

**Pinon Unified School District #4  
Certified Placement Schedule**

Step	BA/BS	BA+12	BA+24	BA+36	MA BA+48	MA+12	MA+24	MA+36	MA+48 EDD
1	38,838	39,654	40,470	41,286	42,102	42,918	43,734	44,550	45,366
2	39,654	40,470	41,286	42,102	42,918	43,734	44,550	45,366	46,182
3	40,470	41,286	42,102	42,918	43,734	44,550	45,366	46,182	46,998
4	41,286	42,102	42,918	43,734	44,550	45,366	46,182	46,998	47,814
5	42,102	42,918	43,734	44,550	45,366	46,182	46,998	47,814	48,630
6	42,918	43,734	44,550	45,366	46,182	46,998	47,814	48,630	49,446

Over \$816  
Down \$816

Included in the above amounts are the following classroom site funds Prop 301 - Fund 11 and Fund 13.

Each newly hired certified staff will also receive a \$1,500 Signing Stipend in a lump sum payment with their first payroll.

A certified employee who presents teacher certification from the National Certification Board will be placed on the salary schedule at MA+48, Step 6.

The following Special Education related services positions will be paid according to this salary placement schedule multiplied by a factor of 1.4 :

School Psychologist, Speech-Language Pathologist, Occupational Therapist, Physical Therapist

Teachers having the following endorsements/approved areas will receive an additional stipend if teaching in that field:

Science	\$1,500 (Special needs)
Math	\$1,500 (Special needs)
Special Education	\$2,500 (Special needs and additional time for paperwork)
Reading Endorsement	\$2,000 (Special needs)

Teachers having the following endorsement will receive an additional stipend regardless if not teaching in that field:

Bilingual Endorsement \$1,500 (Special needs)

Teachers having the following certificate will receive an additional stipend if teaching in that field:

Native American Language Teacher Certificate  
\$1,500 (Special needs)

The rate of pay for additional work outside of regular teaching duties is as follows:

Instruction (Tutoring)	\$25 Hourly
Curriculum Development	\$25 Hourly
Summer School	\$150.00 Daily

**Note:**

The District will allow up to five (5) years of verified full-time teaching experience. Employee health and life insurance is provided by the Governing Board. Dependent coverage is available.

**Professional Growth:**

The maximum number of credits accepted for a salary increase is 48 credits (hours) above the highest degree earned. All coursework earned by January 31st with written notice to Human Resources and official transcripts submitted by March 1 will be paid at the rate of \$75 per credit/hour on the next year's base salary (Policy GCI-R). The maximum number of credits paid per year will be 18.

***Certified teaching staff are required to complete 30 hours of district professional development each year to be eligible for a base salary increase.***

**Adopted 12/1/2015**