

Franklin Independent School District
District Improvement Plan
2015-2016



Mission Statement

The mission of Franklin ISD is to provide a quality education that empowers students to maximize their individual strengths to become responsible, successful citizens.

Vision

Franklin ISD is an organization that strives for excellence by providing a quality educational system that develops successful leaders, teachers, students, and community partnerships. We value mutual respect and trust among all stakeholders. This leads to producing life-long learners ready to become an integral part of society.

Table of Contents

Goal 1: All students will have access to a safe, quality education that will enable them to achieve their full educational potential. 4

Goal 2: FISD will implement and use current technology. 4

Goal 3: FISD will continue building a mutually supportive partnership among school, home, and community to improve student achievement. 4

Goal 4: FISD administrators will develop and implement a financial plan that would allow the district to maximize federal, state, and local funding. . 4

Goal 5: FISD will attract, retain, and maintain highly qualified professional staff in order to provide the best possible education for all students. 5

Goal 1:

All students will have access to a safe, quality education that will enable them to achieve their full educational potential.

Performance Objective 1: 100% of all student populations will meet or exceed growth in each content area of State Assessments and score at acceptable levels (at or above state average) on all other assessments (PSAT, SAT, ACT, AP).

Performance Objective 2: By 2015, 99% of special populations will be taking STAAR/ STAAR A/ STAAR L

Performance Objective 3: Gap in performance between minority students and white students will be decreased by 10% until there is no gap.

Performance Objective 4: For the 2015-16 school year, the completion rate will be 95% or above and the attendance rate will increase to 96%.

Performance Objective 5: All students will be exposed to college and career opportunities beyond high school.

Performance Objective 6: FISD will have zero accidents due to unsafe or outdated facilities or equipment.

Performance Objective 7: FISD will be considered a "safe" place.

Goal 2: FISD will implement and use current technology.

Performance Objective 1: FISD will provide innovative technology along with student and staff training to ensure growth.

Performance Objective 2: FISD will implement employee technology standards.

Goal 3: FISD will continue building a mutually supportive partnership among school, home, and community to improve student achievement.

Performance Objective 1: The district will provide the following activities to increase parental communication by 10%.

Performance Objective 2: The district will enhance parents' knowledge in the areas of educational opportunities and parenting.

Goal 4: FISD administrators will develop and implement a financial plan that would allow the district to maximize federal, state, and local funding.

Performance Objective 1: Financial plans will provide a road map to achieve "Superior" Rating on the Districts School First Accountability System.

Performance Objective 2: FISD will continue to provide and maintain high quality facilities.

Performance Objective 3: FISD will maintain class sizes below state averages.

Goal 5: FISD will attract, retain, and maintain highly qualified professional staff in order to provide the best possible education for all students.

Performance Objective 1: FISD will maintain a staff of 100% NCLB highly qualified.

Performance Objective 2: FISD will provide a comprehensive professional development program based on identified needs to all teachers.

Performance Objective 3: FISD will provide teacher training to all teachers to foster a culture of learner-centered instruction to all teachers.