

Ukiah High School

1000 Low Gap Rd. • Ukiah, CA 95482-3737 • (707) 472-5750 • Grades 9-12

Gordon Oslund, Principal

goslund@uusd.net

http://www.edline.net/pages/Ukiah_High

2015-16 School Accountability Report Card Published During the 2016-17 School Year



Ukiah Unified School District

511 South Orchard Ave.
Ukiah, CA 95482-3411
(707) 472-5000
www.uusd.net

District Governing Board

Megan Van Sant

Anne Molgaard

Gail Monpere

Beatriz "Bea" Arkin

Carolyn Barrett

Zoey Fernandez

Tyler Nelson

District Administration

Debra Kubin
Superintendent

School Description

School Description

Ukiah High School is the only comprehensive high school serving the community of Ukiah in the heart of Mendocino County. The 1600 students of UHS are served by 75 teachers, 5 counselor/deans, 3 assistant principals and 1 principal. Demographically, the school's student body is 48% Latino, 43% White and 4% Native American. Socio-economically, 60% of the students qualify for free and reduced lunch. These figures represent significant change from six years ago, when the Latino population comprised 33% of the students and 40% of the students received free and reduced lunch services. 14% of our students are English Learners and an additional 23% are reclassified as fluent English language proficient. 11% of UHS students are designated as special education students. Student attendance and graduation data exceed state averages. A-G course completion equals the county and regional levels. In the Spring of 2015, Ukiah High School completed the accreditation process through the Western Association of Schools and Colleges (WASC) and received a six-year accreditation.

School Vision and Mission

Vision Statement

Our students will impact our world by learning to apply skills, knowledge, and compassion in real life, unpredictable situations.

Mission:

As part of the Western Association of Schools and Colleges accreditation process the school developed Expected School-wide Learning Results that serve as the mission.

Students graduating from Ukiah High School will be:

Critical Thinkers who

- Can identify, organize, analyze, and synthesize data solutions to make decisions and solve problems constructively.
- Can take information from many sources and identify complexities and discrepancies in the information.

Academic Achievers who

- Meet or exceed California's standards in all subjects.
- Assess their strengths and needs, set appropriate goals, develop an academic plan, and use effective strategies to achieve success.

Effective Communicators who

- Speak with a command of Standard English.
- Utilize appropriate technology.
- Read and understand grade-level-appropriate material.
- Write coherent and focused text.
- Listen effectively.

- Responsible, Respectful and Productive Citizens who
- Take responsibility for own learning and behavior. Contribute time, energy, and talents to improve the quality of life for themselves, school and the community.
 - Respect self, others and property.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2015-16 Student Enrollment by Grade Level	
Grade Level	Number of Students
Grade 9	481
Grade 10	418
Grade 11	350
Grade 12	345
Total Enrollment	1,594

2015-16 Student Enrollment by Group	
Group	Percent of Total Enrollment
Black or African American	1.2
American Indian or Alaska Native	5.3
Asian	1.4
Filipino	0.6
Hispanic or Latino	45.9
Native Hawaiian or Pacific Islander	0.1
White	43.8
Two or More Races	1.8
Socioeconomically Disadvantaged	62.5
English Learners	13.2
Students with Disabilities	11.5
Foster Youth	1.1

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials			
Ukiah High School	14-15	15-16	16-17
With Full Credential	74	75	71
Without Full Credential	0	0	5
Teaching Outside Subject Area of Competence	0	0	0
Ukiah Unified School District	14-15	15-16	16-17
With Full Credential	◆	◆	307
Without Full Credential	◆	◆	29
Teaching Outside Subject Area of Competence	◆	◆	1

Teacher Misassignments and Vacant Teacher Positions at this School			
Ukiah High School	14-15	15-16	16-17
Teachers of English Learners	0	0	0
Total Teacher Misassignments	0	0	0
Vacant Teacher Positions	1	2	0

* "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Core Academic Classes Taught by Highly Qualified Teachers

2015-16 Percent of Classes In Core Academic Subjects Core Academic Classes Taught by Highly Qualified Teachers		
Location of Classes	Taught by Highly Qualified Teachers	Not Taught by Highly Qualified Teachers
This School	99.3	0.7
Districtwide		
All Schools	95.9	4.1
High-Poverty Schools	95.9	4.1
Low-Poverty Schools	0.0	0.0

* High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2016-17)

