

**Board of Education
Yadkin County Schools
Yadkinville, NC**

A regular meeting of the Yadkin County Board of Education was held on Monday, November 10, 2014 at 9:00a.m. at the Board of Education Central Office.

Present: Howard McKnight, Jennifer Hemric, Rex Baity, Joe Dezern, Sam Crews, Tim Weatherman

Absent: Lynn Allred

Administrative: Dr. Martin, Myra Cox, Denise Bullin, Donald Hawks, Chris Fowler, Jed Cockrell, Jona Atkins, Jill Logan, Rickey Oakes, Kathy Hughes

Student Reps: Lauren Hobson, Adelajda Gonzalez, Josh Houser

Staff Members: Tammy Miller, Jim Logan

Visitors: Imagine Learning, Rives & Associates

#14-104
Closed Session: On motion by Baity, seconded by Hemric, the Board entered closed session at 8:30a.m. for reasons 1-9.

Yes: All members voted yes.

#14-105
Recess Closed
Session: On motion by Crews, seconded by Hemric, the Board recessed closed session to return to open session at 9:40a.m.

Yes: All members voted yes.

#14-106
Approval of
Agenda: On motion by Crews, seconded by Dezern, the Board approved the November 10, 2014 Board of Education meeting agenda with the addition of adding the termination of an employee on the Action Consent Agenda. In addition Policy 5024 Emergency Epinephrine Auto-Injector Devices was moved from the information agenda to the action agenda.

Yes: All members voted yes.

Myra Cox presented an award to Jona Atkins, principal at West Yadkin Elementary School for being named an Imagine Learning Super School. She also presented Jed Cockrell an award for being named a top performing Title I school for high performance.

Steve Smith presented the 2013-2014 Audit Report from Rives & Associates, LLP. Dr. Martin thanked Steve and his group for this audit and stated the credit for saving money goes to Denise and her department. He also stated he was pleased that Child Nutrition was making progress and hope this continues.

Pledge of Allegiance:

Rex Baity led the Pledge of Allegiance.

Invocation:

Howard McKnight gave the invocation.

#14-107
Approval of Minutes:

On motion by Weatherman, seconded by Hemric, the Board approved the October 6, 2014 minutes of the Board of Education.

Yes:

All members voted yes.

#14-108
Approval of Joint Meeting Minutes:

On motion by Baity, seconded by Hemric, the Board approved the September 29, 2014 Joint Commissioners meeting minutes.

Yes:

All members voted yes.

#14-109
Consent Agenda:

On a motion by Baity, seconded by Hemric, the Board approved the consent agenda items listed below:

- Personnel - New Employees

Courtney Elementary School

Candidate's Name – Kimberly Williams

College/Degree – N/A

Certification – N/A

Assignment – Custodian (part-time)

Experience – Pending

Salary - \$953.50/month

Salary Source – State

New Position – N-replacing Candace Mickles

Forbush Elementary School

Candidate's Name – Elizabeth Steelman

College/Degree – N/A

Certification – N/A

Assignment – Custodian

Experience – 0 Years

Salary – \$953.50/month

Salary Source – State

New Position – N-replacing Candace Mickles

Jonesville Elementary School

Candidate's Name – Barry Shaffner
College/Degree – N/A
Certification – N/A
Assignment – OOST Assistant Director
Experience – 8 Years
Salary – \$11.01/hour
Salary Source – OOST
New Position – N-replacing Kimberly Sale

Coaches

Forbush High School

Jerry Carlton – Women's Basketball
Elizabeth Penn – Cheerleading
Chris Pardue - Basketball

Forbush Middle School

Ashlee Melton - Softball

Starmount Middle School

Stephanie Nichols – Women's Basketball
Neelie Swaim - Cheerleading

- Budget Amendments #4-17
- Third Grade Reading Alternative Assessments
- SHS Batting Facility Building
- FMS Football Storage Building
- SMS Bids for Water Service Extension
- School Calendar Resolution

Yes: All members voted yes.

#14-110 Termination of Employee: The Board approved the motion by Baity, seconded by Crews, that the Yadkin County Board of Education approve the recommendation of the superintendent to dismiss Elizabeth Lorraine Brown from her position of employment with the Yadkin County Schools.

Yes: All members voted yes.

#14-111 YEC Field Trip: On motion by Hemric, seconded by Dezern, the Board approved the Yadkin Early College field trip as presented.

Yadkin Early College – March 8-11, 2015
Destination: New York City
Description of Trip: To provide students an opportunity to learn more about New York City.
Number of students: 70
Number of adults: 17
Transportation: Charter Bus

Cost per student: \$518 (students will participate in fundraisers to offset cost)

Yes: All members voted yes.

#14-112
Fundraising: On motion by Weatherman, seconded by Hemric, the Board approved the fundraising requests from Courtney Elementary School.

Yes: All members voted yes.

