

Appendix I

Classified Salary Ranges - Buena Park School District

| | | | |
|---|----------|--|----|
| Account Clerk: Child Nutrition | 34 | Instructional Assistant II - Bilingual | 10 |
| Account Clerk II: Fiscal Services* | 41 | Instructional Assistant II - Special Education | 10 |
| Accounting Technician II* | 50 | Instructional Asst III - Spec Ed (Moderate/Severe) | 12 |
| Attendance Clerk | 23 | Lead Child Care Associate | 29 |
| Bilingual Services Provider | 17 | Library Media Clerk | 23 |
| Bus Driver | 30 | Maintenance Worker I | 37 |
| Cafeteria Cook/Manager | 33 | Maintenance Worker II | 50 |
| Cafeteria Worker I | 4 | Mechanic I | 47 |
| Certified Occupational Therapy Asst | 45 | Mechanic II | 57 |
| Child Care Associate | 10 | Media Print Assistant | 17 |
| Computer Tech I/Tech Spec I* | 30 | Media Print Technician | 45 |
| Computer Technician II | 52 | Occupational Therapist | 97 |
| Computer Technician III | 57 | Payroll Technician* | 43 |
| Custodian I (nights) | 27 | Preschool Instructor | 14 |
| Custodian II (days) | 32 | Project Assistant | 32 |
| Family Services Specialist | 37 | Receptionist/Administrative Clerk | 23 |
| Grounds Maintenance Worker | 34 | School Secretary | 39 |
| Health Clerk | 15 | Secretary | 41 |
| Human Resources Technician | 43 | Secretary - Student Prog & Staff Dev | 37 |
| Instructional Assistant - Toddler/Preschool | 10 | Typist Clerk I | 17 |
| Instructional Assistant I - Computer Lab | 10 | Typist Clerk III; Typist Clerk III - Child Nutrition | 25 |
| Intruactional Assistant I | 10 | Warehouse Clerk | 37 |
| Shift Differential: | | | |
| Add \$25 per month for 10 months for Custodian I (nights) | | | |
| Add \$20 per month for 10 months for Bus Drivers | | | |
| Bus Driver Specialized Training Stipend | | | |
| \$125 per year (in accordance with Article 20.16.1) | | | |
| Vacation: | 12 month | 10 month | |
| 1 through 3 years of service | 10 days | 8.5 days | |
| 4 through 10 years of service | 15 days | 12.5 days | |
| 11 through 19 years of service | 20 days | 16.5 days | |
| 20 or more years of services | 22 days | 18.5 days | |
| Longevity: | | | |
| Beginning with 10 years of service | 3% | | |
| Beginning with 15 years of service | 5% | | |
| Beginning with 20 years of service | 8% | | |
| Beginning with 25 years of service | 10% | | |

