



## FACULTY APPLICATION

Date \_\_\_\_\_ Date Available for Employment \_\_\_\_\_

Last Name \_\_\_\_\_ First \_\_\_\_\_ Middle \_\_\_\_\_

Preferred Name \_\_\_\_\_

Present Street Address \_\_\_\_\_

P.O. Box \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home phone ( ) \_\_\_\_\_ Cell ( ) \_\_\_\_\_ Email address \_\_\_\_\_

Position Desired \_\_\_\_\_

### **I. PERSONAL BACKGROUND**

A. Marital Status: Single  Married  Widowed  Divorced  Remarried

B. Spouse's Name: \_\_\_\_\_

C. Children: Name/Age/Grade

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

4. \_\_\_\_\_

5. \_\_\_\_\_

6. \_\_\_\_\_

### **II. EDUCATIONAL BACKGROUND**

(Include High School, College, Graduate Work, Summer Sessions)

**A. NAME & LOCATION OF SCHOOL: Dates: Degree/Diploma: Major/Minor:**

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**B. BIBLE TRAINING:**

1. Bible and Theology: \_\_\_\_\_ (Credits Earned)

2. Christian Education: \_\_\_\_\_ (Credits Earned)

3. Other formal or informal Bible training: \_\_\_\_\_

4. List the books that you read to strengthen your faith and teaching skills? \_\_\_\_\_

5. List and describe any courses taken in Christian philosophy of education and/or courses giving specific training for Christian education. \_\_\_\_\_

**C. GENERAL EDUCATIONAL BACKGROUND:**

1. What teaching certificates do you hold? \_\_\_\_\_

2. Do you have plans for further training? \_\_\_\_\_

3. Are you presently under contract with another school system? Yes  No

If yes, which school system? \_\_\_\_\_

4. Have you ever been dismissed or asked to resign? Yes  No  If yes, please explain in detail.

5. Have you ever been convicted or plead guilty to a crime? Yes  No  If yes, please explain in detail.

**D. SPECIAL QUALIFICATIONS:**

1. Circle any of the following for which you have special training, experience or interest:

Art	Cafeteria	Drama	Foreign Language	Fund Raising
Music	Musical Instruments	Newsletter	Newspaper	P.E.
Science	Sports	Substitute	Technology	Yearbook

2. List any activities or services that you have guided or assisted: \_\_\_\_\_

3. Hobbies or other interests not mentioned above: \_\_\_\_\_

[Please attach an **unofficial transcript** or an accurate listing of the college courses taken, credits, grades earned.]

**III. TEACHING EXPERIENCE**

A. Grade and/or Subjects: School /Year(s):

1. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
2. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
3. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
4. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
5. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

B. Practice Teaching: School: \_\_\_\_\_ Grade/Subject: \_\_\_\_\_  
Amount of experience: \_\_\_\_\_ Grade Received: \_\_\_\_\_

C. Other work experience:  
\_\_\_\_\_  
\_\_\_\_\_

D. Present Employer & address:  
\_\_\_\_\_

May we contact them? Yes  No

**III. TEACHING EXPERIENCE (continued)**

E. Why do you wish to make a change from your present position?  
\_\_\_\_\_  
\_\_\_\_\_

**IV. POSITION DESIRED**

A. Subject and grade level preference:  
1st choice \_\_\_\_\_ 2nd choice \_\_\_\_\_ 3rd choice \_\_\_\_\_

B. What experience have you had in working with the age level you desire to teach? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**IV. POSITION DESIRED (continued)**

C. How do you feel about teaching a Bible class on your preferred grade level? \_\_\_\_\_  
\_\_\_\_\_





**VI. REFERENCES**

*List the names of individuals who can testify as to your character and ability. Please include a spiritual leader, pastor and a previous supervisor.*

**A. SPIRITUAL** – A spiritual leader who knows you well:

Name \_\_\_\_\_  
Organization/Address \_\_\_\_\_  
Position \_\_\_\_\_ City/State \_\_\_\_\_ Phone (    ) \_\_\_\_\_  
Email \_\_\_\_\_

**B. PASTORAL** – Pastor of a church you are now attending:

Name \_\_\_\_\_  
Organization/Address \_\_\_\_\_  
Position \_\_\_\_\_ City/State \_\_\_\_\_ Phone (    ) \_\_\_\_\_  
Email \_\_\_\_\_

**C. PROFESSIONAL** – Someone who has supervised your work:

Name \_\_\_\_\_  
Organization/Address \_\_\_\_\_  
Position \_\_\_\_\_ City/State \_\_\_\_\_ Phone (    ) \_\_\_\_\_  
Email \_\_\_\_\_

**WAIVER AND CONSENT**

I, \_\_\_\_\_, hereby certify that the information I have on this application for employment is true and correct. I authorize Grace Christian Academy to verify the information provided on this application by contacting the references and employers listed, by conducting a criminal records check, or by other means, including contacting others not listed. I authorize the references and employers listed in this application provide whatever information they may have regarding my character and fitness for the job for which I have applied. I have read this waiver and the entire application, and I am fully aware of its contents.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date



### **MISSION STATEMENT**

The mission of Grace Christian Academy is to assist Christian families in the teaching of their children by providing them an experiential education that is distinctively Christian, Biblically-saturated, Christ-glorifying, academically excellent, and service and mission oriented. We exist to help parents cultivate the legacy of Christ's hope in each student and to prepare them to spread that hope along every avenue God provides.

