

RUTHERFORD COUNTY SCHOOL SYSTEM
Board of Education Meeting
2240 Southpark Drive
Murfreesboro, TN 37128

Minutes of February 18, 2016

Board Members Present

Wayne R. Blair, Chairman

Terry Hodge, Vice Chairman

Jim Estes

Aaron B. Holladay

Jeff Jordan

Lisa Moore

Coy Young

Marvin D. Odom, Director of Schools

1. CALL TO ORDER

The Board Chairman called the meeting to order at 5:00 P.M. Coy Young led the Pledge of Allegiance.

2. MOMENT OF SILENCE

The Board Chairman called for a moment of silence and ask that we remember the families of Mr. Eris Read who was a former teacher, coach, and principal of Rockvale School (K-12) and Ms. Dot Tucker who was a teacher, coach, and librarian at Rockvale and Thurman Francis Schools.

3. APPROVAL OF AGENDA

Motion made by Mr. Holladay, seconded by Mr. Young, to approve the agenda as presented.

Vote: All Yes

4. APPROVAL OF CONSENT AGENDA

A. Minutes: February 3, 2016

B. Community Use of Facilities

C. Routine Bids:

- Bid #3166 – Multimedia AV Equipment**
- Bid #3167 – Technical Parts and Supplies**
- Bid #3169 – St. Louis, MO Choir Trip (Oakland High)**

D. Rutherford County Schools Summer Conference

- **Contract with Staff Development for Educators**
- **Contracts with Teacher Practitioners**

E. Contract with Philip Gregory for ASSIST (Academy to Support, Sustain, and Induct Successful Teachers) and Rutherford County Schools Summer Conference

F. Middle Tennessee State University (MTSU) 2016 Graduation Contract

G. School Salary Supplements and Contract Payments:

Name	Amount	School	Funded By	Description
Greg Jones	3,750.00	Blackman Middle	School Funds - Football, Soccer, Softball + Baseball	Mowing, weed eating, fertilizing, trash pickup, + other field maintenance 2/1 - 6/30/16
Eric Moore	3,750.00	Blackman Middle	School Funds - Football, Soccer, Softball + Baseball	Mowing, weed eating, fertilizing, trash pickup, + other field maintenance 2/1 - 6/30/16
Mark Kirksey	4,000.00	Central Magnet	School Funds – Athletics	Athletic Director
Ronald Click ***	400.00	Oakland High	School Funds – Band	All County Band
John Hearnes ***	125.00	Oakland High	School Funds – Band	All County Band
Caroline Hensley ***	150.00	Oakland High	School Funds – Band	All County Band
Ty Jessup ***	125.00	Oakland High	School Funds – Band	All County Band
Scott Kinney ***	125.00	Oakland High	School Funds – Band	All County Band
Denine Napper ***	125.00	Oakland High	School Funds – Band	All County Band
Alex Sears ***	150.00	Oakland High	School Funds – Band	All County Band

Derek Bush	2,500.00	Oakland High	Oakland Baseball Boosters	Assistant Coach + Field Maintenance
Bryan Linnell	1,500.00	Oakland High	Oakland Baseball Boosters	Assistant Coach + Field Maintenance
Shayne Martin	2,500.00	Oakland High	Oakland Baseball Boosters	Assistant Coach + Field Maintenance
John DeValk	1,850.00	Siegel High	School Funds - Boys Soccer	Assistant Boys Soccer Coach
Heather Reedy	1,166.90	Thurman Francis	School Funds – Dance	Dance Instructor
Carl Hammonds	1,875.00	Eagleville	School Funds – Wrestling	Assistant Wrestling Coach
Robert Chandler	550.00	Oakland High	School Funds – Band	All County Band
Atticus Hensley	550.00	Oakland High	School Funds – Band	All County Band
Stacy Jernigan	550.00	Oakland High	School Funds – Band	All County Band
Seth Doxey	1,200.00	Oakland High	Oakland Baseball Boosters	Assistant Coach + Field Maintenance
Karl **** Wingruber	100.00	Riverdale	School Funds – Band	Jazz Band - total approved (at Riverdale) is now \$400
Matt Berry	1,000.00	Siegel High	School Funds – Chorus	Musician for Spring musical
Adam Bond	1,000.00	Siegel High	School Funds – Chorus	Musician for Spring musical
Kristin Bowers	1,000.00	Siegel High	School Funds – Chorus	Musician for Spring musical
Kelli Cox	1,000.00	Siegel High	School Funds – Chorus	Musician for Spring musical
Caleb Dinger	1,000.00	Siegel High	School Funds - Chorus	Musician for Spring musical
Tom Seymour	1,000.00	Siegel High	School Funds - Chorus	Musician for Spring musical
Jerry Steinhilber	1,000.00	Siegel High	School Funds - Chorus	Musician for Spring musical
Andrea Yohe	1,000.00	Siegel High	School Funds - Chorus	Musician for Spring musical
Stephen Crutchfield **	Hourly	Stewarts Creek Middle	School Funds - Basketball	Basketball Announcer

