

**Board of Education  
Yadkin County Schools  
Yadkinville, NC**

A regular meeting of the Yadkin County Board of Education was held on Monday, August 1, 2016 at 6:00p.m. at the Board of Education.

Present: Howard McKnight, Jennifer Hemric, Joe Dezern, Sam Crews, Rex Baity, Tim Weatherman, Sharon Yale, Lynn Allred

Administrative: Dr. Martin, Myra Cox, Denise Bullin, Kristi Gaddis, Marea Sanos, Cody Hemric, Robert Kennedy, Donald Hawks, Jill Logan, Chris Fowler, Rickey Oakes Cindy Marion, Marea Sanos,

Student Reps: Morgan White, Houston Nicks

Staff Members: Tammy Miller

Visitors: See attached sheets

#16-082  
Closed Session: On motion by Baity, seconded by Crews, the Board entered closed session at 6:00p.m. for reasons 1-9.

Yes: All members voted yes.

#16-083  
Recess Closed Session: On motion by Baity, seconded by Dezern, the Board recessed closed session to return to open session at 6:45p.m.

Yes: All members voted yes.

#16-084  
Approval of Agenda: On motion by Weatherman, seconded by Hemric, the Board approved the August 1, 2016 Board of Education meeting agenda with the following changes:  
--Move the Oath of Office Section and Presentation Section before the regular business session.

Yes: All members voted yes.

Oath of Office: Beth Holcomb, Yadkin County Clerk of Court, administered the oath of office to to Board members Rex Baity, Sharon Yale, Lynn Allred and Jennifer Hemric, and also student representatives Houston Nicks and Morgan White.

Election of Board Officers: Dr. Martin asked for nominations for the position of Board of Education Chairman. Jennifer Hemric nominated Howard McKnight.

#16-085  
Close Nominations: On motion by Baity, seconded by Hemric, the Board closed the nominations for Chairman.

Yes: All members voted yes.

#16-086  
Board Chair  
Election:

On motion by Hemric, seconded by Baity, the Board voted to accept the nomination of Howard McKnight as Chairman of the Board of Education.

Yes:

All members voted yes.

Chairman Howard McKnight stated the Vice-Chair of the Board of Education would be elected at the next Board meeting.

Presentation:

Dr. Martin made a presentation to Joe Dezern who had been a Board of Education member for the past eight years. He thanked Joe for his dedication to Yadkin County Schools. Joe stated he is shocked that this many people were here to see him and appreciated everyone coming. He also stated he appreciates the citizens of Yadkin County for allowing him to serve these past eight years. In addition, he stated this has been quite a bit different than being a principal as you have the entire county. He stated there are always financial issues, curriculum issues and personnel issues, and those decisions are not always easy and can be very difficult. He also stated it had been great working with Dr. Martin and this Board as they were always able to compromised and work issues out. He stated that whatever decision was made, Dr. Martin and the Board always had the students as the number one focus. He stated he is an advocate for public schools and that we have a really good school system. He stated he hopes and prays that this Board and Dr. Martin will make this school system the bests it can possibly be.

Public Comments:

Van Harrell, Buddy Jenkins, Kathleen Childress, Dr. Ron Baity, Keith Pavlansky, Michelle Pavlansky and Jimmy Lancaster (representatives of various churches in Yadkin County) each spoke to the Board to encourage them as a Board to adopt a written policy regarding HB2 to ensure that males and females used restroom and locker room facilities that correspond with their birth certificate. They asked the Board to develop this policy before the students returned to school by calling an emergency meeting to accomplish this request. They stated they felt a policy would ensure the safety and protection of students and faculty. They each thanked the Board of Education for allowing them to speak and voice their concerns. In addition, they thanked the Board for their service to our community.

Dr. Martin thanked everyone who spoke and thanked those who came out tonight. He stated it means a lot to see people who care about our students. He also thanked them for their positive behavior and not calling out and yelling. He stated they were speaking sincerely about their concerns, which was evident in their actions. Dr. Martin also stated there has been so much talk and rhetoric about HB2 across the state and the nation with regards to who is going to use what restroom. He stated he feels there is a concern that we as school personnel are simply going to allow students to use whatever bathroom they wish, and that is not the case as we want those students' rights respected as much as any other parent. In addition, he stated that we always respect a student's privacy and we are committed to protecting all students' rights to privacy, especially in a restroom and locker rooms. He stated that we do not plan to allow males to use female facilities and vice versa and that it is our intention to follow all

applicable state laws, which includes HB2. He informed the group that the Board has been placed in a tough position because of what the federal government has done and that he feels for fellow board members and superintendents because both sides feel passionately about their opinion. He stated this Board has all students best interest at heart and that they are committed to ensuring privacy rights for all students. He also informed the group that at this time the Board has not developed a policy; however, he has recommended to the Board that they seek legal counsel on how to proceed at this point. Lastly, he stated that on behalf of the Board of Education he would like to thank the group for their comments and support.