*Pending Governing Board approval 1/8/2018 of Tech Spec I job description

| Classification of Classified Employees | |
|--|---|
| <p style="text-align: center;"><u>CLERICAL/FISCAL</u></p> <p>Account Clerk - Child Nutrition Services Account Clerk II: Fiscal Services* Accounting Technician II* Attendance Clerk Bilingual Services Provider Human Resources Technician Payroll Technician* Receptionist/Administrative Clerk Secretary School Secretary Secretary - Student Programs & Staff Dev. Typist Clerk I Typist Clerk III Typist Clerk III – Child Nutrition</p> | <p style="text-align: center;"><u>MAINTENANCE/OPERATIONS</u></p> <p>Custodian I Custodian II Grounds Maintenance Worker Maintenance Worker II Warehouse Clerk/Food Services</p> <hr/> <p style="text-align: center;"><u>TRANSPORTATION</u></p> <p>Bus Driver Mechanic I Mechanic II</p> |
| <p style="text-align: center;"><u>CHILD NUTRITION</u></p> <p>Cafeteria Cook/Manager Cafeteria Worker I</p> | <p style="text-align: center;"><u>TECHNICAL</u></p> <p>Computer Technician III Media Print Technician</p> |
| <p style="text-align: center;"><u>COMMUNITY SERVICES</u></p> <p>Lead Child Care Associate Child Care Associate Family Services Specialist Project Assistant</p> | <p style="text-align: center;"><u>STUDENT SUPPORT SERVICES</u></p> <p>Certified Occupational Therapy Assistant Health Clerk Occupational Therapist</p> |
| <p style="text-align: center;"><u>INSTRUCTIONAL</u></p> <p>Instructional Assistant I Instructional Assistant I - Computer Lab Instructional Assistant II - Bilingual Instructional Assistant II - Special Education Instructional Assistant III - Special Education (Moderate/Severe) Library Media Clerk Preschool Instructor</p> | <p style="text-align: center;"><u>NO INCUMBENTS / Pay Step (if known)</u></p> <p>Account Clerk - Fiscal Services / 37 Accounting Technician I / 43 Accounting Tech II - Purchasing / 48 Administrative Clerk / 23 Cafeteria Worker II / 12 District Liaison - Child Care / 31 Grounds Foreman Lead Grounds Maintenance Worker /41 Lead Maintenance Worker / 60 Maintenance Worker Assistant / 12 Parent Educator - Bilingual / 10 Secretary - Healthy Start Secretary - Maintenance & Operations / 37 Typist Clerk I - Food Services / 17 Typist Clerk I - Healthy Start / 17 Typist Clerk II Typist Clerk II - Food Services Typist Clerk II - Title 7</p> |

*Subject to pending ratification of job descriptions by CSEA

APPENDIX 1A
CLASSIFIED EMPLOYEES SALARY SCHEDULE