#14-113
Strategic Plan: On motion by Hemric, seconded by Weatherman, the Board approved the strategic plan for Yadkin County Schools as presented.

Yes: All members voted yes.

#14-114
Final Exam
Flexibility Waiver: On motion by Hemric, seconded by Crews, the Board approved the final exam flexibility waiver as presented.

Yes: All members voted yes.

#14-115
Policy 5024
EpiPen: On motion by Baity, seconded by Dezern, the Board approved Policy 5024 Emergency Epinephrine Auto-Injector Devices with the addition of the local community college serving as a trainer.

Yes: All members voted yes.

Information Items:

1. Administration has received the following resignations:

Jonathan Jessup – EC Teacher Assistant at Yadkin Success Academy resigning effective November 4, 2014.

Destiny Sizemore – Teacher at Forbush Elementary School resigning effective November 21, 2014.

2. The following employees have been transferred:

Candice Mickles from Custodian at Forbush Elementary and Courtney Elementary to EC Personal Care Assistant at Courtney Elementary School.

3. The following employees have been granted a leave of absence:

Sheila Simpson – PreK Teacher at Jonesville Elementary School – short-term disability effective November 16, 2014.

Scarlett Layell – Custodian at Jonesville Elementary School – short-term disability effective October 31, 2014.

4. The Board reviewed student releases.

5. The Board reviewed the following policies to be voted on at the December 1, 2014 meeting:

- TCS6 Policy 1300 Governing Principle-Parental Involvement
- TCS7 Policy 1310/4002 Parental Involvement
- TCS8 Policy 1320/3560 Title I Parent Involvement
- TCS9 Policy 1500 Governing Principle-Safe, Orderly, and Inviting Environment
- TCS10 Policy 1510/4200/7201 School Safety
- TCS11 Policy 1700 Governing Principle-Removal of Barriers
- TCS12 Policy 1710/4021/7230 Prohibition Against Discrimination, Harassment, and Bullying
- TCS13 Policy 1720/4015/7225 Discrimination, Harassment, and Bullying Complaint Procedure
- TCS14 Policy 3210 Parental Inspection of and Objection to Instructional Materials
- TCS15 Policy 3220 Technology in the Educational Program
- TCS16 Policy 3225/4312/7320 Technology Responsible Use
- TCS17 Policy 3320 School Trips
- TCS18 Policy 3410 Testing and Assessment Program
- TCS19 Policy 3420 Student Promotion and Accountability
- TCS20 Policy 4202-5029/7272 Service Animals
- TCS21 Policy 5024 Emergency Epinephrine Auto-Injector Devices (this policy was moved to an action item)
- TCS22 Policy 5028/6130/7267 Automated External Defibrillator
- TCS23 Policy 5070/7350 Public Records-Retention, Release, and Disposition
- TCS24 Policy 5120 Relationship with Law Enforcement
- TCS25 Policy 6140 Student Wellness
- TCS26 Policy 6200 Goals of School Nutrition Services
- TCS27 Policy 6210 Organization of School Nutrition Services
- TCS28 Policy 6220 Operation of School Nutrition Services
- TCS29 Policy 6225 Free and Reduced Price Meal Services
- TCS30 Policy 6230 School Meal and Competitive Foods
- TCS31 Policy 6235 Beverage Vending Sales
- TCS32 Policy 6340 Transportation Service/Vehicle Contracts
- TCS33 Policy 7100 Recruitment and Selection of Personnel
- TCS34 Policy 7265 Occupational Exposure to Hazardous Chemicals in Science Laboratories
- TCS35 Policy 7405 Extracurricular and Non-Instructional Duties
- TCS36 Policy 7420 Superintendent Contract
- TCS37 Policy 7422 Deputy/Associate/Assistant Superintendent Contracts
- TCS38 Policy 7425 School Administrator Contracts
- TCS39 Policy 7510 Leave
- TCS40 Policy 7540 Voluntary Shared Leave
- TCS41 Policy 7635 Return to Work
- TCS42 Policy 7820 Personnel Files
- TCS43 Policy 7950 Non-Career Status Teachers: Nonrenewal
- TCS44 Policy 9020 Facility Design

- TCS45 Policy 9115 Prequalification of Bidders for Construction Projects
 - TCS46 Policy 9120 Bidding for Construction Work
 - TCS47 Policy 9220 Security of Facilities
6. The Board reviewed the driver education information. There was discussion that effective June, 2014, money will not be provided from the State to continue to driver education. It was decided that we would offer the classroom part in January and charge \$35.00, instead of the full \$65.00, and inform the parents that we may not be able to do the in car portion of the training. Jim Logan stated that of the 282 kids that signed up for driver education in the summer approximately 8 of them moved to private instruction. The cost for Yadkin County Schools to provide the instruction would be approximately \$90,000.
 7. The Board reviewed the pay for performance plan where LEAs must submit proposals establishing local differentiated pay programs for highly effective classroom teachers. LEAs may meet the requirements of Section 8.41 of the 2014 Budget by either submitting a differentiated pay plan or a written notice that they will not be submitting a proposal. Yadkin County Schools recommended submitting a written notice that Yadkin County Schools will not be submitting a proposal.
 8. The Board reviewed the November Schedule of Activities.

