

St. Mary Catholic School Strategic Plan - October 2014 - June 2019

Vision

St. Mary Catholic School provides an academically challenging, nurturing, and supportive learning environment using traditional and 21st Century best educational practices. We strive to integrate the teachings, traditions, virtues, and values of our Catholic faith within the daily experience of each student.

Mission

The Mission of St. Mary Catholic School is to uphold the Strength of Academics, to be Motivated to do our Best, and to Serve God and His people.

Philosophy

St. Mary Catholic School, as an extension of the educational ministry of the Church, dedicates itself to the spiritual, intellectual, social, and emotional development of each student.

“Catholic Schools are vital to the Church’s mission of evangelization and catechesis. They exist in order to educate the whole person: *mind, body, and soul*. They present the totality of the Catholic faith... growth in the Catholic faith for the children and young people who attend them is essential to their identity and purpose.”

National Directory for Catechesis, USCCB, 2005, p. 262

- St. Mary students learn how to live as a disciple of Jesus through their interactions with teachers and other children striving to do their best while recognizing they can help others learn and grow along the way.
- St. Mary students receive a balanced curriculum that provides challenging academics, fosters strong work ethic, promotes discipleship, and empowers students to pursue their God-given talents and gifts to serve others.
- St. Mary faculty and staff are committed to the development of curriculum and best practices in instruction, assessment and staff development to effectively meet the needs of all learners.
- St. Mary Catholic School will develop and implement a financial model that utilizes benefactors, alumni, and scholarship assistance to offset the growing cost of a quality Catholic education.

The Strategic Plan for St. Mary Catholic School is an outline of our plan and goals for the future. This document is intended to transform and grow along with the needs of our school and parish. The Strategic Plan encompasses seven major areas: ***Catholic Identity, Academic Excellence, Advancement, Facilities, Technology, Marketing/Enrollment, and Student Life.***

At St. Mary Catholic School our mission guides our leadership team in responsible decision making in all areas of planning and execution

<p>St. Mary Catholic School will learn and experience who we are CALLED TO BE through daily participation in the faith life of the Catholic educational and parish community.</p>	<p>St. Mary Catholic School will re-claim its mission to uphold the strength of ACADEMICS.</p>	<p>St. Mary Catholic School will support an ADVANCEMENT initiative to implement strategic and financial plans to stabilize and strengthen the viability of the school and parish.</p>	<p>St. Mary Catholic School will optimize the operational effectiveness, efficiencies and safety of our FACILITIES.</p>	<p>St. Mary Catholic School will invest time and resources to implement relevant TECHNOLOGY both as a curriculum and as a tool to support and enhance learning.</p>	<p>St. Mary Catholic School will continue its MARKETING efforts and stabilize ENROLLMENT through consistent public relations and ongoing communication strategies.</p>	<p>St. Mary Catholic School will foster an environment of respect and responsibility to support and enrich STUDENT LIFE.</p>
<p>Students and staff will meet each morning in Haney Hall to offer student led prayer with focus on Saint of the Day and recitation of the Pledge of Allegiance by 2015</p>	<p>Weekly lesson plans will incorporate new AOD standard in Math and `ELA by 2015</p>	<p>Maintain a 90% retention rate of families by 2015. Maintain a 90% retention rate by 2017.</p>	<p>Administration will apply for SOF grant to upgrade and install new security and surveillance system to key access points in the school by 2015.</p>	<p>PTG funded replacement of projector for the Smart Board in the computer lab by 2016.</p>	<p>Website development and communication outreach in collaboration with the School Advisory Committee by 2015</p>	<p>The school will continue to celebrate the monthly virtues program developed by the Archdiocese of Detroit.</p>
<p>The school and religious faith formation program will celebrate a Monthly Sunday Children's Mass to create a more unified parish formation program within the entire parish by 2015.</p>	<p>Create a data binder for each grade to be used for evaluation of student progress and curriculum alignment by 2016.</p>	<p>With the assistance of the Alumni group, Administration will create and rollout the Blue Knight Legacy Fund to provide a tuition credit to families based on a student's number of years at St. Mary by 2015.</p>	<p>The facilities manager and school administration will develop and maintain security and crisis planning for both the school and parish by 2016.</p>	<p>Replace existing computers in the Lab with financial support of PTG by 2017 Wireless access in each classroom by 2017</p>	<p>Administration is using networking strategies to re-establish relationships with Alumni by 2015</p>	<p>SMS Student Council will continue to create and model opportunities to teach respect and responsibility to younger students by 2016.</p>
<p>Continue to plan Eucharistic celebrations to draw parents, parishioners, and benefactors together to share faith and strengthen our communal experience between school and parish. Grandparents' Day, VIP (very important partners)</p>	<p>Improve Religion Iowa test scores by 10% in all grades (3,5,7) through grade level review of Religion skills to create a plan to imbed skills into current lesson plans for each grade by 2016.</p>	<p>The school advisory committee will work with parish representatives to develop a comprehensive marketing committee to create a five-year plan to address the current financial crisis by 2016.</p>	<p>Since the school and parish share the same building structure, scheduled security and fire drills will continue to occur throughout the entire campus involving both the school and parish to ensure safety procedures.</p>	<p>Use of Title funds to upgrade resource room with 3 computers and acquire adequate web-based resources for Title 1 students.</p>	<p>Continue the use of yearly community projects like the Fire and Police Lunch during Catholic Schools Week to strengthen our relationship and show our appreciation for the ongoing support of our local first responders.</p>	<p>Using an assembly to kick off the program, "Victim proof" our students to become active supportive community members by 2016. Expand opportunities to "buddy" between grade levels beyond preschool and 7th and 8th grade by 2017</p>

Administration will ensure continuation of annual service and outreach projects in all grades by 2015.	Curriculum integration with AOD standards in Math and ELA by 2016.	Through ongoing Weekly parish bulletin articles written by the principal or teachers assures that frequent information about the school is shared with supportive parishioners.	The principal and pastor will continue frequent communication, weekly if not daily with the Facilities Manager about facility needs or potential capital concerns impacting the entire campus.	Re-establish the technology committee to investigate the anticipated maintenance and upgrades needs of the computer lab, teacher and student stations in the classroom by 2017	Advertising through Michigan Catholic, local papers, and use of digital bill-boards through our relationship with Wayne Chamber of Commerce by 2016	Explore discipleship as a means to understanding the call to create a "VictimProof" environment by 2017
The students and teachers will attend Eucharistic Adoration at least twice a year by 2016.	Iowa scores will qualify for Healthy School Report in Reading=60, Math=60, and Core Composite=60 school wide by 2017	Pulpit talks to invite parishioners to participate with the school community or communicate relevant information about the school community at least four times a year by 2017	The Finance and newly formed Strategic planning committee will create a five-year plan to prioritize and address key capital issues facing St. Mary Church and School.	Investigate online resources to provide programming to address gaps in student achievement in Reading and Math by 2017	Facebook and greatschool.com. elicit testimonials from current families or alumni families to post testimonials on school website or in other marketing tools by 2017	Establish a Blue Knight leadership class to explore and develop "servant leadership" in the Middle School to sustain a Victimproof culture by 2018