

Kingsville ISD
2016-17 New Hire Guide for
Teachers and Librarians

Kingsville ISD
2016-17 Salary Range for
Teachers and Librarians

Model 3: \$42,000 starting, 3.1% GPI

Model 3: \$42,000 starting, 3.1% GPI

Years of Experience	New Hire Salary
0	\$42,000
1	\$42,200
2	\$42,400
3	\$42,600
4	\$42,800
5	\$43,000
6	\$43,200
7	\$43,400
8	\$43,850
9	\$44,500
10	\$45,000
11	\$45,500
12	\$46,000
13	\$46,500
14	\$47,000
15	\$47,500
16	\$48,000
17	\$48,500
18	\$49,000
19	\$49,500
20	\$50,000
21	\$50,500
22	\$51,000
23	\$51,500
24	\$52,000
25+	\$52,500

Base Salary Range

10-Month Salary Range Minimum: \$42,000

10-Month Salary Range Maximum: \$81,500

Continuing Teachers and Librarians will receive a \$1,500 increase

\$500 General Master's Degree Stipend

The salaries listed above are based on 10-month employment for the 2016-17 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

\$500 General Master's Degree Stipend

The salaries listed above are based on 10-month employment for the 2016-17 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