REFLECTS 1% INCREASE; EFF. JULY 1, 2017

| RANGE | STEP | → | | | | | RANGE |
|-----------|----------------|----------------|----------------|----------------|----------------|-----------|-------|
| ↓ | 1 | 2 | 3 | 4 | 5 | ↓ | |
| 1 | \$15.08 | \$15.84 | \$16.65 | \$17.47 | \$18.34 | 1 | |
| 1 | \$2,615 | \$2,745 | \$2,884 | \$3,027 | \$3,179 | 1 | |
| 2 | \$15.23 | \$16.01 | \$16.80 | \$17.65 | \$18.54 | 2 | |
| 2 | \$2,642 | \$2,774 | \$2,911 | \$3,059 | \$3,211 | 2 | |
| 3 | \$15.39 | \$16.16 | \$16.97 | \$17.82 | \$18.72 | 3 | |
| 3 | \$2,668 | \$2,802 | \$2,941 | \$3,089 | \$3,242 | 3 | |
| 4 | \$15.55 | \$16.31 | \$17.15 | \$17.98 | \$18.89 | 4 | |
| 4 | \$2,694 | \$2,829 | \$2,971 | \$3,120 | \$3,276 | 4 | |
| 5 | \$15.70 | \$16.46 | \$17.29 | \$18.17 | \$19.08 | 5 | |
| 5 | \$2,719 | \$2,859 | \$2,999 | \$3,150 | \$3,308 | 5 | |
| 6 | \$15.85 | \$16.66 | \$17.48 | \$18.35 | \$19.27 | 6 | |
| 6 | \$2,748 | \$2,887 | \$3,029 | \$3,183 | \$3,339 | 6 | |
| 7 | \$16.03 | \$16.83 | \$17.66 | \$18.56 | \$19.46 | 7 | |
| 7 | \$2,777 | \$2,915 | \$3,063 | \$3,214 | \$3,376 | 7 | |
| 8 | \$16.18 | \$16.99 | \$17.84 | \$18.75 | \$19.68 | 8 | |
| 8 | \$2,805 | \$2,946 | \$3,093 | \$3,247 | \$3,409 | 8 | |
| 9 | \$16.34 | \$17.17 | \$18.01 | \$18.92 | \$19.85 | 9 | |
| 9 | \$2,832 | \$2,975 | \$3,124 | \$3,280 | \$3,444 | 9 | |
| 10 | \$16.53 | \$17.32 | \$18.20 | \$19.12 | \$20.06 | 10 | |
| 10 | \$2,863 | \$3,003 | \$3,153 | \$3,311 | \$3,478 | 10 | |
| 11 | \$16.68 | \$17.53 | \$18.39 | \$19.31 | \$20.26 | 11 | |
| 11 | \$2,890 | \$3,033 | \$3,186 | \$3,346 | \$3,513 | 11 | |
| 12 | \$16.84 | \$17.68 | \$18.57 | \$19.47 | \$20.45 | 12 | |
| 12 | \$2,919 | \$3,065 | \$3,217 | \$3,379 | \$3,547 | 12 | |
| 13 | \$17.01 | \$17.85 | \$18.76 | \$19.70 | \$20.66 | 13 | |
| 13 | \$2,947 | \$3,096 | \$3,250 | \$3,413 | \$3,583 | 13 | |
| 14 | \$17.18 | \$18.03 | \$18.94 | \$19.90 | \$20.90 | 14 | |
| 14 | \$2,977 | \$3,127 | \$3,284 | \$3,447 | \$3,620 | 14 | |
| 15 | \$17.34 | \$18.22 | \$19.14 | \$20.09 | \$21.08 | 15 | |
| 15 | \$3,008 | \$3,159 | \$3,315 | \$3,482 | \$3,656 | 15 | |
| 16 | \$17.54 | \$18.40 | \$19.33 | \$20.29 | \$21.30 | 16 | |
| 16 | \$3,036 | \$3,189 | \$3,348 | \$3,516 | \$3,694 | 16 | |
| 17 | \$17.69 | \$18.59 | \$19.52 | \$20.49 | \$21.53 | 17 | |
| 17 | \$3,067 | \$3,221 | \$3,384 | \$3,552 | \$3,728 | 17 | |
| 18 | \$17.88 | \$18.78 | \$19.72 | \$20.70 | \$21.74 | 18 | |