Comments

Josh Houser stated that fall sports have done well at Starmount High School. He also stated that football is still going on and winter sports are starting up. In addition, he stated the Marketing class at Starmount is doing commercials for sports and other events at the school, along with doing advertisements for a local business.

Laurent Hobson stated that the cross country girls and boys track teams at Forbush High School qualified for the state tournament for the first time ever in school history. She stated that the soccer team advanced to the 4th round of playoffs and that the cheerleaders would be competing in the state competition on Saturday. She also stated that on November 17, Forbush would be hosting rescue projects to learn more and in remembrance of 9/11.

Adelajda Gonzalez stated that the Yadkin Early College recently was given an award for 100% graduation rate last year. She also stated that they are starting the Friends Feeding Friends program and their goal is to raise more than 500 units. She stated that the student who brings the most food in will get to pick a teacher and dress them up. She also stated that they were not able to play their first soccer game, but hopefully they would be playing sometime in the next few weeks.

Dr. Martin thanked the student representatives for attending the Board meeting on their day off. He also thanked Brett Craig from Imagine Learning for coming out to recognize West Yadkin Elementary and Steve Smith from Rives & Associates for the audit presentation. Dr. Martin congratulated Jona Atkins and West Yadkin and Jed Cockrell and Courtney for what they do and stated they have done a lot for student achievement at both of these schools. He asked them to pass along his congratulations to the staff at these schools. He also stated that East Bend Elementary School had recently had a visiting group from another school to observe things they were doing and that it is good for people to come here to see our schools. Myra Cox stated that

Jill Logan and three of her teachers had also recently done a presentation at other schools. Dr. Martin congratulated the Yadkin Early College for reaching a 100% graduation rate and stated it was quite an accomplishment for the Forbush High School cross country team to make the State playoffs for the first time in history.

Tim Weatherman congratulated Jona Atkins and West Yadkin for being awarded a Super School with Imagine Learning. He also stated he recently attended West Yadkin's fall festival and had a good time. He also congratulated Jed Cockrell and Courtney School for being a top performing Title I School. He stated he hope the student representatives have a good two days off and for everyone to remember our veterans. He asked Houser to let Melanie Matthews know he enjoyed the video her group did on YouTube to honor veterans. In addition, he congratulated the Forbush High School cross country team for their achievement and the Yadkin Early College for receiving a graduation rate of 100%.

Rex Baity thanked Rives and Associates for their audit presentation and also congratulated West Yadkin and Courtney for their achievements. In addition, he thanked Dr. Martin for a great first year and for doing a good job. He stated he went through the system wide accreditation last week and that he enjoyed doing that. He stated he hoped everyone had a good Thanksgiving holiday.

Joe Dezern congratulated West Yadkin and Courtney for their accomplishments and stated they were obviously doing some really good things, as well as our other schools. He stated we have completed our first nine weeks and he hoped parents would come out to meet the teachers today during parent teacher conferences. He stated he appreciated the audit report and thanked Denise Bullin and Dr. Martin for what they are doing with the budget and our cafeteria.

Sam Crews congratulated West Yadkin and Courtney on their accomplishments and stated he knew the program at West Yadkin was important. He also thanked Jim Logan for coming to speak about the driver education issues. He thanked Dr. Martin and Denise Bullin for a good audit report. He stated he knew the county office was very lean; however, they were very smart and very efficient and complimented them on how hard they work. He stated he hopes to go to Forbush Elementary, Forbush Middle and Forbush High for parent conferences and stated he hopes everyone has a good Thanksgiving.

Jennifer Hemric stated she would like to congratulate everyone who was recognized for their achievements. She also stated she would like for everyone to remember the Julia Brown family and that Julia really loved our children and she had made an impact on them. She also wished everyone a Happy Thanksgiving.

Howard McKnight congratulated all those who were mentioned today. He stated he appreciated the hard work and dedication of the staff that worked so diligently on accreditation. He also stated he would like to extend his sympathy to the Julia Brown family and stated that she was very dedicated to our school system. He wished everyone a Happy Thanksgiving and reminded the Board the next meeting was scheduled for December 1 at the Yadkin Early College with closed session beginning at 9:00a.m.

#14-116 On motion by Baity, seconded by Hemric, the Board adjourned
Adjournment: at 11:00a.m.

Yes: All members voted yes.

Dr. Todd Martin, Secretary

Motion to approve November 10, 2014 open session minutes:

	<u>Yes</u>	<u>No</u>
Motion by: _____	Allred _____	_____
	Baity _____	_____
	Crews _____	_____
Second by: _____	Dezern _____	_____
	Hemric _____	_____
	McKnight _____	_____
	Weatherman _____	_____