Pledge of Allegiance:

Tim Weatherman led the Pledge of Allegiance.

Invocation:

Sam Crews gave the invocation.

#16-087  
Approval of Minutes:

On motion by Crews, seconded by Allred, the Board approved the July 5, 2016 meeting minutes of the Board of Education.

Yes:

All members voted yes.

#16-088  
Consent Agenda:

On a motion by Crews, seconded by Baity, the Board approved the consent agenda items listed below.

- Personnel - New Employees

**Fall Creek Elementary**

Candidate's Name – Lindsay Williams

College/Degree – Bachelor's

Certification – K-6

Assignment – 2<sup>nd</sup> Grade Teacher

Experience – 0 years

Salary – \$3,500 monthly

Salary Source – State

New Position – N – replacing Jessica Baity

Candidate's Name – Melissa East

College/Degree – Bachelor's

Certification – K-6

Assignment – 3<sup>rd</sup> Grade Teacher

Experience – 1 year

Salary – \$3,500 monthly

Salary Source – State

New Position – N – replacing Mayghan Watson

**Yadkin Success Academy**

Candidate's Name – Matthew Payne

College/Degree – Work Keys

Certification – N/A

Assignment – Teacher Assistant - Online Facilitator  
Experience – 0 years  
Salary – \$1,986 monthly  
Salary Source – State  
New Position – N – replacing Julia Hare

Yes: All members voted yes.

#16-089 On motion by Baity, seconded by Hemric, the Board approved Policy 4400  
Policy 4400 Attendance/Tardies as presented.  
Attendance/Tardies:

Yes: All members voted yes.

#16-090 On motion by Hemric, seconded by Allred, the Board approved Policy 3460  
Policy 3460 Graduation Requirements as presented.  
Graduation  
Requirements:

Yes: All members voted yes.

#16-091 On motion by Hemric, seconded by Weatherman, the Board approved the  
YEC Calendar Yadkin Early College calendar change for the 216-2017 school year. This  
Change: change moves the workday scheduled for September 23 to September 26 and  
changes the optional workday to a required workday in order to schedule Tech Day  
for all employees.

Yes: All members voted yes.

#### Information Items:

1. Administration has received the following resignations:

**Jessica Baity** – Teacher at Fall Creek Elementary School resigning effective August 15, 2016.

**Amy Johnson** – School Nurse at Forbush Elementary School and Yadkinville Elementary School resigning effective July 12, 2016.

**Morgan Williams** – Teacher at Yadkinville Elementary School resigning effective July 22, 2016.

**Rinda Jester** – Child Nutrition Assistant at Forbush High School retiring effective August 1, 2016.

**Linda Matthews** – Child Nutrition Assistant at Forbush High School retiring effective August 1, 2016.

**Mayghan Watson** – Teacher at Fall Creek Elementary School retiring effective July 18, 2016.

2. The following employees have been transferred:

**Dawn Hardwick** from EC Teacher at Starmount Middle School to EC Teacher at Yadkin Success Academy.

**Tammy Richardson** from EC Personal Care Assistant at Courtney Elementary School to EC Personal Care Assistant at Boonville Elementary School.

**Vanessa Swaim** from EC Personal Care Assistant at Boonville Elementary School and Bus Driver at Starmount High School to Teacher Assistant at Yadkinville Elementary School and Bus Driver at Starmount High School.

**Lisa Hauser** from EC Personal Care Assistant at Forbush High School to EC Personal Care Assistant at West Yadkin Elementary School.

**Susan Johnson** from EC Teacher Assistant at Forbush Middle School to EC Personal Care Assistant at Forbush High School.

**Tina Angel** from Part-Time Custodian at Yadkin Success Academy to Full-Time Custodian at Yadkin Success Academy.

**Abby Salas** from Teacher at Forbush Middle School to Instructional Coach at Forbush Middle School and Starmount Middle School.

**Debra Williams** from EC Teacher Assistant and Bus Driver at Forbush High School to EC PreK Teacher Assistant and Bus Driver at Jonesville Elementary School.

**Sarah Curtis** from Guidance Counselor at Starmount Middle School and Starmount High School to Guidance Counselor at Starmount Middle School and Translator for all schools.

3. The following employees have been granted a leave of absence:

**Allen Dixon** – Custodian at Central Office and Yadkin Success Academy – long term disability effective November 16, 2016.

**Kayla Matthews** – Teacher at West Yadkin Elementary School – maternity leave effective October 5, 2016.

4. The Board reviewed student releases.
5. The Board reviewed Contracts/Purchases.
6. The Board reviewed the August schedule of activities.