APPENDIX 1A
CLASSIFIED EMPLOYEES SALARY SCHEDULE
REFLECTS 1% INCREASE; EFF. JULY 1, 2017

| RANGE | STEP | → | | | | | RANGE |
|-----------|----------------|----------------|----------------|----------------|----------------|-----------|-------|
| ↓ | 1 | 2 | 3 | 4 | 5 | ↓ | |
| 18 | \$3,100 | \$3,253 | \$3,417 | \$3,587 | \$3,768 | 18 | |
| 19 | \$18.04 | \$18.95 | \$19.92 | \$20.92 | \$21.95 | 19 | |
| 19 | \$3,129 | \$3,286 | \$3,451 | \$3,623 | \$3,805 | 19 | |
| 20 | \$18.23 | \$19.15 | \$20.10 | \$21.12 | \$22.16 | 20 | |
| 20 | \$3,161 | \$3,317 | \$3,484 | \$3,659 | \$3,840 | 20 | |
| 21 | \$18.42 | \$19.35 | \$20.31 | \$21.32 | \$22.39 | 21 | |
| 21 | \$3,193 | \$3,355 | \$3,521 | \$3,698 | \$3,882 | 21 | |
| 22 | \$18.60 | \$19.54 | \$20.52 | \$21.55 | \$22.62 | 22 | |
| 22 | \$3,224 | \$3,387 | \$3,556 | \$3,733 | \$3,920 | 22 | |
| 23 | \$18.79 | \$19.73 | \$20.72 | \$21.75 | \$22.83 | 23 | |
| 23 | \$3,259 | \$3,420 | \$3,589 | \$3,771 | \$3,959 | 23 | |
| 24 | \$18.97 | \$19.94 | \$20.93 | \$21.97 | \$23.07 | 24 | |
| 24 | \$3,290 | \$3,456 | \$3,625 | \$3,807 | \$3,998 | 24 | |
| 25 | \$19.16 | \$20.13 | \$21.13 | \$22.17 | \$23.29 | 25 | |
| 25 | \$3,322 | \$3,487 | \$3,662 | \$3,844 | \$4,037 | 25 | |
| 26 | \$19.37 | \$20.32 | \$21.33 | \$22.40 | \$23.54 | 26 | |
| 26 | \$3,358 | \$3,523 | \$3,700 | \$3,885 | \$4,079 | 26 | |
| 27 | \$19.55 | \$20.54 | \$21.56 | \$22.64 | \$23.77 | 27 | |
| 27 | \$3,389 | \$3,558 | \$3,735 | \$3,922 | \$4,118 | 27 | |
| 28 | \$19.75 | \$20.75 | \$21.78 | \$22.87 | \$24.00 | 28 | |
| 28 | \$3,423 | \$3,594 | \$3,774 | \$3,962 | \$4,160 | 28 | |
| 29 | \$19.94 | \$20.94 | \$21.99 | \$23.08 | \$24.25 | 29 | |
| 29 | \$3,458 | \$3,628 | \$3,810 | \$4,000 | \$4,201 | 29 | |
| 30 | \$20.15 | \$21.16 | \$22.19 | \$23.32 | \$24.49 | 30 | |
| 30 | \$3,491 | \$3,665 | \$3,851 | \$4,042 | \$4,243 | 30 | |
| 31 | \$20.35 | \$21.35 | \$22.43 | \$23.56 | \$24.73 | 31 | |
| 31 | \$3,526 | \$3,703 | \$3,889 | \$4,082 | \$4,288 | 31 | |
| 32 | \$20.55 | \$21.58 | \$22.65 | \$23.79 | \$24.98 | 32 | |
| 32 | \$3,561 | \$3,738 | \$3,925 | \$4,122 | \$4,329 | 32 | |
| 33 | \$20.77 | \$21.79 | \$22.88 | \$24.01 | \$25.24 | 33 | |
| 33 | \$3,598 | \$3,777 | \$3,968 | \$4,164 | \$4,373 | 33 | |
| 34 | \$20.96 | \$22.01 | \$23.12 | \$24.28 | \$25.49 | 34 | |
| 34 | \$3,634 | \$3,815 | \$4,007 | \$4,208 | \$4,416 | 34 | |
| 35 | \$21.18 | \$22.22 | \$23.36 | \$24.52 | \$25.73 | 35 | |
| 35 | \$3,669 | \$3,855 | \$4,045 | \$4,248 | \$4,463 | 35 | |