Textbooks and Instructional Materials	
Year and month in which data were collected: December 2016	
Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	Literature: Timeless voices, Timeless Themes, Prentice Hall, Adopted 4/12/05 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0.0
Mathematics	Glencoe McGraw-Hill Pre-Algebra CCSS Edition (McGraw-Hill Education), Adopted 5/12/16 Glencoe McGraw-Hill Algebra 1 CCSS Edition (McGraw-Hill Education), Adopted 5/12/16 Glencoe McGraw-Hill Geometry CCSS Edition (McGraw-Hill Education), Adopted 5/12/16 Glencoe McGraw-Hill Algebra 2 CCSS Edition (McGraw-Hill Education), Adopted 5/12/16 Algebra/Trigonometry (Addison-Wesley, Prentice Hall), Adopted 4/11/00 Advanced Mathematics, An Incremental Development (Saxon), Adopted 4/12/05, Saxon Calculus with Trigonometry and Analytic Geometry (Saxon 2002), Adopted 9/13/05 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0.0
Science	Science Explorer Earth Science, Prentice/Pearson, Adopted 9/13/05; Exploring Life Science, Prentice Hall, Adopted 4/11/95; Exploring Physical Science, Prentice Hall, Adopted 4/11/95; Chemistry (Houghton Mifflin), Adopted 6/17/08; World of Chemistry (McDougal Littell, c. 2008), Adopted 6/17/08; Prentice Hall Biology, Prentice/Pearson Ed. 2008, Adopted 6/17/08; Physics: Principles with Applications, Prentice/Pearson, Adopted 6/21/05, Environmental Science: Earth as a Living Planet, John Wiley & Sons, 6/30/09 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0.0
History-Social Science	Creating America, McDougal Littell, 8/15/06 United States Government, AGS Publishing, 8/15/06, Santillana, Serie Siglo XXI, 8/15/06, World Explorer: Geography Tools and Concepts, Prentice Hall, 11/12/02; World Explorer: Western Hemisphere, Prentice Hall, 11/12/02; World Explorer: Eastern Hemisphere, Prentice Hall, 11/12/02; Modern World History, McDougal Littell 2003 CA Edition, 5/11/04; History of our World: People, Places, & Ideas, Vol. 2; History of our World: People, Places, & Ideas, Vol. 2, The Modern World, Steck-Vaughn Copyright 2004, 1/11/05; Economics, Principles in Action, Pearson Prentice Hall 2005, 1/11/05; American Government, Magruder's, 4/12/05 World History, Pacemaker Series, Globe Fearon/Pearson, Adopted 5/10/05 United States History, Globe Fearon, Adopted 4/12/05 American Government, Globe Fearon, Adopted 5/10/05 American History, Globe Fearon, Adopted 9/13/05 The American Tradition, EMC/Paradigm, Adopted 12/13/05 AP US History, American's History, Bedford/St. Martin's, 10/08/02 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0.0
Foreign Language	Abriendo paso Temas y lecturas, Pearson, 10/09/14 Nuevas vistas, Holt, 10/09/14 AP Edition Reflexiones by Rodriguez, Pearson, 6/18/15 Paso A Paso, Prentice Hall, Adopted 6/20/00 Espaces, Vista Higher Learning, Adopted 5/8/07 Imaginez, Vista Higher Learning, Adopted 5/8/07 Tresors du Temps, Glencoe/McGraw -Hill, Adopted 9/14/99 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0.0

Textbooks and Instructional Materials	
Year and month in which data were collected: December 2016	
Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Health	Glencoe Health, Glencoe/McGraw Hill, Adopted 9/13/05 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0.0
Visual and Performing Arts	ArtTalk, Glencoe (McGraw-Hill 4th Ed.), Adopted 2/120/04 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0.0
Science Laboratory Equipment	Every student, including English learners, has access to science laboratory equipment The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0.0

School Facility Conditions and Planned Improvements (Most Recent Year)

General
 The district takes great efforts to ensure that all schools are clean, safe, and functional. To assist in this effort, the district uses a facility survey instrument developed by the State of California Office of Public School Construction.

Below is more specific information on the condition of the school and the efforts made to ensure that students are provided with a clean, safe, and functional learning environment.