- * approved previously for an amount \$500 or greater
- ** not less than regular rate – or overtime rate if over 40 hours during the week
- *** anticipate amounts over \$500 this school year
- **** amend prior approval

H. Non-Faculty Coaches:

According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty coaches to participate in the school athletic programs.

The following non-faculty coaches are for the 2015-2016 school year:

<u>Name</u>	<u>School</u>	<u>Sport</u>
Clements, Nigel	Stewarts Creek Middle	Boys Soccer
Kerschietter, Darren	Oakland High	Track
Martinez, Jennifer	Smyrna High	Softball
Mooney, Kyle	Smyrna High	Baseball
Nicholson, Katiana	Siegel High	Band
Perdzock, Malinda	Oakland Middle	Softball
Lyons, Valanna	Siegel High	Softball
Trevathan, Joey	Riverdale High	Baseball
Stansberry, Kerstyn	Smyrna Middle	Softball

Motion made by Mr. Estes, seconded by Mr. Holladay, to approve the consent agenda items as presented.

Vote: All Yes

5. ON-LINE TESTING UPDATE

The Board and the Director expressed disappointment at the statewide technology failure of the TNReady assessment initiative this year. All Tennessee school districts will now be taking TNReady Parts I and II in a paper-pencil version this year. Anticipated rigorous test content will remain in the printed version when Rutherford County Schools begins assessments on March 14. The Rutherford County Commission supported us in providing funding for additional technology to meet online requirements, but it also provided us with much needed capacity improvements and upgrades to our daily instructional program as well as to better prepare our students to become college or career ready.

6. VISITORS

Jill Hall, 614 Crosswood Court, Murfreesboro, addressed the Board regarding TNReady on-line testing.

7. CONCUSSION PROTOCOL

Brad Rohling and Dr. Utpal Patel shared with the Board information regarding concussions stating the key to prevention of concussions is educating coaches, parents, and students.

Athletic Trainer Brad Rohling discussed the various tests the athletic trainers use to screen student athletes for possible concussions. Mr. Rohling also discussed concussion education requirements for parents and coaches that must be acknowledged annually.

Dr. Patel stated the education process we have in place needs to improve. The Board asked what they could do to help prevent concussions and if they have any recommendations to please share them with the Board.

8. PLANNER REPORT FOR PROPOSED AND ACTIVE HOUSING DEVELOPMENT

Shane Morgan, Coordinator of Enrollment Forecasting and Boundary Planning, shared with the Board a map showing the current lot inventory for the county.

9. FACILITIES

Building Plan Through 2021

The Director of Schools is preparing to take the approved Building Plan back to the Health and Education Committee of the Rutherford County Commission on February 29, 2016, as requested at the last Health and Education meeting. There have been some changes in this plan upon request from Engineering and Construction and the School Board. They are as follows:

- A. Smyrna Middle School Renovation----Construction costs of the project were increased by \$1,850,000 bringing the total construction cost to \$7,850,000. This was requested due to a cost increase from relocating the current Library/Media Center that the Town of Smyrna donated to Rutherford County Schools and has been used for the past several years. The new Media Center will be located within the new addition and accessible from the inside of the building. The existing Library/Media Center is remote and requires students to walk outside the classroom section on campus to access it. The exposure to weather and student security requires this action.**

B. LaVergne High School/Smyrna High School Restroom-Concessions----The bleachers have been removed out of this line and relocated to their own line. The total was \$2,000,000, but now the LaVergne High School/Smyrna High School Restroom-Concessions is shown at \$1,500,000 and the LaVergne High School/Smyrna High School bleachers are shown at \$500,000. This makes the cost clearer and indicates the School Board's priority for these projects.

Motion made by Mr. Jordan, seconded by Mr. Hodge, to approve changes to the Rutherford County Schools Building Program through 2021 by adding \$1,850,000 to the construction costs of Smyrna Middle School Renovation bringing the construction cost to \$7,850,000 and bringing the total costs for that project to \$9,371,000 as presented.