APPENDIX 1A
CLASSIFIED EMPLOYEES SALARY SCHEDULE
REFLECTS 1% INCREASE; EFF. JULY 1, 2017

| RANGE | STEP | → | | | | | RANGE |
|-----------|----------------|----------------|----------------|----------------|----------------|-----------|-------|
| ↓ | 1 | 2 | 3 | 4 | 5 | ↓ | |
| 36 | \$21.37 | \$22.46 | \$23.57 | \$24.75 | \$26.00 | 36 | |
| 36 | \$3,706 | \$3,892 | \$4,086 | \$4,292 | \$4,506 | 36 | |
| 37 | \$21.61 | \$22.68 | \$23.81 | \$25.01 | \$26.25 | 37 | |
| 37 | \$3,741 | \$3,930 | \$4,129 | \$4,333 | \$4,550 | 37 | |
| 38 | \$21.82 | \$22.91 | \$24.05 | \$25.27 | \$26.52 | 38 | |
| 38 | \$3,783 | \$3,972 | \$4,170 | \$4,378 | \$4,596 | 38 | |
| 39 | \$22.02 | \$23.13 | \$24.29 | \$25.51 | \$26.79 | 39 | |
| 39 | \$3,819 | \$4,009 | \$4,210 | \$4,419 | \$4,641 | 39 | |
| 40 | \$22.25 | \$23.38 | \$24.55 | \$25.75 | \$27.05 | 40 | |
| 40 | \$3,858 | \$4,051 | \$4,254 | \$4,467 | \$4,689 | 40 | |
| 41 | \$22.47 | \$23.59 | \$24.77 | \$26.01 | \$27.30 | 41 | |
| 41 | \$3,895 | \$4,092 | \$4,295 | \$4,509 | \$4,734 | 41 | |
| 42 | \$22.71 | \$23.83 | \$25.04 | \$26.27 | \$27.61 | 42 | |
| 42 | \$3,934 | \$4,132 | \$4,337 | \$4,556 | \$4,784 | 42 | |
| 43 | \$22.92 | \$24.08 | \$25.28 | \$26.54 | \$27.88 | 43 | |
| 43 | \$3,974 | \$4,173 | \$4,383 | \$4,600 | \$4,831 | 43 | |
| 44 | \$23.15 | \$24.31 | \$25.53 | \$26.82 | \$28.14 | 44 | |
| 44 | \$4,014 | \$4,216 | \$4,425 | \$4,646 | \$4,880 | 44 | |
| 45 | \$23.39 | \$24.56 | \$25.78 | \$27.09 | \$28.42 | 45 | |
| 45 | \$4,055 | \$4,257 | \$4,470 | \$4,692 | \$4,927 | 45 | |
| 46 | \$23.63 | \$24.79 | \$26.05 | \$27.34 | \$28.72 | 46 | |
| 46 | \$4,095 | \$4,298 | \$4,513 | \$4,741 | \$4,978 | 46 | |
| 47 | \$23.86 | \$25.05 | \$26.29 | \$27.64 | \$29.01 | 47 | |
| 47 | \$4,135 | \$4,341 | \$4,559 | \$4,787 | \$5,027 | 47 | |
| 48 | \$24.10 | \$25.30 | \$26.56 | \$27.89 | \$29.28 | 48 | |
| 48 | \$4,176 | \$4,385 | \$4,604 | \$4,833 | \$5,077 | 48 | |
| 49 | \$24.33 | \$25.55 | \$26.85 | \$28.16 | \$29.59 | 49 | |
| 49 | \$4,219 | \$4,429 | \$4,653 | \$4,884 | \$5,127 | 49 | |
| 50 | \$24.58 | \$25.82 | \$27.11 | \$28.46 | \$29.88 | 50 | |
| 50 | \$4,260 | \$4,474 | \$4,697 | \$4,931 | \$5,180 | 50 | |
| 51 | \$24.81 | \$26.07 | \$27.37 | \$28.75 | \$30.19 | 51 | |
| 51 | \$4,304 | \$4,518 | \$4,745 | \$4,982 | \$5,232 | 51 | |
| 52 | \$25.07 | \$26.32 | \$27.66 | \$29.03 | \$30.48 | 52 | |
| 52 | \$4,346 | \$4,565 | \$4,792 | \$5,031 | \$5,283 | 52 | |
| 53 | \$25.32 | \$26.59 | \$27.92 | \$29.33 | \$30.78 | 53 | |

