I. Position Title

Gardener I

II. Position Description

Under general supervision, to perform semi-skilled and limited skilled general grounds and maintenance work; to do related work as may be required. Positions in this class are assigned a variety of limited skilled tasks in the general maintenance area in the care of District landscaped areas. The skill required is less than is required of a Groundsman II.

Incumbents in this class are provided with the opportunity to gain on-the-job experience and training necessary to progress to the more skilled class of Groundsman II. Other positions may remain indefinitely in this class due to the assignment and the skill level necessary to perform such work.

III. Examples of Duties/Responsibilities

A. At an assigned school or District facility, cultivates, waters and trims lawns, shrubs, hedges, trees, flower and ornamental plants-E
B. Operates small mowers, trimmers, power clippers, edgers and other grounds maintenance equipment-E
C. Prunes trees and shrubs, assists in the planting, transplanting and fertilizing of plants and shrubs-E
D. Uses hand tools to work soil for planting and to remove weeds, undergrowth and debris from school grounds and landscaped areas-E
E. Mixes and sprays herbicides, fungicides and insecticides-E
F. Burns markings on athletic fields
G. Repair and maintains sprinkler systems-E
H. As part of crew, assists in the installation of sprinkler systems
I. Mixes and pours cement, repairs fences and backstops-E
J. Repairs small areas of blacktop
K. Maintains general grounds keeping tools and equipment-E
L. Sweeps paved playground areas
M. May sharpen tools such as clippers
N. Performs related duties as assigned

(E) - Essential

IV. Minimum Qualifications

Knowledge of:
• Tools, materials and standard practices of general grounds maintenance and gardening work
• Care of flowers, landscape and ornamental trees and shrubs
Ability to:
• Safely use the hand and power tools of gardening and groundskeeping work
• Perform heavy physical labor
• Understand and carry out oral and written instructions
• Work cooperatively with those contacted in the course of work
• Read and write at the level required for successful job performance

Education and Experience
• Graduation from High School or equivalent
• Experience in performing general gardening work

License
• Possession of a valid California Driver's License
• May be required to possess a Certified Commercial Applicator Certificate issued by the State

Working Conditions
Environment
• Outside work environment
• Subject to adverse weather conditions and noise from equipment operation
• Traveling from site to site to conduct work
• Regular exposure to fumes, dust, and dirt

Physical Abilities
• Strength: Heavy work - lifting, carrying, pushing, or pulling up to 100 pounds with frequent lifting and/or carrying of objects weighing up to 50 pounds
• Ability to see to read labels and operate equipment
• Gripping/grasping tools, supplies and equipment
• Climbing, twisting, bending at the waist
• Stooping, kneeling
• Dexterity of hands and fingers to operate a variety of specialized equipment and tools
• Reaching overhead and horizontally
• Standing and walking for extended periods of time
• Walking over rough or uneven surfaces
* Required to wear safety and preventive wear and devices while spraying with hazardous materials

Hazards
• Working with machinery having moving parts
• Exposure to fertilizer fumes, pollen, chemicals and dust

Revised: 10/01/pjh
Negotiations: 11/14/01