

CULVER CITY UNIFIED SCHOOL DISTRICT

Exit Interview Survey

This confidential survey is sent to all employees leaving Culver City Unified School District for the purpose of making continuous improvements. We thank you for your feedback. Please return the survey to the Human Resources Department.

Your Name:	Date of Separation:
Job Title:	Department/Site:

Separation

What most prompted you to leave CCUSD?

- | | | |
|---|--|---|
| <input type="checkbox"/> Better job opportunity | <input type="checkbox"/> Career Change | <input type="checkbox"/> Continue Education |
| <input type="checkbox"/> Health | <input type="checkbox"/> Family Needs | <input type="checkbox"/> Commute/Transportation |
| <input type="checkbox"/> Relocation | <input type="checkbox"/> Retirement | <input type="checkbox"/> Dissatisfied with job |
| <input type="checkbox"/> Dissatisfied with management style of supervisor | <input type="checkbox"/> Dissatisfied with promotional opportunities | |

Other (Please Specify): _____

Please provide any comments: _____

Orientation and Training		Strongly Disagree	Strongly Agree		
1.	I received an orientation to my site at CCUSD.	1	2	3	4
2.	I received training/staff development on my specific job responsibilities.	1	2	3	4
3.	I was provided with clear expectations for my position.	1	2	3	4

Supervision Position

4.	My supervisor was fair and objective in dealing with me.	1	2	3	4
5.	My supervisor gave me timely feedback and guidance Regarding my job performance.	1	2	3	4
6.	My supervisor provided me with coaching and mentoring.	1	2	3	4
7.	My supervisor gave me regular performance evaluations.	1	2	3	4

Position

		Strongly Disagree		Strongly Agree	
8.	I felt my work was valued.	1	2	3	4
9.	<i>For Classified:</i> I had opportunities to learn and attend training to help me advanced beyond my position.	1	2	3	4
10.	<i>For Certificated:</i> I was provided with leadership opportunities at my site.	1	2	3	4

Working Conditions

11.	<i>For Classified:</i> My site was clearly focused on quality customer service.	1	2	3	4
12.	<i>For Certificated:</i> My site was clearly focused on raising student achievement and closing the achievement gap.	1	2	3	4
13.	My work environment was clean, safe and organized.	1	2	3	4
14.	I had a good working relationship with co-workers.	1	2	3	4

Benefits and Compensation

15.	I feel CCUSD's health benefits met my personal and/or family needs.	1	2	3	4
16.	I feel CCUSD's salaries are competitive.	1	2	3	4

Organization as a whole

17.	<i>For Classified:</i> I feel CCUSD's policies and procedures are reflective of an organization that wishes to maintain status as the "employer of choice."	1	2	3	4
18.	<i>For Certificated:</i> I feel CCUSD's focus on standards-based teaching served to improve my teaching.	1	2	3	4
19.	I was regularly made aware of the various resources available to Employees of CCUSD.	1	2	3	4
20.	<i>For Classified:</i> I was kept abreast of changes within my site at CCUSD.	1	2	3	4
21.	<i>For Certificated:</i> I feel CCUSD's focus on equity for all had an impact on my school.	1	2	3	4
22.	<i>For Classified:</i> I feel the promotional opportunities in CCUSD were fair and open to all.	1	2	3	4
23.	<i>For Certificated:</i> The Human Resources office addressed my needs proactively and responded promptly to my concerns and questions.	1	2	3	4
24.	Would you consider returning to CCUSD at a later date?	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No

If you circled 1 or 2 for any of the statements please provide specific comments.

Please describe the most positive aspects of you employment at CCUSD.

Please help us identify any concerns or issues that may have encouraged you not to leave the CCUSD.

Employment Status

- Certificated Classified Confidential Management
 Less than Full-time Full-Time

Service with CCUSD

- Less than 1 year 1 to 5 years 6 to 10 years 11 to 15 years 15+ years

Signature

Date

Thank you for your help.