipt of a charter petition for Excel Prep Academy Charter, submitted by

Antonette Sims. A public hearing was held on October 21, 2014, to allow the Board to hear and consider the level of support for the charter petition. District staff have evaluated the charter petition and have recommended that the Board deny the charter petition. The Board will make a decision whether to grant or deny the charter petition at this meeting, pursuant to Education Code section 47605.

Assistant Superintendent Martinrex Kedziora called upon Chris Keeler, legal counsel, to make a presentation. Mr. Keeler, made a presentation to explain the process used by the District to form a Review Committee and evaluate the charter petition. He distributed and reviewed the written findings of fact to support the recommendation to deny the charter.

It was moved by Gary E. Baugh and seconded by Cleveland Johnson to approve Resolution No. 2014-15-29 to deny the Petition for Excel Prep Academy Charter.

RECORD OF VOTES:

- G. Baugh – Aye
- D. Fleming – Aye
- J. Holguin – Aye
- C. Johnson – Aye
- T. Vackar – Aye

Vote: Ayes – 5 Nays – 0 Absent – 0 Abstain – 0

ITEM O-2 Approve or Deny Markham Collegiate Sports Academy Charter

On October 7, 2014, the Board of Education of Moreno Valley Unified School District acknowledged receipt of a charter petition for Markham Collegiate Sports Academy Charter, submitted by Leeland Daniels.. A public hearing was held on October 21, 2014, to allow the Board to hear and consider the level of support for the charter petition. District staff have evaluated the charter petition and have recommended that the Board deny the charter petition. The Board will make a decision whether to grant or deny the charter petition at this meeting, pursuant to Education Code section 47605.

Legal counsel, Mr. Chris Keeler, made a presentation to explain the process used by the District to form a Review Committee and evaluate the charter petition. He distributed and reviewed the written findings of fact to support the recommendation to deny the charter.

It was moved by Gary E. Baugh and seconded by Jesus M. Holguin to approve Resolution No. 2014-15-30 to deny the Petition for Markham Collegiate Sports Academy Charter.

.RECORD OF VOTES:

- G. Baugh – Aye
- D. Fleming – Aye
- J. Holguin – Aye
- C. Johnson – Aye
- T. Vackar – Aye

Vote: Ayes – 5 Nays – 0 Absent – 0 Abstain – 0

Business Services

ITEM P-1 Business Services Financial Report

This item was for informational purposes only

Chief Business Official, Mays Kakish, called upon Business Manager, Francine Story, to provide the monthly financial report. Board member questions were answered to provide clarification.

Summary Fund 03-Unrestricted/Fund 06-Restricted – As of 10/31/14

- Total Revenue (Balance): \$216,639,325
- Total Expenditures (Balance): \$27,736,976
- Projected Cash Balance 6/30/15 \$19,519,957

ITEM P-2 First Reading Board Policy 3400

District staff have been working on updating current Board Policies as recommended by CSBA, pertaining to the Business Division. The update reflects current changes in legislature, law and procedure. Board Policy 3400 Management of District Assets/Accounts – Business and Noninstructional Operations – was presented to the Board of Education for first reading:

Chief Business Official Mays Kakish explained the reason for update to the policy and answered questions from the Board.

ITEM P-3 Award of Bid No. 14-15-04 for the HVAC (ERP) Replacement for Moreno Valley High School

On August 5, 2014, the Board of Education authorized bids for public works multi-prime project for Moreno Valley High School. Bids were opened on Thursday, October 30, 2014, at 10:00 a.m. Purchasing received 17 qualified bids, and staff is requesting that the bids be awarded as shown below:

Category	Description	Bidder	Amount
Category 1	General Contractor	Scorpio Enterprises dba AireMasters Air Conditioning	\$2,072,000
		Dalke and Sons Construction	\$2,195,480
Category 2	Plumbing	ABBCO Services, Inc. dba ABBO Plumbing	\$398,399
		Verne's Plumbing, Inc.	\$455,555
		Fischer, Inc.	\$543,000
		Empyrean Plumbing, Inc.	\$747,316
Category 3	HVAC	Westland Heating and Air Conditioning Inc.	\$1,916,000
		Desert Air Conditioning Inc.	\$2,250,000
		West-Tech Mechanical Inc.	\$2,285,000
		NKS Mechanical Contracting Inc.	\$2,442,164
		Los Angeles Air Conditioning, Inc.	\$2,460,000
		Scorpio Enterprises	\$2,593,000
Category 4	Electric	Ryan Electric, Inc.	\$2,873,900
	Non-responsive documents	R&H Industries	\$2,368,000
		R.I.S. Electric Contractors, Inc.	\$3,258,000
		The Mike Cox Electric, Inc.	\$4,221,000
PROJECT TOTAL	Cat. 1, 2, 3 and 4		\$7,260,299

If the lowest bidder in category 1 (Scropio Enterprises dba AireMasters Air Conditioning) fails to enter into a contract, bid will be awarded to the second lowest qualified bidder in category 1 (Dalke and Sons Construction).