### **VISION STATEMENT**

The vision statement of Grace Christian Academy is to equip students and families to impact the world for Jesus Christ!

### **Statement of Faith**

The basis of Grace Christian Academy is the infallible written Word of God, known as the Scriptures of the Old and the New Testaments, as they are interpreted in the historic, evangelical confessions of the Christian faith. In accordance with these confessions, we hold unreservedly to the sovereignty of God as taught in Scripture and as specifically revealed in the Lordship of Jesus Christ over the world and over every part of life. Thus, we recognize these Scriptures as the supreme and final standard for life. Grace Christian Academy is not a church nor is it subject to any ecclesiastical organization, but GCA works with and through such groups to aid and benefit both this school and such church bodies with which it may be associated. The school is committed to and subscribes to the following articles of belief

#### **The Bible**

We believe the Scriptures of the Old and New Testaments to be inspired by the Holy Spirit, inerrant in the original writings, and accurately maintained over the ages by God's Spirit. They are the only supreme and final authority for the rule of faith and life for all men. [II Timothy 3:15,16; II Peter 1:21]

#### **God**

We believe in only one living and true God, who eternally exists in three persons: Father, Son, and Holy Spirit, having one substance, power and eternity, perfectly sovereign, holy and unchangeable and infinite in being. [Deut. 6:4; I John 5:7; Matt. 3:16-17; John 1:14, 18; John 15:26]

#### **Man**

We believe that man and the universe were created by an immediate and direct act of God. Also, we believe that man was created in the image of God, but he chose to sin and thereby incurred not only physical death, but also spiritual death which is eternal separation from God and that all human beings are born with a sinful nature and become sinners in thought, word and deed. All human beings stand accountable before and to God for their sins. [Gen. 1:1,26- 27; Gen. 2:17; Gen. 3:22-24; Rom. 3:23; Rom. 5:12, Rom. 5:15-19; Rom. 6:23]

#### **Jesus Christ**

We believe that Jesus Christ was begotten by the Holy Spirit, born to the Virgin Mary, and is truly God and truly man, yet one Christ, the only mediator between God and man. Also, we believe that He was crucified on a cross, died, and was buried, and resurrected by God. He ascended into heaven and sits at the right hand of God the Father as our High Priest, King and Savior of His Church. [Luke 1:27,31,35]

#### **Salvation**

We believe that the Lord Jesus died for our sins according to the Scriptures, as a representative and substitutionary sacrifice and that all who believe in and trust in Him alone are justified on the grounds of His shed blood and perfect, righteous life. We further believe that all who receive the Lord Jesus Christ by faith are born again by the Holy Spirit, and thereby, become children of God and are thus becoming sanctified by God. [John 3:16-19; Rom. 3:23-26; Rom. 5:19; Heb. 9:14,16; Heb.10:14; Eph. 2: 8-10]

**Resurrection**

We believe that on the third day after His Crucifixion, our Lord Jesus Christ rose from the dead with the same body in which He suffered and with which He also ascended into heaven and there sits at the right hand of the Father making intercession for the saints. [I Cor. 15: 3-5; John 20:25, 27; Mark 16:19; Rom. 8:34]

**Second Coming**

We believe that our Lord and Savior Jesus Christ will personally return and set up His Kingdom where He will rule and reign in righteousness. [Matt. 25:31; Rom. 14:9-10; Acts 1:11]

**Final Resurrection**

We believe in the bodily resurrection of the just to eternal blessedness according to the pattern of Christ's own glorious body and the bodily resurrection of the unjust to eternal punishment. [John 5:28-29, Acts 17:31; Acts 24:15; II Cor. 5:10; Rom. 2:5-6,16]

**Statement on Marriage, Gender, and Sexuality**

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Gen 1:26-27)

We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Gen 2:18-25.) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Cor. 6:18; 7:2-5; Heb. 13:4.) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, or bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. (Matt 15:18-20; 1 Cor. 6:9-10)

We believe that in order to preserve the function and integrity of Grace Christian as the local Body of Christ, and to provide a biblical role model to the Grace Christian Academy families and community, it is imperative that all persons employed by Grace Christian Academy in any capacity, or who serve as volunteers, agree to and abide by this Statement on Marriage, Gender, and Sexuality. (Matt 5:16; Phil 2:14-16; 1 Thess. 5:22)

We believe that every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31.) We believe that God offers redemption and restoration to all who confess and forsake their sin seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom. 10:9-10; 1 Cor. 6:9-11)

**Statement on Denominations**

Grace Christian Academy does not promote or endorse any particular denomination. Our statement of faith is based on fundamental Christian beliefs that we support as primary doctrine. Other doctrinal issues upon which this organization has no official stance will be considered secondary doctrine, and there shall be no attempt made by Grace Christian Academy to promote or disparage individual beliefs or positions concerning these issues. We desire to remain united in the life of Christ, avoiding any dissension, which may be caused by denominational distinctives.

The statement of faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of Grace Christian Academy's faith, doctrine, practice, policy, and discipline, our GCA Board of Directors is the school's final interpretive authority on the Bible's meaning and application.

I have read the above Statement of Faith of Grace Christian Academy, understand it, and agree with the principles therein.

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Signature of Applicant

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Date