APPENDIX 1A
CLASSIFIED EMPLOYEES SALARY SCHEDULE
REFLECTS 1% INCREASE; EFF. JULY 1, 2017

| RANGE | STEP | → | | | | | RANGE |
|-----------|----------------|----------------|----------------|----------------|----------------|-----------|-------|
| ↓ | 1 | 2 | 3 | 4 | 5 | ↓ | |
| 53 | \$4,391 | \$4,608 | \$4,841 | \$5,082 | \$5,337 | 53 | |
| 54 | \$25.58 | \$26.87 | \$28.21 | \$29.62 | \$31.10 | 54 | |
| 54 | \$4,433 | \$4,656 | \$4,889 | \$5,131 | \$5,389 | 54 | |
| 55 | \$25.85 | \$27.13 | \$28.48 | \$29.90 | \$31.40 | 55 | |
| 55 | \$4,479 | \$4,703 | \$4,938 | \$5,184 | \$5,442 | 55 | |
| 56 | \$26.11 | \$27.39 | \$28.77 | \$30.22 | \$31.73 | 56 | |
| 56 | \$4,523 | \$4,748 | \$4,989 | \$5,237 | \$5,497 | 56 | |
| 57 | \$26.35 | \$27.68 | \$29.05 | \$30.52 | \$32.04 | 57 | |
| 57 | \$4,568 | \$4,796 | \$5,038 | \$5,289 | \$5,554 | 57 | |
| 58 | \$26.62 | \$27.96 | \$29.35 | \$30.83 | \$32.36 | 58 | |
| 58 | \$4,616 | \$4,845 | \$5,088 | \$5,341 | \$5,609 | 58 | |
| 59 | \$26.89 | \$28.23 | \$29.64 | \$31.12 | \$32.70 | 59 | |
| 59 | \$4,661 | \$4,894 | \$5,139 | \$5,396 | \$5,666 | 59 | |
| 60 | \$27.16 | \$28.52 | \$29.93 | \$31.43 | \$33.01 | 60 | |
| 60 | \$4,709 | \$4,942 | \$5,190 | \$5,452 | \$5,721 | 60 | |
| 61 | \$27.42 | \$28.80 | \$30.24 | \$31.77 | \$33.33 | 61 | |
| 61 | \$4,754 | \$4,992 | \$5,241 | \$5,503 | \$5,779 | 61 | |
| 62 | \$27.70 | \$29.09 | \$30.54 | \$32.08 | \$33.67 | 62 | |
| 62 | \$4,804 | \$5,042 | \$5,295 | \$5,559 | \$5,836 | 62 | |
| 63 | \$27.98 | \$29.37 | \$30.85 | \$32.39 | \$34.00 | 63 | |
| 63 | \$4,848 | \$5,091 | \$5,345 | \$5,613 | \$5,895 | 63 | |
| 64 | \$28.26 | \$29.68 | \$31.16 | \$32.72 | \$34.35 | 64 | |
| 64 | \$4,898 | \$5,144 | \$5,401 | \$5,671 | \$5,953 | 64 | |
| 65 | \$28.53 | \$29.96 | \$31.46 | \$33.04 | \$34.69 | 65 | |
| 65 | \$4,945 | \$5,194 | \$5,455 | \$5,728 | \$6,013 | 65 | |
| 66 | \$28.82 | \$30.26 | \$31.78 | \$33.36 | \$35.02 | 66 | |
| 66 | \$4,995 | \$5,244 | \$5,507 | \$5,782 | \$6,074 | 66 | |
| 67 | \$29.10 | \$30.58 | \$32.10 | \$33.70 | \$35.39 | 67 | |
| 67 | \$5,045 | \$5,300 | \$5,564 | \$5,840 | \$6,134 | 67 | |
| 68 | \$29.40 | \$30.87 | \$32.41 | \$34.03 | \$35.75 | 68 | |
| 68 | \$5,096 | \$5,350 | \$5,617 | \$5,900 | \$6,194 | 68 | |
| 69 | \$29.71 | \$31.20 | \$32.76 | \$34.38 | \$36.10 | 69 | |
| 69 | \$5,147 | \$5,405 | \$5,676 | \$5,960 | \$6,258 | 69 | |
| 70 | \$29.98 | \$31.48 | \$33.07 | \$34.71 | \$36.45 | 70 | |
| 70 | \$5,197 | \$5,458 | \$5,731 | \$6,016 | \$6,317 | 70 | |

