



LEXINGTON INDEPENDENT SCHOOL DISTRICT

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March 8, 2018

Commissioner Mike Morath
Texas Education Agency
1701 N. Congress Ave.
Austin, TX 78701

Dear Commissioner Morath,

The Lexington Independent School District ("District") has followed the process required by House Bill 1842 (HB1842), enacted by the 84th Texas Legislature and codified in the Texas Education Code Chapter (TEC) 12A, for the Board of Trustees to consider designating the District as a District of Innovation(DOI). On January 8, 2018, the Lexington ISD Board of Trustees unanimously adopted a resolution to initiate the process for the District to be designated as a (DOI), as required by TEC12A.001. On January 8, 2018, the Board of Trustees held a public hearing to receive feedback from the community regarding the DOI process and also appointed a DOI committee to develop a DOI plan as required by TEC 12A.002. On January 9th, 17th, 24th and 31st, the committee met to collaborate, develop, write and edit the DOI plan for LISD. The DOI committee developed a plan which was posted on January 31, 2018 to begin the 30 day comment period as required by TEC 12A.002 and TEC 12A.005.

On March 5, 2018 the DOI committee held a public meeting to consider and vote on the local innovation plan. The voting members approved the plan with of a vote of 31 for and 2 against. On March 5, 2018, at a regular monthly Board of Trustees meeting, the Lexington ISD Board of Trustees unanimously approved the LISD DOI Plan meeting the requirements of TEC 12A.005.

The LISD District of Innovation Plan addresses the following sections of the Texas Education Code:

TEC §25.0811; TEC §25.0812; TEC § 25.036; TEC 21.3541, TEC §21.352; 21.354; TEC §25.092; TEC §21.102; TEC §37.0012; TEC § 21.402; TEC §21.401; TEC § 37.005; TEC §37.008, 37.007(excluding 37.007(e), and 37.010; TEC § 37.007 (C), and 37.010 (B); TEC §21.003, 21.002; TEC § 25.087 b-2 (1) (2)

Sincerely,

A handwritten signature in black ink that reads "Tonya Knowlton". The signature is written in a cursive, flowing style.

Tonya Knowlton
Superintendent

Term of Plan: 2018-2023

Lexington ISD
144-905

Plan applies to: Entire District
 Campus (list) _____
 Other (please describe) _____

Chapter 11 – School Districts

Subchapter D. Powers and Duties of Board of Trustees of Independent School Districts

- §11.1511 (b)(5), (14) Specific Powers and Duties of Board
- §11.162 School Uniforms

Subchapter F. District-Level and Site Based Decision-Making

- §11.251 Planning and Decision-Making Process
- §11.252 District-Level Planning and Decision-Making
- §11.253 Campus Planning and Site-Based Decision-Making
- §11.255 Dropout Prevention Review

Chapter 21 – Educators

Subchapter A – General Provisions

- §21.002 Teacher Employment Contracts
- §21.003 Certification Required
- §21.0031 Failure to Obtain Certification; Contract Void

Subchapter B – Certification of Educators

- §21.051 Rules Regarding Field-Based Experience and Options for Field Experience and Internships.
- §21.053 Presentation and Recording of Certificates
- §21.057 Parental Notification

Subchapter C – Probationary Contracts

Subchapter D – Continuing Contracts

Subchapter E – Term Contracts

Subchapter H – Appraisals and Incentives

- §21.352 Local Role
- §21.353 Appraisal on Basis of Classroom Teaching Performance
- §21.354 Appraisal of Certain Administrators
- §21.3541 Appraisal and Professional Development System for Principals

Subchapter I – Duties and Benefits

- §21.401 Minimum Service Required
- §21.402 Minimum Salary Schedule for Certain Professional Staff
- §21.4021 Furloughs

- §21.4022 Required Process for Development of Furlough Program or Other Salary Reduction Proposal
 - §21.403 Placement on Minimum Salary Schedule
 - §21.4031 Professional Staff Service Records
 - §21.4032 Reductions in Salaries of Classroom Teachers and Administrators
 - §21.404 Planning and Preparation Time
 - §21.405 Duty-Free Lunch
 - §21.406 Denial of Compensation Based On Absence for Religious Observance Prohibited
 - §21.407 Requiring or Coercing Teachers to Join Groups, Clubs, Committees, or Organizations: Political Affairs
 - §21.408 Right To Join or Not To Join Professional Association
 - §21.409 Leave Of Absence for Temporary Disability
 - §21.415 Employment Contracts
- Subchapter J – Staff Development**
- §21.451 Staff Development Requirements
 - §21.452 Developmental Leaves of Absence
 - §21.458 Mentors

Chapter 22 – School District Employees and Volunteers

Subchapter A – Rights, Duties, and Benefits

- §22.001 Salary Deductions for Professional Dues
- §22.002 Assignment, Transfer, or Pledge of Compensation
- §22.003 Minimum Personal Leave Program
- §22.006 Discrimination Based on Jury Service Prohibited
- §22.007 Incentives for Early Retirement
- §22.011 Requiring or Coercing Employees to Make Charitable Contributions

Chapter 25 – Admission, Transfer, and Attendance

Subchapter C – Operation of Schools and School Attendance

- §25.0811 First Day of Instruction
- §25.0812 Last Day of School
- §25.083 School Day Interruptions
- §25.092 Minimum Attendance for Class Credit or Final Grade

Subchapter D – Student/Teacher Ratios; Class Size

- §25.111 Student/Teacher Ratios
- §25.112 Class Size
- §25.113 Notice of Class Size
- §25.114 Student/Teacher Ratios in Physical Education Classes; Class Size

Chapter 37 – Discipline; Law and Order

Subchapter A – Alternative Setting for Behavior Management

- §37.0012 Designation of Campus Behavior Coordinator
- §37.002 Removal by Teacher

Chapter 44 –Fiscal Management

Subchapter B – Purchases; Contracts

- §44.031 Purchasing Contracts
- §44.0331 Management Fees Under Certain Cooperative Purchasing Contracts
- §44.0352 Competitive Sealed Proposals
- §44.042 Preference to Texas and United States Products
- §44.043 Right To Work
- §44.047 Purchase or Lease of Automated External Defibrillator

Subchapter Z – Miscellaneous Provisions

- §44.901 Energy Savings Performance Contracts
- §44.902 Long-Range Energy Plan to Reduce Consumption of Electric Energy
- §44.903 Energy-Efficient Light Bulbs in Instructional Facilities
- §44.908 Expenditure of Local Funds

Chapter 45 – School District Funds

Subchapter G – School District Depositories

- §45.205 Term of Contract
- §45.206 Bid Or Request for Proposal Notices; Bid and Proposal Forms
- §45.207 Award of Contract
- §45.208 Depository Contract; Bond
- §45.209 Investment of District Funds

Other

Please list any additional exemption required for your Innovation District Plan:

TEC 25.036

TEC 21.102

TEC 37.005

TEC 37.008

TEC 37.007 (excluding 37.007(e))

TEC 37.010

TEC 37.007(c)

TEC 37.010(B)

TEC 25.087 b-2(1)(2)