ORANGEBURG COUNTY CONSOLIDATED SCHOOL DISTRICT THREE
Regular Meeting of Board of Trustees
Date: January 16, 2018
Time: 6:30 PM
Location: District Office Board Room
1654 Camden Road
Holly Hill, SC 29059

Agenda

I. CALL TO ORDER/PRAYER FOR BOARD TRUSTEES
II. APPROVAL OF AGENDA
III. APPROVAL OF MINUTES – December 12, 2017
IV. PUBLIC COMMENTS
V. REPORTS

A. Superintendent’s Report/Board Recognition Month and Ethical Principles
   Posters - Dr. Gibbs-Brown

B. For Approval
   1. Field Trips – Mr. Wright
   2. ACT 155 - Mr. Wright
   3. Budget Amendment – Mrs. Sanders
   4. Date for Board Work Session – Mrs. Goodwin

C. For Information (5 Minutes)
   1. Board Policy Update – Mrs. Goodwin
   2. Curriculum & Instruction Update – Dr. Gibbs-Brown
   3. Budget Update – Mrs. Sanders
   4. Personnel Update – Mrs. Lawton
   5. Operations and Athletics Updates – Mr. Wright
   6. Transportation Update – Mr. Addison
   7. Technology Update – Mrs. Walley

VI. EXECUTIVE SESSION
   1. Personnel – Bonus and Employment Recommendations
   2. Legal - Litigation Update
   3. Terms of Contract – Superintendent

VII. OPEN SESSION

VIII. ADJOURNMENT

Mission Statement
The mission of Orangeburg County Consolidated School District Three is to provide a quality education through shared responsibility in a safe and supportive environment for all students to meet the challenges of a global society.
The Board of Trustees of Orangeburg County Consolidated School District Three met on Tuesday, January 16, 2018 at 6:30 PM with the following persons present: Board Members Barbara Butler, Vernell Goodwin, Kenneth Hilliard, Betty Pelzer, Alice Pickney, Catherine Shuler, Dennis White, Superintendent Jesulon Gibbs-Brown, Assistant Superintendent Gerald Wright, Director of Human Resources Joann Lawton, Business Manager Gail Sanders, Director of Special Services Liana Calloway, Director of Federal Program Janice Rivers, Director of Transportation and Food Service Kevin Addison, two former Board Members – Betty Shuler and Beatrice Swett, former Board recording secretary Catherine Behr, Recording Secretary Gloria Middleton, representatives from the Times and Democrat and Holly Hill Observer/The Striper newspapers and 4 visitors.

In accordance with the SC Code of Law, 1976, Sections 90-4-9 (d) as amended, notice was given to the Times & Democrat newspapers of the time, date and place of the meeting.

CALL TO ORDER/PRAYER FOR BOARD TRUSTEES
Chair Vernell Goodwin called the meeting to order and Kenneth Hilliard led the prayer for Board Trustees. Mrs. Goodwin welcomed the visitors attending the meeting.

APPROVAL OF AGENDA
Barbara Butler made a motion that the agenda be approved. Catherine Shuler seconded the motion and the vote was in favor.

APPROVAL OF MINUTES – December 12, 2017
Mrs. Shuler made a motion that the minutes for the December 12, 2017 board meeting be approved. Ms. Butler seconded the motion and the vote was in favor.
PUBLIC COMMENTS

There were no comments.

REPORTS

SUPERINTENDENT’S REPORT – Dr. Jesulon Gibbs-Brown
Dr. Jesulon Gibbs-Brown wished everyone a Happy New Year and expressed words of gratitude to Board Members for Board Appreciation Month. She thanked Betty Shuler and Beatrice Swett for their dedication and years of service. Both of them were presented a token of appreciation.

Betty Shuler was also recognized for moving to the highest level as a Board Member. She was presented a plaque and a pen. Mrs. Shuler thanked the District.

Highlights of Dr. Gibbs-Brown’s participation in school and community events for the period of December 13, 2017 through January 14, 2018 include:

- Accreditation meeting with principals
- County Council Local Delegation
- Inclement weather planning with County Emergency Management, Board, administrators, and media during winter storm
- Concerned Citizens
- AdvancED introductory conference call with team leader
- Mediation
- Panelist for School Leadership Conference – South Carolina Alliance of Black School Educators (SCABSE)
- Teacher Recruitment Fair – SCABSE Conference

A copy is a part of these minutes.
FOR APPROVAL

FIELD TRIPS – Gerald Wright
Mr. Gerald Wright presented two field trip requests and recommended their approval. One was for the Men Mentoring Group from Holly Hill Roberts Middle to travel to Charlotte, NC on March 1, 2018, 7:00 a.m. and return March 1, 2018, 6:30 p.m. (1 school day). The other trip was for Band students to attend USC Band Clinic February 8, 2018, 3:15 p.m. and return February 11, 2018, 7:00 p.m. (1 school day).

Ms. Butler made a motion for the two (2) field trips to be approved. Catherine Shuler seconded the motion and the vote was in favor. A copy is a part of these minutes.

ACT 155 – GERALD WRIGHT
Student A and Student B have met all requirements and cleared to receive their high school diploma through ACT 155 (now ACT 207). Mrs. Shuler made a motion to approve the requests for these students to receive their diploma under ACT 155. Dennis White seconded the motion and the vote was in favor. A copy is a part of these minutes.

BUDGET AMENDMENT – Mrs. Gail Sanders
Budget amendment was tabled.

