

**MINUTES OF THE REGULAR MEETING  
OF THE  
WINSLOW UNIFIED SCHOOL DISTRICT NO. 1  
GOVERNING BOARD**

**CALL TO ORDER:** The regular meeting of the Governing Board of Winslow Unified School District No. 1 was called to order by Mrs. Josephine Montoya, President, at 6:00 p.m., November 18, 2015, in the District Board Room, 800 Apache Avenue, Second Floor, in Winslow.

**PRESENT:** Mrs. Josephine Montoya  
Mrs. Marian Scheid  
Mrs. Beth Carlson  
Mrs. Roberta Hadnot  
Mrs. Marilee Ervien

**ABSENT:**

**PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was said.

**APPROVAL OF THE AGENDA:** Mrs. Hadnot made a motion to approve the agenda. The motion was seconded by Mrs. Ervien and carried with a vote of "aye" from all members.

**APPROVAL OF MINUTES:** Mrs. Carlson made a motion to approve the minutes of the regular meeting held November 4, 2015. The motion was seconded by Mrs. Scheid and carried with a vote of "aye" from all members.

**CALL TO PUBLIC:** Mrs. Montoya invited public comments on any listed items on the agenda at this time. She requested that anyone speaking should state their full name for the record and confine their remarks to three minutes or less. She stated that no action will be taken as a result of public comments. She reminded the public that the Board expects citizens who address the Board to present concerns regarding the activities in question rather than make personal attacks upon board members, staff or others present or absent according to Governing Board Policy BEDH. In addition, questions or comments on matters that are currently under legal review will not be accepted per Board Policy BEDH, Public Participation at Board Meetings. Anyone wishing to discuss an issue with the Governing Board that is not on the agenda should complete form WPS 511 located on the entrance table. Copies will be distributed to all board members for their consideration.

There were no comments from the public this evening.

**REPORTS:**

The order of the next two items was reversed.

Mr. John Summerville, Principal of Washington Elementary School, said his 5<sup>th</sup> Grade Team will present a report on the Balance Literacy Program. He introduced Mrs. Deb Stacey, 5<sup>th</sup> Grade Teacher, to begin the report. Mrs. Stacey distributed a handout and introduced the other members of the team: Mr. Patrick Gaatz, Ms. Lita Gonzales, and Ms. Leslie Powers. She also mentioned Mr. Jerron Jordan, who is not present this evening as he is coaching basketball, and Ms. Leah Nez, who is home with a new baby.

Mrs. Stacey reviewed the parts of the presentation and described what Balanced Literacy is. She then explained an outline of the schedule based on tiers (skill levels).

Ms. Powers explained how Small Group Instruction works and she showed a video clip of this. She was assisted by students, Wyatt and Emma, who told the Board members why they like Small group Instruction the best. Ms. Powers explained what Six Minute Solutions is and Wyatt and Emma displayed their graphs of their work and results.

At this time, a video of Mr. Gaatz demonstrating the Hot Dots Program was shown.

Two other students demonstrated a Fluency Challenge.

Mrs. Stacey then discussed Power Paks, Study Island, and the Fast ForWord programs.

Ms. Gonzales explained the cross-curricular approach used and gave examples. Two other students showed their Fluency Graphs.

Mr. Summerville expressed thanks to all the teachers, saying that they really are quality teachers and real professionals.

Mrs. Hadnot applauded the teachers and said she appreciates their efforts.

At this time, Mr. Matt Weber, Superintendent of Northern Arizona Vocational Institute of Technology (NAVIT), addressed the Board.

Mr. Weber expressed thanks for the opportunity to report and said that Mr. Royce Greer had planned to join him but was too busy at work. Mr. Weber said he appreciates Mr. Chris Gilmore, Principal, and Mrs. Penny Brimhall, CTE Director, for their efforts and assistance regarding NAVIT.