### **Comments**

**Dr. Martin** stated he appreciates the comments and sincerity of those who spoke tonight and realizes that this Board is in a tough spot. He also stated he hopes the community will know that ultimately the Board will make decisions in the best interest of students and we will not do anything that will lessen the safety of our students. In addition, he stated he appreciates everyone's passion for the students in Yadkin County. He congratulated Sharon Yale and wished Joe Dezern the best and stated he has enjoyed working with him.

**Morgan White** stated she would like to thank the Board of Education for allowing her to serve on the Board. She stated it was an amazing honor to serve and hoped she wouldn't harm more than she would help.

**Sam Crews** stated he would like to congratulate those who were re-elected to the Board as well as congratulate Sharon Yale on her election. He stated he considered Joe Dezern a friend and elder and it was an honor and pleasure to serve on the board with him. He stated we are blessed in Yadkin County

as we are in a position of strength because of the state law on HB2 and this is what most of us want. He stated that people see the encroachment into our lives by the government and it is frustrating, but as Dr. Martin stated, he can sit here with a clear conscious that he will not stand by and let our students be put in a position of danger. He stated we have always ensured the safety of our students and reiterated that we are in a position of strength in that the state law is what it is, and he is thankful for that. He stated he has prayed about this and he has children in Yadkin County Schools, and there is no way he would allow things that are improper to happen in the schools.

**Jennifer Hemric** stated she agreed with everything that Sam Crews stated. She welcomed the new student representatives and Sharon Yale. She also thanked Joe Dezern for his service to the Board and stated we will miss him. She also thanked those who spoke tonight and stated she could see the sincerity in their hearts and that the Board's heart is for the children. Lastly, she thanked Dr. Martin and Dr. Cox for all the things they do behind the scenes and stated the Board supports Dr. Martin 100%.

**Lynn Allred** welcomed Sharon Yale to the Board and stated she would be a great addition with her wisdom and insight. He also stated he would just like everyone to know when students go back to school on August 24<sup>th</sup> the HB2 law will be applicable and if situations arise those situations will be dictated by what a student's birth certificate states. He also stated that minutes are kept of Board meetings and it is now in writing that is how we intend to proceed. He also stated that it will take prayer and consultation to decide what to do and we will approach with an open heart and seek guidance.

**Tim Weatherman** stated he has known Joe all of his life and he was always fair with all the kids. He stated he is going to miss his wisdom and knowledge. He welcomed Sharon Yale to the Board and stated he was looking forward to serving on the Board with her. He also stated he appreciated all the speakers and everyone who came out to the meeting. He stated that a lot of kids don't have a voice in the community and he was glad all of the visitors came to support all the students. He stated he stands behind Dr. Martin and the Board and stated that we will stand behind the law of HB2.

**Rex Baity** stated he would like to welcome the student representatives and Sharon Yale to the Board. In addition, he stated he would like to thank all the speakers who came out tonight. He also stated he attended the State Farm Bureau meeting and had to say a few words for the Board. He stated he hoped everyone was having a good summer and was preparing for the next school year.

**Howard McKnight** stated he would like to welcome Morgan and the other student representatives to the Board and stated their input is valuable to the Board. He also welcomed Sharon Yale to the Board and stated he hoped she enjoyed serving on the Board. In addition, he stated we do stand behind Dr. Martin and that the safety of our children will be maintained.

**Sharon Yale** stated she appreciated the opportunity to hear the comments from our community. She stated she has sat where they are sitting and having served on various boards in her career she would first like to say she appreciates their passion and involvement, but more importantly, she appreciates them putting the children first. She stated she felt those speaking did not have an agenda or wanted personal gain, but were putting the children first. She stated she really didn't expect her first board meeting to have this many in attendance and that she knew many of the speakers and appreciated their sincerity. She stated that as a new Board member she was thankful and blessed for the unity and leadership from Howard and the elder had, and she would gladly take the baby seat. She thanked the Board for being so receptive and thanked Dr. Martin for his work. She also welcomed Morgan and the other student representatives to the Board and was excited to see what their future held.

There was discussion that the next Board meeting would be August 29 along with the joint commissioners meeting. The meeting will be held at the new Agriculture Building. The commissioners will be the host of the meeting and dinner will be served at 6:00p.m. and the meeting will begin at 6:30pm. The Board meeting will take place at the Central Office with closed session beginning at 7:30p.m. and open immediately following.

#16-092                      On motion by Baity, seconded by Yale, the Board adjourned at 8:05p.m.  
 Adjournment:

Yes:                              All members voted yes.

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 Dr. Todd Martin, Secretary

**Motion to approve August 1, 2016 open session minutes:**

		<u>Yes</u>	<u>No</u>
<b>Motion by:</b> _____	<b>Allred</b>	_____	_____
	<b>Baity</b>	_____	_____
	<b>Crews</b>	_____	_____
<b>Second by:</b> _____	<b>Yale</b>	_____	_____
	<b>Hemric</b>	_____	_____
	<b>McKnight</b>	_____	_____
	<b>Weatherman</b>	_____	_____