If the lowest bidder in category 2 (ABBCO Services, Inc. dba ABBO Plumbing) fails to enter into a contract, bid will be awarded to the second lowest qualified bidder in category 2 (Verne's Plumbing, Inc.).

If the lowest bidder in category 3 (Westland Heating & Air Conditioning, Inc.) fails to enter into a contract, bid will be awarded to the second lowest qualified bidder in category 3 (Desert Air Conditioning, Inc.)

If the lowest bidder in category 4 (Ryan Electric, Inc.) fails to enter into a contract, bid will be awarded to the second lowest qualified bidder in category 4 (R.I.S. Electric Contractors, Inc.).
The project will be paid from Emergency Repair Program (ERP) funds.

It was moved by Denise Fleming and seconded by Gary E. Baugh to approve Award Bid No. 14-15-04 as presented.

.RECORD OF VOTES:

- G. Baugh – Aye
- D. Fleming – Aye
- J. Holguin – Aye
- C. Johnson – Aye
- T. Vackar – Aye

Vote: Ayes – 5 Nays – 0 Absent – 0 Abstain – 0

Human Resources

ITEM Q1 Approve New Certificated Position and Job Description – Technology Professional Development Specialist

A new certificated position is being recommended entitled Technology Professional Development Specialist. The job description for this position outlines the responsibilities, which include supporting teachers in the implementation and effective use of educational technology in the classroom and in assessment. A critical component of this position is to coach teachers to be proficient in educational technology.

It was moved by Denise Fleming and seconded by Cleveland Johnson to approve the new certificated position and job description for Technology Professional Development Specialist, as presented.

.RECORD OF VOTES:

- G. Baugh – Aye
- D. Fleming – Aye
- J. Holguin – Aye
- C. Johnson – Aye
- T. Vackar – Aye

Vote: Ayes – 5 Nays – 0 Absent – 0 Abstain – 0

ITEM Q2 Approve New management Position and Job Description – Assistant Principal, Adult Education

A new management position is being recommended entitled Assistant Principal-Adult Education. An Assistant Principal is needed for the Moreno Valley Community Adult School (MVCAS) to help

with the supervision and management of the school during its operational hours from 9 a.m. to 8:30 p.m. In addition, the Assistant Principal will assist with the implementation of Adult Education requirements, reporting, and WASC recommendations.

It was moved by Denise Fleming and seconded by Jesus M. Holguin to approve the new management position and job description for Assistant Principal-Adult Education, as presented.

.RECORD OF VOTES:

- G. Baugh – Aye
- D. Fleming – Aye
- J. Holguin – Aye
- C. Johnson – Aye
- T. Vackar – Aye

Vote: Ayes – 5 Nays – 0 Absent – 0 Abstain – 0

ITEM Q3 Approve Non-represented Position and Job Description – Clinical Marriage & Family Therapist (MFT) and/or Social Work Intern

A new non-represented position is being recommended entitled Clinical Marriage & Family Therapist (MFT) and/or Social Work Intern. In order to provide the Educationally Related Mental Health Services required through AB114, the District must have MFT and Social Work staff available to provide counseling and other related services. Based on the Mental Health Budget, these positions would not affect the special education or general education budgets. These positions are temporary positions as the interns work on their hours to complete their licensing. These positions are temporary because they need alternative settings to complete all their hours other than the school setting. The clinical MFT/Social Work Intern performs individual and group counseling, supervision, and consultation/outreach to District students receiving Educationally Related Mental Health Services (ERMHS). These services are provided at multiple individual school sites across the District.

It was moved by Gary E. Baugh and seconded by Cleveland Johnson to approve the new non-represented position and job description for Clinical Marriage & Family Therapist (MFT) and/or Social Work Intern, as presented.

.RECORD OF VOTES:

- G. Baugh – Aye
- D. Fleming – Aye
- J. Holguin – Aye
- C. Johnson – Aye
- T. Vackar – Aye

Vote: Ayes – 5 Nays – 0 Absent – 0 Abstain – 0

ITEM Q4 Approve Increase in Per Diem Rate of Pay for Certificated Substitutes

Administration is recommending an increase in the per diem rate of pay for certificated substitutes in order to keep Moreno Valley Unified School District positioned competitively with surrounding districts.

It was moved by Denise Fleming and seconded by Gary E. Baugh to approve the increase in the per diem rate of pay for certificated substitutes, as presented.