He gave some background information on NAVIT and said there are 14 JTEDs (Joint Technological Education Districts) in the state now. Ours, NAVIT, is comprised of 11 high schools. Mr. Weber reviewed the primary purposes of NAVIT and discussed how it assists with high school satellite programs. He discussed ADM reimbursement, including a history of that, and also discussed what the NAVIT money is used for (mainly teachers and programs).

Mr. Weber said a crisis is looming with regard to JTED funding. It has been proposed to cut the funding nearly in half and if this happens, it will be absolutely devastating to our programs. It is critical that the language cutting the finding be removed by the legislature. To that end, he is urging board members, administrators and school personnel to talk to their business and industry partners about expressing to their legislators and the governor's staff the need to keep the funding in place. He said typically and historically, legislators listen to business and industry people better than they listen to people in education, so these partners could possibly be of assistance in getting the point across. He said it is also very important that this matter be addressed sooner rather than later because of budgeting and contract deadlines, so a special session would be most helpful.

Mr. Weber concluded by saying that voters support JTEDs because they provide a good return on the investment and we need to do what we can to preserve the funding and keep great things happening. It's not just about jobs, but it's about the children.

Mr. Weber said hello to the group of boy scouts in the audience who are working on their Citizenship in the Community merit badges. Assistant Scoutmaster Berk Hendricks was with them.

The Board thanked Mr. Weber for his report.

**EMPLOYEES OF  
THE MONTH:**

Mr. Heister said the plaques are not quite ready, but he wanted to announce the September and October Employees of the Month.

The Certified Employee of the Month for September is Jessica Heaton, music teacher at the high school and junior high. She is an important part of the music team, and can always be counted on to provide positive input. Our district is fortunate to have her here.

Jerilyn Chatter, who is the bus driver for the Birdsprings route, is the Classified Employee of the Month for September. Ms. Chatter starts at 4:45 a.m. and works hard to make connections with her students, whom she knows very well. She is appreciated.

The Certified Employee of the Month for October is Tanya Riggs, who is the high needs special ed teacher at Jefferson. She keeps her students engaged and learning. Her job is very challenging and she does it very well.

Jay Mitchell is a special ed aide at the junior high and is the Classified Employee of the Month for October. Mr. Mitchell is very positive and helpful. He strives to make positive connections with all the students and they are the better for his efforts.

These wonderful employees will be presented with plaques of appreciation at a later date.

**OLD BUSINESS:**

None

**NEW BUSINESS:**

- A. Request ratification of expense and payroll vouchers per Ratification List No. 772 totaling \$706,956.02. This is a routine procedure to allow the District to submit vouchers to the County School Superintendent between board meetings.

Mrs. Hadnot made a motion to approve all vouchers on Ratification List No. 772. Mrs. Ervien seconded the motion. All members voted "aye" and the motion carried.

- B. Mrs. Mattox recommended that the Governing Board approve the hiring of the following personnel:

- Elisha Johns-Aberle – Substitute Teacher – District
- Constance Golando – Library Technician – High School

Mrs. Mattox recommended that the Governing Board approve the transfer of the following personnel:

- Juvy Beggs – from Part-time Custodian to Full-time Custodian – District

Mrs. Mattox recommended that the Governing Board approve the following volunteer:

- Tara Wilcox – Enrichment Volunteer – High School

Mrs. Mattox recommended that the Governing Board accept the resignation or retirement of the following personnel:

- Don Cook – Custodian – District – Effective 11-13-15
- Jeb Earl – Substitute Teacher – District – Effective 11-10-15

Mrs. Carlson made a motion to approve the hiring, transfer, volunteer and resignation or retirement of personnel as recommended by Mrs. Mattox. The motion was seconded by Mrs. Scheid. All members voted "aye" and the motion carried.

- C. Mr. Heister requested the Governing Board accept the following donation:

- \$50 to the Lego League Club at Winslow Junior High School from Quality Inn / DJ's for the Lego League Tournament

A motion to accept the donation was made by Mrs. Ervien and seconded by Mrs. Hadnot. All members voted "aye" and the motion carried.

- D. Mr. Heister recommended that the Governing Board approve the following out-of-state trips:

- Four employees and 26 others to travel to Gallup, New Mexico, December 3 – 5, 2015 for a girls' basketball tournament

Mrs. Ervien made a motion, which was seconded by Mrs. Scheid, to approve the trip to New Mexico. A vote was taken and all members voted "aye". Motion carried.

- Two employees, two other adults and four students to travel to Walnut, California, December 4 – 6, 2015 for a cross country meet

Terri Little, Head Cross Country Coach, addressed the Board and said it was actually eight students going. She said the team will be fundraising Saturday in front of Winslow Dental. She thanked the volunteers and other coaches for all their work this season.

Mr. Heister complimented Mrs. Little for her work with the students. She motivates them to keep training after the conclusion of the regular season and it is quite an honor to be invited to the meet in California.

Mrs. Montoya asked for a motion and Mrs. Carlson made the motion to approve the trip to California. It was seconded by Mrs. Ervien and carried with a vote of "aye" from all members.

**CONTINUATION  
OF REPORTS:**

C. The Board was presented with financial reports for the month of October.

D. Board received copies of the student suspension logs.

E. Governing Board Comments

Mrs. Ervien said that the report from Washington School was interesting and well done. She also said we need to do what we can to help with regard to the CTE funding.

Mrs. Hadnot thanked the staff and students from Washington School for their report. She congratulated all the Employees of the Month and said they are appreciated.

Mrs. Carlson said she was impressed with the work being done at Washington School and thanked them for their presentation.

Mrs. Scheid said she, too, thought the kids did a great job reporting on their program. She said she was glad to see the Scouts in attendance and thanked them for coming. She congratulated the Employees of the Month and Coach Little and her team.

Mrs. Montoya asked the Boy Scouts to introduce themselves, which they did. She thanked them for coming. She congratulated the WHS Pommies for their first place win and the Cheerleaders for their fifth place win on two-man stunt. Mrs. Montoya thanked Coach Little, the academic coaches and administrators for their work.

F. Superintendent's Comments

Mr. Heister said that it is impressive to see how well the students are reading. We have great things like that happening every day in our district and it is amazing.

He mentioned that Chartwells is hosting a dinner at the conference in December if the Board wishes to attend.

Mr. Heister said it takes a lot of influence to get the true support of legislators. Things often get lost in the deal-making process. It is very important to heed the words of Mr. Weber and get backing from business partners to try to preserve the funding for NAVIT.

G. Assistant Superintendent's Comments

Mrs. Mattox said she enjoyed the presentation by Washington School and she appreciates the opportunity to see their success.

She attended the recent cheer competition and it was very fun. They made her proud.

Mrs. Montoya wore her anti-bullying t-shirt in Phoenix recently and was complimented on it.

**CONTINUATION  
OF NEW BUSINESS:**

- E. At 7:13 p.m., Mrs. Scheid made a motion to enter into Executive Session pursuant to ARS 38-431.03 and ARS 15-503.C for the purpose of conducting the annual evaluation of the Superintendent. The motion was seconded by Mrs. Carlson and carried with a vote of "aye" from all members.

The regular meeting resumed at 7:45 p.m.

- F. Mrs. Montoya called for a motion to accept the evaluation of the Superintendent. Mrs. Carlson made a motion and Mrs. Scheid seconded it. All members voted in the affirmative and the motion carried.

**ADJOURNMENT:**

A motion to adjourn the meeting was made by Mrs. Scheid at 7:46 p.m. It was seconded by Mrs. Hadnot. All members voted "aye" and the motion carried.

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President

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Vice-President

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Clerk

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Member

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Member

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Richard L. Heister, Superintendent

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Cyndie Mattox, Assistant Superintendent