Age of School Buildings

This school has 88 classrooms, a multipurpose room, a library and little theater, a stadium and pool complex, and an administration building. The main campus was built in 1976. Portable classrooms were constructed in 1979 (6), 1987 (1), 1989 (1), 1996 (1), 2000 (1) and 2001 (4) for Class Size Reduction and growth of population and programs. Due to a local bond, the campus has been fully modernized over the last decade. During the modernization a complex of ten additional modular classrooms on permanent foundations were constructed. The scope of work included building updates to compliment the educational program's needs, new roofing, wall systems, electrical, ventilation, heating, replacement rollup doors and new communications and fire alarm systems. Major infrastructure work including replacement of electrical, water and gas mains as well as storm drain and sewer repairs. The stadium was extensively renovated including the installation of an all-weather track. Extensive renovation to all classroom buildings began in the summer of 2007 and continued through 2015 when the final gymnasium renovations were completed.

Maintenance and Repair

District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A web-based work order process is used to ensure efficient service and that emergency repairs are given the highest priority.

Cleaning Process and Schedule

The district governing board has adopted cleaning standards for all schools in the district. The principal and the Director of Maintenance and Operations works with the custodial staff to develop cleaning schedules to ensure a clean and safe school. Custodial staff work over the summer to deep clean the classrooms.

Deferred Maintenance Projects

Multiple State grants will see the athletic field irrigation systems overhauled during the spring of 2017 and a major storm water mitigation and campus beautification project implemented in the summer of 2018.

School Facility Good Repair Status (Most Recent Year)				
Year and month in which data were collected: 9/20/2016				
System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			
Interior: Interior Surfaces	X			Multiple stained ceiling tiles
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	X			
Electrical: Electrical	X			Multiple light tubes failed. Multiple solar tubes have failed due to design flaw.

School Facility Good Repair Status (Most Recent Year)
Year and month in which data were collected: 9/20/2016

System Inspected	Repair Status				Repair Needed and Action Taken or Planned
	Good	Fair	Poor		
Restrooms/Fountains: Restrooms, Sinks/ Fountains	X				
Safety: Fire Safety, Hazardous Materials	X				
Structural: Structural Damage, Roofs	X				
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X				Parking lots were repaved.
Overall Rating	Exemplary	Good	Fair	Poor	
		X			

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Results for All Students - Three-Year Comparison									
Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
	School			District			State		
	13-14	14-15	15-16	13-14	14-15	15-16	13-14	14-15	15-16
Science	50	47	50	41	39	43	60	56	54

* Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	2015-16 Percent of Students Meeting Fitness Standards		
	4 of 6	5 of 6	6 of 6
9	26.4	21.4	34.9

* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

2015-16 CAASPP Results for All Students						
Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	14-15	15-16	14-15	15-16	14-15	15-16
ELA	54	49	32	36	44	48
Math	26	20	20	23	34	36

* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**2015-16 CAASPP Results by Student Group
Science (grades 5, 8, and 10)**

Group	Number of Students		Percent of Students	
	Enrolled	with Valid Scores	w/ Valid Scores	Proficient or Advanced
All Students	397	383	96.5	49.6
Male	220	213	96.8	47.9
Female	177	170	96.1	51.8
American Indian or Alaska Native	20	18	90.0	38.9
Hispanic or Latino	203	198	97.5	37.4
White	152	147	96.7	65.3
Socioeconomically Disadvantaged	264	257	97.4	39.7
English Learners	56	53	94.6	3.8
Students with Disabilities	41	37	90.2	29.7
Students Receiving Migrant Education Services	19	19	100.0	21.1

* Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**School Year 2015-16 CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three through Eight and Eleven**

Student Group	Grade	Number of Students		Percent of Students	
		Enrolled	Tested	Tested	Standard Met or Exceeded
All Students	11	340	316	92.9	48.7
Male	11	176	162	92.0	40.1
Female	11	164	154	93.9	57.8
American Indian or Alaska Native	11	19	17	89.5	47.1
Hispanic or Latino	11	149	145	97.3	42.8
White	11	153	138	90.2	53.6
Socioeconomically Disadvantaged	11	209	200	95.7	44.5
English Learners	11	26	25	96.2	4.0
Students with Disabilities	11	46	37	80.4	5.4
Students Receiving Migrant Education Services	11	18	17	94.4	41.2

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**School Year 2015-16 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven**

Student Group	Grade	Number of Students		Percent of Students	
		Enrolled	Tested	Tested	Standard Met or Exceeded
All Students	11	340	312	91.8	20.3
Male	11	176	161	91.5	18.1

