

ARKANSAS SCHOOL FOR THE DEAF

FY 2018 – FY 2019 STRATEGIC PLAN

Mission

Serving students across Arkansas since 1850, the mission for the Arkansas School for the Deaf is to provide specialized instruction for Deaf/Hard of Hearing students that ensures they are prepared to pursue a fulfilling career sparked by their passion.

Vision

The Arkansas School for the Deaf aspires to be a premier leader in bilingual education that graduates students with the confidence and academic skills to excel and thrive academically and socially in a diverse, technological and global society.

Core Values

- Communication
- Collaboration
- Respect
- Open-Mindedness
- Professionalism
- Support

Arkansas School for the Deaf - Goals

1. Increase college and career success for Arkansas' deaf and hard of hearing individuals by establishing the Arkansas Deaf Career Center to serve as a one-stop shop for all career, transition, and independent living skills training, therefore making state services more streamlined and efficient.
2. Promote digital fluency of Arkansas' deaf and hard of hearing students by establishing a comprehensive educational technology 1:1 Device Program to enhance learning through a personalized student centered approach.
3. Increase job readiness of deaf and hard of hearing students by establishing innovative Career Technical Education (CTE) programs tailored for their specific learning needs to increase work readiness skills.

GOAL #1

Increase college and career success for Arkansas' deaf and hard of hearing individuals by establishing the Arkansas Deaf Career Center to serve as a one-stop shop for all career, transition, and independent living skills training, therefore making state services more streamlined and efficient.

Alignment with State of Arkansas Goal: Grow, Educate, Quality of Life, Efficient

Measurable Objective 1: The Arkansas School for the Deaf will collaborate with other state agencies and local businesses to provide experiential learning opportunities, internships, job placements, and collegiate support – resulting in successful placements of 80% of the individuals in the program by 2019.

Strategy 1: On the Job Training - Establish a structure that provides students with on the job training in authentic work settings.

Strategy 2: Business Partnerships - Develop business partnerships with local businesses to build capacity for hiring deaf employees and interns.

Strategy 3: Career Readiness Skills – Create or adopt curriculum to prepare individuals for real world job exploration experience, including searching for positions online and submitting applications.

Strategy 4: College Support – Establish a collaborative system for providing sustained and specific support to deaf college students to increase completion of college programs.

GOAL #2

Promote digital fluency of Arkansas' deaf and hard of hearing students by establishing a comprehensive educational technology 1:1 Device Program to enhance learning through a personalized student centered approach.

Alignment with State of Arkansas Goals: Grow, Educate, Quality of Life

Measurable Objective 1: The Arkansas School for the Deaf will provide a 1:1 device program to develop 21st century technology skills as measured with 100% of the students in regular education classes in the program by the end of the 2018 school year.

Strategy 1: Implement 1:1 MacBook program for high school students to expand science, technology, engineering, and mathematics (STEM) project learning opportunities, as well as computer coding applications.

Strategy 2: Initiate 1:1 Chromebook program for upper elementary and middle school students to expand science, technology, engineering, and mathematics (STEM) project learning opportunities, as well as to develop fluency of the computer science standards at the middle school level.

Strategy 3: Initiate 1:1 iPad for preschool and early elementary students to increase creative problem solving, communication, and literacy through technology.

Strategy 4: Conduct systematic professional development for all educational staff to support the efficacy, efficiency, and importance of integration of 21st century skills across all levels of the curriculum.

GOAL #3

Increase job readiness of deaf and Hard of hearing students by establishing innovative Career Technical Education (CTE) programs tailored for their specific learning needs to increase work readiness skills.

Alignment with State of Arkansas Goal: Grow, Educate, Quality of Life

Measurable Objective 1: The Arkansas School for the Deaf will collaborate with other technical training institutions to develop Career and Technical Education (CTE) programs in cutting edge fields to develop job readiness skills as measured by the development of three new educational tracts in the CTE program by the beginning of the 2018-19 school year.

Strategy 1: Culinary Arts - Develop a culinary arts program to be implemented at the start of the 2017-18 school year through the installation of a commercial kitchen and equipment, and through the inauguration of a Arkansas' first Culinary Arts program specifically designed for deaf students.

Strategy 2: Agri-Business - Introduce an Agriculture program on the ASD campus that includes agri-business, construction, welding, plant science and animal science by the start of the 2017-18 school year.

Strategy 3: Graphic Arts - Expand existing graphic communication programming to include professional video production and editing. This program will be implemented by the start of the 2018-2019 school year.

APPENDIX: ORGANIZATIONAL CHART