Also, removing the \$500,000 bleacher cost out of the LaVergne High School/Smyrna High School Restrooms-Concessions and reducing that line to \$1,500,000 and creating a separate line for bleachers as presented.

Vote: All Yes

10. FINANCIAL MATTERS

School Meal Price Increases for 2016-2017 School Year

Rutherford County School Nutrition Program last increased its school meal prices for the 2008-2009 school year when our lunch prices were set at \$2.00 for elementary schools and \$2.25 for middle and high schools.

The system has been operating under a waiver since the Healthy, Hunger-Free Kids Act of 2010 was passed and has been able to hold the lunch price. The State Department of School Nutrition and the Federal Government will no longer issue these waivers for exemption of lunch price increases.

In accordance with the Healthy, Hunger-Free Kids Act of 2010, we are now required to increase lunch prices until the difference between free reimbursement (\$3.13) and paid reimbursement (\$0.35) is established as the paid meal price (\$2.78).

We do not have to go all the way up to \$2.80 in one year. We plan to spread the increase over multiple years. However, our first increase needs to be \$0.25 for lunch. Please remember that the required minimum price for paid lunches will continue to increase most years because reimbursement rate goes up.

We propose the following school lunch prices to meet HHFKA of 2010 for the 2016-2017 school year:

Elementary \$2.25

Middle and High Schools to \$2.50

With this change, we will also be required to increase Teacher and Visitor prices:

Teacher price \$3.25. The teacher price needs to include highest paid meal price (\$2.50) plus reimbursement rate for paid meals (\$0.35) plus USDA Commodity reimbursement rate (\$0.33) which equals \$3.18. The current teacher price is \$3.00

Visitor prices would be set at \$3.50. Holiday Meal at \$5.00

Motion made by Mr. Hodge, seconded by Mr. Holladay, to set the 2016-2017 school lunch prices at \$2.25 for Elementary, \$2.50 for Middle and High School, \$3.25 for Teachers, \$3.50 for Visitors, and \$5.00 for Visitor Holiday meals as presented.

Vote: All Yes

11. TRANSPORTATION (For Information Only)

The Transportation Department has put on the last bus out of six that were budgeted for the 2015-2016 school year. This brings our total fleet to 249 buses. There have been two contracts turned in since the beginning of the school year. This puts us at number 6 out of 67 on the second priority list.

For six days in the month of February we hosted the area state required safety in-service training for all drivers conducted by the state pupil transportation state troopers. These troopers also inspect all buses each year and re-inspect buses which have been involved in accidents.

We had fifteen (15) accidents and four injuries through January 2016 compared to sixteen (16) accidents and five injuries through January 2015.

In the bus fleet, we have 216 transit buses and 33 Special Education (SPED) buses. After 15 years of age, all transit buses can get a three year extension. Buses that have obtained the three year extension are required to be inspected twice a year by the state pupil transportation inspectors at a cost of \$770 per year borne by the contractor. SPED buses are not eligible for the extension. Below is a breakdown of our fleet by years of age.

1999	1	2002	5	2005	6	2008	6	2011	37	2014	14
2000	6	2003	6	2006	15	2009	11	2012	7	2015	21
2001	31	2004	15	2007	14	2010	19	2013	20	2016	15
										Total	249

Buses can run until the end of their 18th year with unlimited mileage. After the 18th year, the bus can run until it reaches 200,000 miles, at which point it must be removed from service.

12. **INSURANCE UPDATE – No report. The Insurance Committee meets the week of February 22, 2016.**

13. **TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE**

Mr. Hodge presented the Board with a Legislative Update.

14. **FEDERAL RELATIONS NETWORK (FRN) UPDATE – No report at this time.**

15. **GENERAL DISCUSSION BY BOARD MEMBERS**

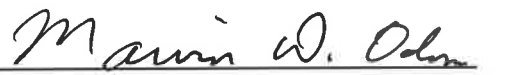
Chairman Blair attended Day on the Hill and reported that the Smyrna High School Chorale group sang the National Anthem and Smyrna Color Guards presented the colors. Both had an outstanding performance.

Chairman Blair reported that Congressman Scott DesJarlais visited the 6th grade at Stewarts Creek Middle School on February 18, 2016.

There being no further business, the meeting adjourned at approximately 6:30 P.M.


Wayne R. Blair, Board Chairman

3-3-16
Date


Marvin D. Odom, Director of Schools

3-3-16
Date