

**MINUTES OF A SPECIAL MEETING
OF THE
WINSLOW UNIFIED SCHOOL DISTRICT NO. 1
GOVERNING BOARD**

CALL TO ORDER: The special meeting of the Governing Board of Winslow Unified School District No. 1 was called to order by Mrs. Josephine Montoya, President, at 7:16 a.m., October 2, 2015, in the Board Room, 800 Apache Avenue, Second Floor, Winslow.

PRESENT: Mrs. Josephine Montoya
Mrs. Marian Scheid
Mrs. Beth Carlson
Mrs. Roberta Hadnot
Mrs. Marilee Ervien

ABSENT:

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was said.

NEW BUSINESS:

A. Mr. Heister thanked the members of the Board for making themselves available for this special meeting. He stated that the purpose of the meeting was to consider his recommendation for the termination of Jose Mora, who works as a bus driver and groundskeeper. Mr. Heister said that Mr. Mora had a right to submit a written response, which he did. The Governing Board members were each provided with a copy of the response and took a few moments to read and consider it. Mr. Heister said it was in the best interest of the District to terminate Mr. Mora's at-will work agreement. He referred to Governing Board Policy GDB which addresses at-will employees.

Mrs. Carlson made a motion to terminate Jose Mora's employment with the District due to his conduct and according to the policy regarding at-will employees. The motion was seconded by Mrs. Scheid. President Montoya asked if there was any discussion; there was none. A vote was taken and all members voted "aye" to terminate Mr. Mora's employment. Motion carried.

ADJOURNMENT:

A motion to adjourn the meeting was made by Mrs. Hadnot and seconded by Mrs. Ervien. All members voted "aye" and the motion carried at 7:20 a.m.

President

Vice-President

Clerk

Member

Member

Richard L. Heister, Superintendent

Cyndie Mattox, Assistant Superintendent