APPENDIX 1A
 CLASSIFIED EMPLOYEES SALARY SCHEDULE
 REFLECTS 1% INCREASE; EFF. JULY 1, 2017

| RANGE | STEP | → | | | | | RANGE |
|-----------|----------------|----------------|----------------|----------------|----------------|-----------|-------|
| ↓ | 1 | 2 | 3 | 4 | 5 | ↓ | |
| 71 | \$30.28 | \$31.82 | \$33.38 | \$35.07 | \$36.83 | 71 | |
| 71 | \$5,251 | \$5,514 | \$5,789 | \$6,078 | \$6,383 | 71 | |
| 72 | \$30.60 | \$32.12 | \$33.74 | \$35.42 | \$37.19 | 72 | |
| 72 | \$5,304 | \$5,568 | \$5,845 | \$6,139 | \$6,447 | 72 | |
| 73 | \$30.90 | \$32.43 | \$34.05 | \$35.77 | \$37.57 | 73 | |
| 73 | \$5,356 | \$5,623 | \$5,904 | \$6,200 | \$6,510 | 73 | |
| 74 | \$31.22 | \$32.78 | \$34.40 | \$36.14 | \$37.95 | 74 | |
| 74 | \$5,409 | \$5,680 | \$5,966 | \$6,264 | \$6,576 | 74 | |
| 75 | \$31.52 | \$33.10 | \$34.76 | \$36.48 | \$38.32 | 75 | |
| 75 | \$5,465 | \$5,738 | \$6,023 | \$6,325 | \$6,642 | 75 | |
| 76 | \$31.84 | \$33.44 | \$35.09 | \$36.86 | \$38.71 | 76 | |
| 76 | \$5,518 | \$5,795 | \$6,085 | \$6,389 | \$6,708 | 76 | |
| 77 | \$32.16 | \$33.77 | \$35.46 | \$37.24 | \$39.10 | 77 | |
| 77 | \$5,576 | \$5,855 | \$6,147 | \$6,454 | \$6,778 | 77 | |
| 78 | \$32.47 | \$34.09 | \$35.82 | \$37.61 | \$39.49 | 78 | |
| 78 | \$5,631 | \$5,913 | \$6,208 | \$6,517 | \$6,844 | 78 | |
| 79 | \$32.80 | \$34.45 | \$36.16 | \$37.98 | \$39.88 | 79 | |
| 79 | \$5,685 | \$5,970 | \$6,269 | \$6,583 | \$6,911 | 79 | |
| 80 | \$33.12 | \$34.79 | \$36.53 | \$38.35 | \$40.27 | 80 | |
| 80 | \$5,742 | \$6,028 | \$6,331 | \$6,648 | \$6,981 | 80 | |
| 81 | \$33.46 | \$35.14 | \$36.89 | \$38.75 | \$40.68 | 81 | |
| 81 | \$5,800 | \$6,089 | \$6,393 | \$6,712 | \$7,048 | 81 | |
| 82 | \$33.82 | \$35.48 | \$37.26 | \$39.13 | \$41.09 | 82 | |
| 82 | \$5,860 | \$6,152 | \$6,459 | \$6,783 | \$7,122 | 82 | |
| 83 | \$34.13 | \$35.84 | \$37.63 | \$39.54 | \$41.48 | 83 | |
| 83 | \$5,916 | \$6,212 | \$6,523 | \$6,848 | \$7,192 | 83 | |
| 84 | \$34.47 | \$36.20 | \$38.01 | \$39.92 | \$41.92 | 84 | |
| 84 | \$5,977 | \$6,275 | \$6,588 | \$6,919 | \$7,264 | 84 | |
| 85 | \$34.82 | \$36.57 | \$38.38 | \$40.32 | \$42.32 | 85 | |
| 85 | \$6,036 | \$6,337 | \$6,655 | \$6,987 | \$7,337 | 85 | |
| 86 | \$35.17 | \$36.95 | \$38.78 | \$40.72 | \$42.76 | 86 | |
| 86 | \$6,097 | \$6,401 | \$6,721 | \$7,058 | \$7,411 | 86 | |
| 87 | \$35.53 | \$37.31 | \$39.17 | \$41.12 | \$43.18 | 87 | |
| 87 | \$6,159 | \$6,464 | \$6,788 | \$7,127 | \$7,482 | 87 | |
| 88 | \$35.87 | \$37.68 | \$39.57 | \$41.55 | \$43.61 | 88 | |