.RECORD OF VOTES:

- G. Baugh – Aye
- D. Fleming – Aye
- J. Holguin – Aye
- C. Johnson – Aye
- T. Vackar – Aye

Vote: Ayes – 5 Nays – 0 Absent – 0 Abstain – 0

ITEM Q5 Approve Third Amended Employment Agreement with Chief Business Official Mays Kakish

This item proposes to amend the employment agreement with Mays Kakish, Chief Business Official, to updated terms. The proposed term change would be from November 18, 2014, through June 30, 2018. This item also proposes that during the term of the agreement the employee will receive the same "across-the-board" percentage salary increase or decrease, if any, with the same effective date as that applicable to other District management employees.

It was moved by Gary E. Baugh and seconded by Cleveland Johnson to approve the Third Amended Employment Agreement with Mays Kakish, as presented.

.RECORD OF VOTES:

- G. Baugh – Aye
- D. Fleming – Aye
- J. Holguin – Aye
- C. Johnson – Aye
- T. Vackar – Aye

Vote: Ayes – 5 Nays – 0 Absent – 0 Abstain – 0

ITEM Q6 Approve Third Amended Employment Agreement with Assistant Superintendent Martinrex Kedziora, Ed.D.

This item proposes to amend the employment agreement with Martinrex Kedziora, Ed.D., Assistant Superintendent of Educational Services, to updated terms. The proposed term change would be from November 18, 2014, through June 30, 2018. This item also proposes that during the term of the agreement the employee will receive the same "across-the-board" percentage salary increase or decrease, if any, with the same effective date as that applicable to other District management employees.

It was moved by Gary E. Baugh and seconded by Denise Fleming to approve the Third Amended Employment Agreement with Martinrex Kedziora, Ed.D., as presented.

.RECORD OF VOTES:

- G. Baugh – Aye
- D. Fleming – Aye
- J. Holguin – Aye
- C. Johnson – Aye
- T. Vackar – Aye

Vote: Ayes – 5 Nays – 0 Absent – 0 Abstain – 0

ITEM Q7 Approve Second Amended Employment Agreement with Assistant Superintendent Robert J. Verdi, Ed.D.

This item proposes to amend the employment agreement with Robert J. Verdi, Ed.D., Assistant Superintendent of Human Resources, to updated terms. The proposed term change would be from

November 18, 2014, through June 30, 2018. This item also proposes that during the term of the agreement the employee will receive the same "across-the-board" percentage salary increase or decrease, if any, with the same effective date as that applicable to other District management employees.

It was moved by Cleveland Johnson and seconded by Gary E. Baugh to approve the Second Amended Employment Agreement with Robert J. Verdi, Ed.D., as presented.

.RECORD OF VOTES:

- G. Baugh – Aye
- D. Fleming – Aye
- J. Holguin – Aye
- C. Johnson – Aye
- T. Vackar – Aye

Vote: Ayes – 5 Nays – 0 Absent – 0 Abstain – 0

ITEM Q8 Approve Third Amended Employment Agreement with Superintendent of Schools Judy D. White, Ed.D.

This item proposes to extend the contract of MVUSD Superintendent Dr. Judy D. White until October 30, 2018. This item also offers an increase in salary compensation. The salary consideration for Dr. White is reflective of current salary trends for the same position throughout Riverside County. There will be a brief presentation to accompany this item that will cover historical data related to Dr. White's compensation as well as current countywide comparability data.

- Assistant Superintendent Robert Verdi made a presentation that covered historical data related to Dr. White's compensation as well as current countywide comparability data to support the salary recommendation.
- Discussion ensued on the performance of the Superintendent and a question was posed whether the compensation amount could be increased to reflect confidence in the Superintendent and bring the figure to an even dollar amount. Legal counsel, Mr Chris Keeler was called upon to explain there were no legal issues to prevent proposing a different amount. President Tracey Vackar called for a Board member to put forward a motion.

It was moved by Gary Baugh and seconded by Cleveland Johnson to approve the Third Amended Contract for Employment with Superintendent of Schools Judy D. White, Ed.D., amending the contract agreement to increase the salary amount to \$220,000. After additional discussion, the vote was taken.

.RECORD OF VOTES:

- G. Baugh – Aye
- D. Fleming – Nay
- J. Holguin – Aye
- C. Johnson – Aye
- T. Vackar – Aye

Vote: Ayes – 4 Nays – 1 (Fleming) Absent – 0 Abstain – 0

ACKNOWLEDGEMENT ITEMS

Human Resources

ITEM Q8 Employee Selection Guide

The Employee Selection Guide was last revised in 1999. To ensure that MVUSD hiring practices reflect current state and federal laws, are consistent with county practices, and align with the District's Strategic Plan, the Employee Selection Guidelines and Practices booklet has been updated and expanded.

