

**Franklin Independent School District**  
**District Improvement Plan**  
**2017-2018 Goals/Performance Objectives**



# Mission Statement

The mission of Franklin ISD is to provide a quality education that empowers students to maximize their individual strengths to become responsible, successful citizens.

# Vision

Franklin ISD is an organization that strives for excellence by providing a quality educational system that develops successful leaders, teachers, students, and community partnerships. We value mutual respect and trust among all stakeholders. This leads to producing life-long learners ready to become an integral part of society.

# Table of Contents

Goal 1: All students will have access to a safe, rigorous education that will enable them to achieve their full educational potential. . . . . 4

Goal 2: FISD will provide technology infrastructure while implementing and using current technology. . . . . 4

Goal 3: FISD will continue building a mutually supportive partnership among school, home, and community to improve student achievement. . . . . 4

Goal 4: FISD administrators will develop and implement a financial plan that would allow the district to maximize federal, state, and local funding. . 4

Goal 5: FISD will attract, retain, and maintain highly qualified professional staff in order to provide the best possible education for all students. . . . . 4

**Goal 1: All students will have access to a safe, rigorous education that will enable them to achieve their full educational potential.**

**Performance Objective 1:** All students in all subjects will "Meet Grade Level" on the STAAR.

**Performance Objective 2:** All students will meet academic progress in Reading and Math demonstrated on STAAR.

**Performance Objective 3:** Academic achievement differentials among students from different racial and ethnic groups and socioeconomic backgrounds will decrease (close gaps).

**Performance Objective 4:** The combined data for all students, 7 racial/ ethnic groups, ELL, Sped, 4 or 5 yr graduation rate, RHSP/DAP annual rate, SAT/ ACT, AP, STAAR% met Grade Level standard on two or more tests will meet the Post-Secondary Indicator Score.

**Performance Objective 5:** FISD will be considered a "safe" place

**Goal 2: FISD will provide technology infrastructure while implementing and using current technology.**

**Performance Objective 1:** FISD will provide innovative technology along with student and staff training to ensure growth.

**Performance Objective 2:** FISD will implement employee technology standards.

**Goal 3: FISD will continue building a mutually supportive partnership among school, home, and community to improve student achievement.**

**Performance Objective 1:** The district will provide the following activities to increase parental communication by 10%.

**Goal 4: FISD administrators will develop and implement a financial plan that would allow the district to maximize federal, state, and local funding.**

**Performance Objective 1:** Financial plans will provide a road map to achieve "Superior" Rating on the Districts School First Accountability System.

**Performance Objective 2:** FISD will continue to provide and maintain high quality facilities.

**Goal 5: FISD will attract, retain, and maintain highly qualified professional staff in order to provide the best possible education for all students.**

**Performance Objective 1:** FISD will maintain a staff of 100% qualified. to teach in their perspective areas.

**Performance Objective 2:** FISD will provide a comprehensive professional development program based on identified needs to all teachers.