APPENDIX 1A
 CLASSIFIED EMPLOYEES SALARY SCHEDULE
 REFLECTS 1% INCREASE; EFF. JULY 1, 2017

| RANGE | STEP | → | | | | | RANGE |
|------------|----------------|----------------|----------------|----------------|----------------|------------|-------|
| ↓ | 1 | 2 | 3 | 4 | 5 | ↓ | |
| 88 | \$6,221 | \$6,530 | \$6,858 | \$7,199 | \$7,560 | 88 | |
| 89 | \$36.22 | \$38.03 | \$39.94 | \$41.95 | \$44.05 | 89 | |
| 89 | \$6,278 | \$6,595 | \$6,923 | \$7,272 | \$7,632 | 89 | |
| 90 | \$36.60 | \$38.40 | \$40.35 | \$42.35 | \$44.48 | 90 | |
| 90 | \$6,342 | \$6,661 | \$6,995 | \$7,343 | \$7,711 | 90 | |
| 91 | \$36.97 | \$38.82 | \$40.75 | \$42.80 | \$44.93 | 91 | |
| 91 | \$6,408 | \$6,727 | \$7,064 | \$7,417 | \$7,787 | 91 | |
| 92 | \$37.33 | \$39.20 | \$41.16 | \$43.21 | \$45.38 | 92 | |
| 92 | \$6,472 | \$6,794 | \$7,134 | \$7,493 | \$7,867 | 92 | |
| 93 | \$37.71 | \$39.59 | \$41.57 | \$43.66 | \$45.83 | 93 | |
| 93 | \$6,534 | \$6,862 | \$7,204 | \$7,564 | \$7,942 | 93 | |
| 94 | \$38.07 | \$39.98 | \$41.98 | \$44.08 | \$46.29 | 94 | |
| 94 | \$6,601 | \$6,931 | \$7,277 | \$7,641 | \$8,022 | 94 | |
| 95 | \$38.45 | \$40.38 | \$42.39 | \$44.53 | \$46.74 | 95 | |
| 95 | \$6,667 | \$7,001 | \$7,351 | \$7,717 | \$8,104 | 95 | |
| 96 | \$38.85 | \$40.79 | \$42.85 | \$44.96 | \$47.23 | 96 | |
| 96 | \$6,733 | \$7,070 | \$7,424 | \$7,796 | \$8,185 | 96 | |
| 97 | \$39.22 | \$41.19 | \$43.25 | \$45.43 | \$47.70 | 97 | |
| 97 | \$6,800 | \$7,139 | \$7,499 | \$7,873 | \$8,267 | 97 | |
| 98 | \$39.62 | \$41.60 | \$43.70 | \$45.87 | \$48.16 | 98 | |
| 98 | \$6,869 | \$7,212 | \$7,573 | \$7,952 | \$8,348 | 98 | |
| 99 | \$40.01 | \$42.02 | \$44.12 | \$46.32 | \$48.66 | 99 | |
| 99 | \$6,937 | \$7,284 | \$7,648 | \$8,030 | \$8,432 | 99 | |
| 100 | \$40.42 | \$42.43 | \$44.57 | \$46.80 | \$49.14 | 100 | |
| 100 | \$7,007 | \$7,358 | \$7,723 | \$8,111 | \$8,518 | 100 | |

BUENA PARK SCHOOL DISTRICT
CLASSIFIED HOURLY & SUBSTITUTE SCHEDULE
 HOURLY RATES OF PAY
EFFECTIVE JANUARY 1, 2018

| HOURLY RATES OF PAY | |
|--|---|
| Playground Supervisor | \$11.00 per hour* |
| *Hourly rate will never be below state or federal minimum wage rates | |
| Classified Substitute | Pay rate = Step one of the job classification in which substitute is working. Please refer to bargaining unit agreement between CSEA and BPSD, Appendix 1, (attached) for list of job classifications and corresponding ranges.** |
| **Classified substitute pay rate increases accordingly upon Governing Board approval of increases to the Classified Salary Schedule. | |