Dr. Verdi reminded the Board members that they had previously been given copies of the updated Employee Selection Guide and seen a presentation on it during a previous meeting. Several Board members expressed their appreciation for the updated Guide and the effort put into it.

ITEM S – COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

Gary E. Baugh

Mr. Baugh offered his congratulations to the Vista del Lago Football team and the Valley View Motorsports team and teacher. He hopes the students realize that academics are still the most important. He stated he looked forward to the State of the District event and appreciated hearing the success of the Telephone Town Meeting, remarking that it was a great new idea of how to reach out. He stated that the contract extensions to Cabinet were a show of confidence from the Board, and he appreciates all the work.

Jesus M. Holquin

Mr. Holquin thanked the community for the opportunity to continue to serve the District for four more years. He will continue to listen to the needs of the students and work with the Board, administration and employee groups to improve services. He is also pleased that this has given him the opportunity to serve as the President of the California School Boards Association (CSBA) to serve as many students as possible throughout the State. He offered congratulations to the other Board members on their reelection and to Tracey Vackar for her election to the Riverside Community College District Board. He said he hears a lot about Moreno Valley wherever he goes because of the work of the Superintendent and MVUSD team; garnering many recognitions because of the successful programs and improved achievement statistics. He also stated that he is glad to see the Strategic Plan in place and is looking forward to more success. He ended by stating he is honored and thankful for the opportunities.

Cleveland Johnson

Mr. Johnson expressed his thanks to the public on his reelection. He told a story about an interaction with a community member that is representative of many; that they like to hear about the accomplishments and great things happening in the District, and he stated his plans to improve that type of communication even more. He expressed his appreciation of MVEA and their support, and acknowledged their work ethics. He also thanked CSEA, noting flexibility and always offering a strong voice of support. He thanked all three employee groups for their tireless efforts to make sure the community knows about the work going on in the District and of their support of the Board members to be reelected. He stated he is proud of the Vista del Lago sports programs this year, and hopes those students will become leaders on campus in all areas.

Denise Fleming

Dr. Fleming stated she agrees with the comments of the other Board members and she is glad they are all here together. She stated that she, too, heard a lot of support in the community to bring them all back to continue to work together. She is elated that Measure M passed and what that will mean for the students. As an example of working well together, she related a story about approaching someone to thank and commend them for their efforts in taking down the Measure M signs after the election, and it turned out to be her colleague, Mr. Holquin. She also stated that they may not always agree, but in the end it is important that they always find a way to work together well as a Board,

Cabinet and staff, even if it is in agreeing to disagree at times. She encouraged the community to come out to the upcoming State of the District event, saying that it is important for people to see what is happening in the schools. She said she does hear excitement out in the public about Moreno Valley School District, and we are being approached by others to make presentations because of the work we are doing and for being models of excellence on purpose.

Tracey B. Vackar

Ms. Vackar stated that a lot of important business was conducted tonight, including moving forward with High School Number 5, which is so needed. She thanked the community for the passage of Measure M, and is excited because that will allow us to improve facilities and provide the type of schools that our students deserve. She stated that we will be led by the Facilities Master Plan that has already been approved, and now it is a matter of making it happen. She knows this is the team that will take us into the future, and is excited about the direction of the Board and Cabinet, who are committed to more time to serve our community. She said it is not just “business as usual” in this District, and she acknowledged the great work happening as well as the tremendous amount of hours, effort and caring gestures that occur every day. She offered her congratulations to her colleagues on their reelection and ended by stating how fun it was to serve with them.

Judy D. White

Dr. White said she anticipated the information in the presentation on Superintendent compensation, but was shocked by the unexpected recommendation by a Board member to increase the contract. She stated she receives it as a vote of confidence, just as the community has voted confidence in the District by passing Measure M. She said she sees herself as servant leader. Research shows school districts that thrive have to have stability, and that stability within the Board and Cabinet can be celebrated tonight, which will bring us to the next level. She stated she appreciates the employees and their hard work so much. She pointed out the extra work led over the weekend by Stan Brown and Maintenance & Operations, as they cleaned up \$36,000 worth of vandalism at one of our high schools, including 76 broken windows. She cautioned we will have to watch out for our facilities as we go forward, as we want to create a climate of excellence. She offered her thanks to Cabinet, who carry out her visionary works, and whom she sees as family. To be successful, she said the Superintendent has to be able to work with the Board, and one of the reasons she is committed to Moreno Valley, despite recruitment offers, is because of this Board. She thanked them for their support, and stated together we are going to continue our work for the students, who are always the center of everything we do.

CLOSED SESSION

- The Board concluded the regular session and deconvended into Closed Session at 10:47 p.m.
- There were no reportable actions taken during Closed Session.

ADJOURNMENT

- The Regular Meeting of the Board of Education was adjourned at 11:34 p.m.