



**BOARD OF DIRECTORS MEETING
SPECIAL MEETING MINUTES
Tuesday, July 31, 2007
11:00am – 2:00pm**

I. WELCOME:

A. CALL TO ORDER – 11:10 AM - Mr. Bud Kling

B. ROLL CALL – Mr. Bud Kling

Members Present:

Ex-officio

Members:

Steve Klima

Patrice Fisher

Victoria Francis

Amy Dresser Held

Greg Wood

Bud Kling

James Paleno

Maisha-Cole Perri

John Riley

Rene Rodman

Eileen Savage

Rosalind Wolf

C. MINUTES FROM BOARD MEETINGS ON JULY 17, 2007 WILL BE APPROVED AT REGULAR BOARD MEETING ON AUGUST 21, 2007.

II. PUBLIC COMMENTS:

Non-agenda items: No individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed sixteen (16) minutes. Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation. Use of names of individuals should be avoided when referring to accusations or wrongdoing (names should be presented to the Executive Director for follow-up action). Speakers may choose to speak during the public comment segment and/or at the time an agenda item is presented.

- ◆ Mrs. Rose Gilbert expressed her concerns in regards to the Director of Instruction position and the amount of responsibilities that will be asked of this individual. Mrs. Gilbert inquired as to where does the buck stop. She asked how can the Director of Instruction be able to handle all of the following;
 - Attend all department meetings.
 - Attend all 504 meetings.
 - Check all the roll books.
 - Attend all teacher – teacher conflicts.

- Attend all major teacher – student conflicts.
- Be in charge of new teacher training.
- Supervise and coordinate “Back to School Night”. (Last year was a disaster.)
- Who is doing leadership?
- Who will over see the disaster plans.

Her suggestion is that these duties be split between the Director of Instruction and the Principal.

III. ACTION ITEMS:

A. RATIFICATION OF HIRING COMMITTEE’S RECOMMENDATION FOR SELECTION OF PRINCIPAL AND DIRECTOR OF INSTRUCTION

- ◆ Ms. Amy Held stated that the candidate pool had been narrowed down to the top two candidates. Reference checks have been done on each and only good things have been reported on both. Marcia Haskins is being considered for the Interim Principal and Nichole Williams is being considered for the Director of Instruction position. Members of the hiring committee who were in the audience commented on the process and candidates noting the consensus among committee members. They also commented on the background and traits of the candidates – particularly Ms. Haskin’s experience mentoring aspiring and newer administrators. One year contracts will be offered initially.
- ◆ Ms. Ros Wolf moved to adopt the hiring committee’s recommendation for Principal and Director of Instruction on a one year contract. Ms. Maisha-Cole Perri seconded the motion.

The Board unanimously approved to adopt the hiring committee’s recommendation for Principal and Director of Instruction on a one year contract

B. RATIFICATION OF COLLECTIVE BARGAINING AGREEMENT BETWEEN UNITED TEACHERS LOS ANGELES (UTLA) AND PALISADES CHARTER HIGH SCHOOL (PCHS) NEGOTIATED FOR JULY 1, 2006 THROUGH JUNE 30, 2008.

- ◆ An agreement has been reached between UTLA and PCHS and will be posted on the web as soon as possible. Details of the agreement were discussed including the need to improve the negotiating process in the future and to explore options for training for both bargaining teams. The need to scrutinize stipend levels for equity across activities in the next contract negotiations was also identified.
- ◆ Mr. Riley moved to adopt the ratification of the collective bargaining agreement between UTLA and PCHS negotiated for July 1, 2006 through June 30, 2008. Ms. Rodman seconded the motion.

The Board’s vote to adopt the ratification of the collective bargaining agreement between UTLA and PCHS negotiated for July 1, 2006 through June 30, 2008 was as follows;

7 – yes (Ms. Rene Rodman, Ms. Ros Wolf, Ms. Vicky Francis, Mr. John Riley, Ms. Eileen Savage, Ms. Patrice Fisher, Ms. Amy Dresser Held)

4 – abstain (Mr. Bud Kling, Mr. Steve Klima, Mr. James Paleno, Ms. Maisha-Cole Perri)

C. DISCUSSION AND ACTION ON EXECUTIVE DIRECTOR/PRINCIPAL EXPENSE REPORTS (STANDING ITEM)

- ◆ No expenses were reported at this time.

IV. CLOSED SESSION:

A. CONFERENCE WITH LABOR NEGOTIATOR

PCHS Negotiator: Mrs. Amy Dresser Held, Executive Director

EMPLOYEE ORGANIZATION: PESPU; AALA

B. PUBLIC EMPLOYMEE DISCIPLINE / DISMISSAL / RELEASE

V. PUBLIC SESSION:

IF REQUIRED, PUBLIC REPORT ON ACTION TAKEN IN CLOSED SESSION

(includes the vote or abstention of every member present).

VI. ADJOURNMENT: