



BOARD REPORT

Tuesday, April 10, 2018

Superintendent's Report

Trustees heard the following reports: a Re-Imagine 2021 P-20 Report presented by Assistant Superintendent of Academic Services Hector Madrigal and heard Finance related reports presented by Assistant Superintendent of Finance and Operations Hilda G. Rendon. Trustees also reviewed check disbursements for March.

Early resignation and teacher incentives approved

Trustees approved early resignation incentives effective for 2018-2019 and approved teacher performance incentive, a pay structure that will reward educators for their commitment and dedication to the district.

The early resignation incentive includes paying \$2,500 to administrators and certified professionals and \$500 for non-certified personnel. Employees wishing to do so will have a two-week period to submit their resignation. This will assist the district in planning purposes, such as with the hiring of new personnel for next school year.

In keeping with the district's efforts to become the gold standard in all areas of public education, the incentive program is tied to academic performance and is aimed at boosting student success as well as teacher collaboration, retention and moral.

A teacher of record for at least 10 students in a tested area can earn between \$1,000-\$6,000. If the team on that campus all score above the state average, each teacher of that team earns \$1,000. If the district scores at or above state average, the teachers in that subject area earn \$1,000.

Teachers in a non-tested area can earn up to \$500. If the campus scores at or above the state average in all tested areas, non-tested area teachers, librarians and counselors will earn \$500. Campus principals are eligible to earn \$500 per distinction earned at their campus, while assistant principals and deans earn \$250 per distinction earned by their campus. The cost is estimated at \$1 million and will be paid in June each year.

Computers, Chromebooks approved

Trustees approved the purchase of (28) 27-inch iMac computers for teacher Paul Hernandez and students enrolled in San Benito High School's Animation Class. The computers come with a Retina 5K display and will be used by animation, advanced animation and commercial and photography classes.

In a related item, trustees also approved the purchase of 40 Chromebook carts for the district's 1:1 initiative at the elementary level. The devices will allow students access to online resources, research using real time data and allow them to collaborate both locally and globally to reinforce and promote learning.

UTRGV/SBCISD interlocal agreement approved

Trustees approved an interlocal agreement for the 2018 TexPREP Summer Program. The Texas Pre-Freshman Engineering Program targets identified high achieving middle and high school students who have the potential to become engineers and scientists. The program provides seven weeks of instruction in mathematics, science, pre-engineering, and computer science during the summer and six follow-up Saturday sessions during the 2018-2019 school year.

Special Recognition

Trustees presented Special Recognition Awards to over 100 students and sponsors for their accomplishments in extracurricular and athletic activities.

Public Comment

Trustees heard from resident Rosalinda Garcia.

In other matters, trustees approved...

- Selected the external audit firm of Burton McCumber and Longoria, LLP;
- The Interlocal Purchasing System (TIPS)-awarded vendor, Absolute Business Consulting Group, to provide public relations, communications and media relations consulting services;
- Awarded glass installation and materials district-wide to Lone Star Glass & Mirror;
- Accepted a \$1,500 financial literacy grant for San Benito High School via the UTRGV Financial Literacy Challenge for the purchase of resource materials and costs of meals and travel to the university;
- Accepted a gift/bequest totaling \$300 to Frank Roberts Elementary from Cameron Appraisal District for the purchase of benches for an outdoor classroom project;
- An agreement with Paycheck Works, LLC, a company, based in Addison, Texas. The agreement allow the district to establish a voluntary employee purchase program under which eligible employees may purchase goods and services directly from the company and make payments via payroll deduction;
- Budget amendments for 2017-2018; and
- Board Minutes.

Executive Session

Trustees approved employment, resignations and retirement of school personnel.
Trustees discussed and considered personnel-related items.

Next regular board meeting: Tuesday, May 15, 2018 at 6:30 PM.