

2016-17 Proposed Auxiliary Pay Plan
Kingsville ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	3.0% GPI	
1			Hourly	\$7.76	\$9.34	\$10.93	\$0.28
	Bus Aide	182	182 Days	11,299	13,603	15,914	408
2			Hourly	\$8.65	\$10.55	\$12.45	\$0.32
	Café	184	184 Days	12,733	15,530	18,326	471
	Café II	184	221 Days	15,293	18,652	22,012	566
	Custodian	221, 243	243 Days	16,816	20,509	24,203	622
	Custodian/Maintenance - 2	243					
3			Hourly	\$9.86	\$12.02	\$14.18	\$0.36
	Custodian/Maintenance - 3	243	186 Days	14,672	17,886	21,100	536
	Delivery/Mail	186	189 Days	14,908	18,174	21,440	544
	Elementary Manager	189	192 Days	15,145	18,463	21,780	553
	Kitchen Manager - 3	192	243 Days	19,168	23,367	27,566	700
	Warehouse Drivers	243					
4			Hourly	\$11.04	\$13.46	\$15.88	\$0.40
	Groundskeeper	243	182 Days	16,074	19,598	23,121	582
	Kitchen Manager - 4	192	192 Days	16,957	20,675	24,392	614
	Security	182	243 Days	21,462	26,166	30,871	778
4B			Hourly	\$12.26	\$14.67	\$17.08	\$0.44
	Bus Driver	182	182 Days	17,851	21,360	24,868	641
5			Hourly	\$12.88	\$15.70	\$18.52	\$0.47
	Custodian/Maintenance - 5	243	192 Days	19,784	24,115	28,447	722
	Kitchen Manager - 5	192	243 Days	25,039	30,521	36,003	914
6			Hourly	\$13.90	\$16.64	\$19.38	\$0.50
	Asst. Carpenter	243	243 Days	27,022	32,348	37,675	972
	General Maintenance	243					
	Mechanic Helper	243					
7			Hourly	\$15.00	\$17.97	\$20.94	\$0.54
	Plumber	243	243 Days	29,160	34,934	40,707	1,050
8			Hourly	\$16.51	\$19.77	\$23.03	\$0.59
	Custodian/Maintenance - 8	243	243 Days	32,095	38,433	44,770	1,147
	Lead Carpenter	243					
	Lead HVAC	243					
	Lead Plumber	243					
9			Hourly	\$18.66	\$22.34	\$26.02	\$0.67
	Custodial Foremen	227	227 Days	33,887	40,569	47,252	1,217
	Foremen	243	243 Days	36,275	43,429	50,583	1,302
	It-Maintenance Foreman	227					
10			Hourly	\$20.70	\$24.80	\$28.90	\$0.74
	Mechanic	243	227 Days	37,591	45,037	52,482	1,344
	Warehouse Manager	227	243 Days	40,241	48,211	56,182	1,439