

Pleasant Ridge School District

Philosophy-Goals-General Objectives

Nondiscrimination in District Programs and Activities

BP 0410

The Governing Board is committed to equal opportunities for all individuals in education. District programs and activities shall be free from discrimination based upon sex, race, color, religion, national origin, ethnic group, marital or parental status, physical or mental disability or any other unlawful consideration. The Board shall promote programs which ensure that discriminatory practices are eliminated in all district activities.

District programs and facilities, viewed in their entirety, shall be readily accessible to individuals with handicaps. The Superintendent or designee shall ensure that interested persons, including those with impaired vision and hearing, can obtain information about the programs, facilities and activities available to them.

Students and parents/guardians shall be notified of this policy and Board policy 1312.3(a) (Uniform Complaint Procedures) at the beginning of each school year. When necessary, this notification shall be given in the primary language of the home and shall state that the lack of English language skills will not be a barrier to admission or participation in any district programs.

(cf. 1312.5 - Complaints Concerning Discrimination)
(cf. 4030 - Nondiscrimination in Employment)
(cf. 5145.3 - Nondiscrimination)
(cf. 5145.6 - Notifications Required by Law)

Legal Reference:

EDUCATION CODE
200-262 Prohibition of discrimination
TITLE VI. CIVIL RIGHTS ACT OF 1964
TITLE IX, EDUCATION AMENDMENTS OF 1972
VOCATIONAL REHABILITATION ACT OF 1973, SECTIONS 503 AND 504
CODE OF REGULATIONS, TITLE 5
90-101 Plans to alleviate racial and ethnic segregation of minority students

Policy adopted: 3/04/97