DATE OF BOARD WORK SESSION – Mrs. Vernell Goodwin
The Board agreed to have a Work Session on Thursday, January 25, 2018, 6:00 p.m. Mr. Hilliard motioned that a work session be scheduled for the above date. Mrs. Shuler seconded the motion and the vote was in favor.

FOR INFORMATION

BOARD POLICY UPDATE – Mrs. Goodwin

The District’s Attorney is working on policies and they will be presented for 1st Reading when completed. Mrs. Goodwin circulated a proposed timeline for the Board to review. A copy is a part of these minutes.
CURRICULUM AND INSTRUCTION UPDATE – Dr. Jesulon Gibbs-Brown
Dr. Gibbs-Brown thanked Dr. Liana Calloway for encouraging the District to become part of the SCABSE Conference.

The biggest news shared was the Consolidation of the three Orangeburg County School Districts. Other consolidation items include:

- Transition team will begin working soon and the Consolidated Board will be elected later this year.
- Dr. Gibbs-Brown said that she and Mr. Wright will soon begin working on facility projects that they would like to complete before consolidation.
- The three Districts have planned a countywide recruitment fair.

The Consolidation Bill is a part of these minutes.

Dr. Gibbs-Brown told the Board that the District will be going through Accreditation February 25-28, 2018, and they will be notified when and where to report. The accreditation reports have to be uploaded by February 9, 2018, for the AdvancED team review. A copy is a part of these minutes.

Board Members signed the South Carolina School Board Member Ethical Principles and the group was photographed.

Mrs. Goodwin addressed the following items:

- District’s website needs improvement.
- Allow students to attend SCABSE Conference in the future for exposure.
- Students should still have access to computer labs in the school. Dr. Gibbs-Brown said the elementary students will be using paper and pencil for ELA test, and the middle school students will use computers.

BUDGET UPDATE – Mrs. Sanders
Mrs. Sanders presented the Financial Report for the period of December 1, 2017 through December 31, 2017 and a copy is a part of these minutes. The revenues for this period were $1,317,842.93 and expenditures were $3,081,995.36. Some of December funds were not distributed until January.
PERSONNEL UPDATE – Mrs. Lawton
Mrs. Lawton told the Board that Letters of Intent will be distributed January 19, 2018 and returned on January 29, 2018.

Dr. Gibbs-Brown and administrators attended the SCABSE Conference in Myrtle Beach. The District hosted a Meet and Greet and had more than 150 attendees. Three of our students served as greeters. The District will reimburse these students for their registration fees.

Mrs. Lawton thanked Dr. Calloway, SCABSE President-elect, for introducing them to an opportunity of professional learning and exposure.

Mrs. Goodwin encouraged other Board Members to consider making plans to attend SCABSE and other national conferences.

OPERATIONS AND ATHLETICS UPDATES – Mr. Wright

Maintenance and outside contractors worked on projects before the snow storm. Pipes running to the coolers burst during the storm. Conference games canceled during the storm will be made up on February 7, 2018.

Mrs. Catherine Shuler indicated that there are concerns about cars parked on the street in front of Vance-Providence Elementary School. Visibility is poor when leaving the school. Mr. Wright will investigate.

Mrs. Pelzer asked if we are looking for a football coach. Mrs. Lawton told the Board that we are advertising on the District website and nationwide through Talent Ed. She also asked if consolidation brings in more funds that would allow us to do some of the things we would like to do. The response was “no.”

TRANSPORTATION UPDATE – Mr. Addison

Kevin Addison distributed photos to show the extremely dangerous condition of roads in the District after the snow storm. Bus drivers went out three times to check roads and identified the ones in worst shape. Other items discussed:
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- A student from SJG won 1st Place/Overall Winner in the 2017 School Bus Safety Poster Contest. The student who is no longer in the District, but Mr. Addison will try to locate her so she and her Art teacher can be recognized.

- Mr. Addison, Daphne Walley and Tonya Johnson were trained to use a GPS pilot program last summer. It has been installed on all buses.

- We may not get new bus this round because we do not have any of the buses that can be switched.

- A portion of Torrington Road collapsed and buses traveling that road will be re-routed.

Mrs. Pelzer asked how long it takes to become a bus driver. Mr. Addison said it takes approximately 5 weeks to complete the process and get the license. Dr. Gibbs-Brown commended Mr. Wright and Mr. Addison for the service they provided during the recent snow storm.

Make-up days will be discussed at the next meeting.

TECHNOLOGY UPDATE – Dr. Jesulon Gibbs-Brown

Dr. Gibbs-Brown stated that our bandwidth has increased. We are in the process of having necessary equipment installed to utilize the increased bandwidth we received last month. Mrs. Daphne Walley was given a longer timeframe for this process, but it happened sooner than originally quoted.

EXECUTIVE SESSION

Ms. Butler made a motion that the board go into executive session to consider Personnel (Bonus and Employment Recommendations), Legal (Litigation Update), Terms of Contract (Superintendent). Mrs. Shuler seconded the motion and the vote was in favor.
Executive Session began at 7:40 p.m.

Mr. White made a motion that the board reconvene in open session. Mrs. Shuler seconded the motion and the vote was in favor.

Mrs. Butler made a motion that the meeting adjourn. Mrs. Shuler seconded the motion and the vote was in favor.

The meeting was adjourned.

Submitted by

[Signature]
Gloria Middleton, Recording Secretary

[Signature]
Catherine Shuler, Secretary