

**MINUTES OF THE SPECIAL MEETING #2
OF THE
WINSLOW UNIFIED SCHOOL DISTRICT NO. 1
GOVERNING BOARD**

CALL TO ORDER: The special meeting of the Governing Board of Winslow Unified School District No. 1 was called to order by Mrs. Sharon Greenwood, President, at 6:41 p.m., April 5, 2018, in the District Board Room, 800 Apache Avenue, Second Floor, in Winslow.

PRESENT: Mrs. Sharon Greenwood
Mr. Joey Hartnett
Mrs. Marilee Ervien
Mrs. Dodie Montoya
Mr. Allen Leonard (appeared by telephone)

ABSENT:

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was said.

WORK STUDY SESSION: A. Dr. Justin Hartman, Principal of Winslow High School, presented information to the Board regarding the high school's Comprehensive Support and Improvement plan. He reviewed key terminology and recognized the members of the WHS School Improvement Team, especially Mrs. Deana McKinney and Mrs. Larissa Richards, for all their work on this. Dr. Hartman said WHS was awarded a planning grant in the amount of \$11,215.01, and this money was used towards attending a PLC summit and for planning stipends. He reviewed a timeline for the 2018-2019 year and discussed the scoring process by which primary needs were identified.

Dr. Hartman explained the tiered Response to Intervention (RTI) plan to be used for the 2018-2019 school year and distributed a handout about this. A new daily bell schedule has been created to accommodate built-in intervention and enrichment. The Arizona Department of Education will be here for a site visit on April 19, and Dr. Hartman distributed an information sheet and invited the members of the Board to be present on that day. He reviewed some of the things that are already being done, including work by attendance committees and changing the testing culture. He discussed AzMERIT test accountability and preparation.

The Board thanked Dr. Hartman for his presentation, and they made observations and comments about the plans. Dr. Hartman said this was possible because of the work of a good team.

B. At this time, the Governing Board discussed their goals. Mrs. Greenwood cited four main themes that have come to the forefront of recent discussions.

- Budget
- School Safety
- Communication
- School Cohesion

With regard to the budget, some of the Board members said the main issue is budgeting more money for salaries, especially teacher salaries. Mrs. Mattox said things are difficult right now with regarding to cutting costs. Some employees have been asked to change positions or sites, but she is happy to report that there is generally an attitude of "I will do what I need to do".

A better tax credit brochure needs to be developed and the matter needs more publicity.

Mrs. Desiree Bengson, a teacher at Jefferson School, said she was asked to come to this Board meeting to discuss the Red for Ed movement. She said that participants are to arrive at their school sites half an hour before school starts and wear red to show support for increased teacher salaries. There is a planning meeting Monday at Jefferson School at 4:00 p.m.

The members of the Board discussed this matter and made comments.

The matter of school safety was discussed. There are many things that can be implemented now with little or no cost. It was suggested that the Board policies on safety be reviewed.

Communication is something that several of the Board members feel strongly about. Social media, texts, publications and visibility were topics of discussion. With regard to visibility, each Board member will try to visit a particular school site and possibly help with events. ID badges would be appreciated. Each member chose a particular school.

The subject of school cohesion was discussed, as it relates to convenience with parents, alignment and collaboration, and continuity for students.

Mrs. Greenwood said that another work session could be scheduled to further discuss these goals and specifics to implement them.

Mr. Leonard said he was pleasantly surprised to hear that the employees will be receiving a 2% compensation increase and an additional \$600 per year in benefits.

Mrs. Mattox raised the subject of changing PLC days to Fridays. She has information for the Board and she will soon speak to each member. There are things that do not line up and reasons why it was done the way it was done, but ultimately it is the decision of the Board if they want to change the schedule, of course.

At this time, there was further discussion about the daily schedule at the high school and the importance of consistency for convenience of parents who have children in more than one school.

The Board decided to focus on these goals for the time being. No work session will be scheduled for the month of May as everyone is so busy with the end-of-the-year activities. Mrs. Mattox added that on April 19, the Board will be asked to change the regularly scheduled May 17 meeting to May 10 to accommodate the adoption of the revised 2017-2018 budget.

ADJOURNMENT:

Mrs. Greenwood called for a motion to adjourn. Mrs. Montoya made this motion and Mrs. Ervien seconded it. All members voted "aye" and the motion carried. The time was 7:35 p.m.

President

Vice-President

Clerk

Member

Member

Cyndie Mattox, Superintendent