

## **R4233 – Political Activities**

A. Prohibited Activities The following political activities are prohibited on school district premises:

1. Posting of political circulars or petitions on bulletin boards;
2. Distribution to employees, whether by placing in their school mailboxes or otherwise, of political circulars or petitions, except as delivered by the U.S. Postal Service;
3. Collection of and solicitation for campaign funds;
4. Solicitation for campaign workers;
5. Use of pupils for writing or addressing political materials or the distribution of such materials to or by pupils; and
6. Display of any materials that promote the candidacy of any candidate for office by a person working on an election day in a district facility used on election day as a polling place; and
7. Any activity in the presence of students while on school property, which activity is intended and/or designed to promote, further or assert a position(s) on labor relations issues.

B. Permitted Activities The conduct of employee elections and any campaigning connected with those elections is permitted on school premises.

C. Employee Office Holders Employees who hold elective or appointed office other than state legislator or county freeholder (as provided in statute) are not entitled to time off from their school duties for reasons incident to such offices, except as such time may qualify under the leave policies of the Board of Education or a currently valid negotiated agreement.

Issued: March 2008