School Year 2015-16 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Grade	Number of Students		Percent of Students	
		Enrolled	Tested	Tested	Standard Met or Exceeded
Female	11	164	151	92.1	22.7
American Indian or Alaska Native	11	19	17	89.5	11.8
Hispanic or Latino	11	149	143	96.0	12.7
White	11	153	136	88.9	25.2
Socioeconomically Disadvantaged	11	209	197	94.3	16.4
English Learners	11	26	25	96.2	4.0
Students with Disabilities	11	46	37	80.4	
Students Receiving Migrant Education Services	11	18	17	94.4	5.9

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement (School Year 2016-17)

Parent involvement is welcome at Ukiah High School. To meet the needs of diverse parents making the transition from elementary to secondary school, UHS offers varied opportunities to contribute to the school. The School Site Council (SSC) serves as the most accessible and critical policy body for parents, students and staff. Meeting monthly, all critical school issues work through the SSC. Other critical policy bodies include the English Learner Advisory Council (ELAC), Title I, Title VII, Career Technical Education Advisory Council, and MESA Board. Numerous co-curricular and extra-curricular volunteer groups exist, including: Boosters; athletic teams, academic competition teams, and Band Boosters. Parents also volunteer in classrooms, usually in the capacity of guest speakers. Parents are a critical support group for the weeklong Homecoming effort. Finally, parent involvement is most common as supporters attending art and athletic events.

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

Our Safe School Plan includes the following elements: Annual Statistical Report, Child Abuse Reporting, Disaster procedures, Suspensions/Expulsions, Notification of Dangerous Pupils, Sexual Harassment Policy, Dress Code Prohibiting "Gang Related" Apparel, Student/Employee Safety to and From School, Safe/Orderly Environment, Discipline Rules and Procedures, and Crisis Plan. It is updated and reviewed annually.

Suspensions and Expulsions

School	2013-14	2014-15	2015-16
Suspensions Rate	0.5	7.0	5.4
Expulsions Rate	7.1	1.0	0.2
District	2013-14	2014-15	2015-16
Suspensions Rate	8.1	7.5	6.9
Expulsions Rate	0.4	0.4	0.3
State	2013-14	2014-15	2015-16
Suspensions Rate	4.4	3.8	3.7
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2016-17 Federal Intervention Program		
Indicator	School	District
Program Improvement Status	In PI	In PI
First Year of Program Improvement	2007-2008	2007-2008
Year in Program Improvement	Year 5	Year 3
Number of Schools Currently in Program Improvement	11	
Percent of Schools Currently in Program Improvement	73.3	

Academic Counselors and Other Support Staff at this School	
Number of Full-Time Equivalent (FTE)	
Academic Counselor	4.0
Counselor (Social/Behavioral or Career Development)	1.0
Library Media Teacher (Librarian)	1.0
Library Media Services Staff (Paraprofessional)	1.2188
Psychologist	1.0
Social Worker	0.0
Nurse	0.8
Speech/Language/Hearing Specialist	0.4
Resource Specialist	0.0
Other	
Average Number of Students per Staff Member	
Academic Counselor	394

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Secondary)

Subject	Average Class Size			Number of Classrooms*								
				1-22			23-32			33+		
	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16
English	25	24	24	19	24	24	32	35	35	18	11	11
Mathematics	25	25	25	20	13	13	23	37	37	11	3	3
Science	27	26	26	6	5	5	24	29	29	8	5	5
Social Science	26	25	25	6	13	13	32	28	28	9	7	7

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Professional Development provided for Teachers

The primary focus for staff development includes implementation of common core standards, technology, and development of effective Professional Learning Communities (PLC's - teachers meeting together for staff development activities and examination of student work).

Common Core staff development specifically focuses on three Common Core Standards (Reading Standards 1 and 10, Speaking and Listening Standard 1, and Writing Standard 1). Additionally, the staff is focusing on instructional strategies to support achieving Common Core goals. These strategies follow the gradual release model of incorporating more collaborative opportunities in classroom instruction. All of these activities are developed with the support of the campus English Learner Coordinator to support EL students in all classes.

Ukiah High School has allocated the equivalent of .8 FTE (Full Time Equivalent) teachers to facilitate technology training and assist teachers with instructional technology strategies on a daily basis.

Increasing effectiveness of the PLC process has emerged from the Ukiah Unified has developed Leadership Network to provide meaningful. This year the site Leadership Network team is participating in training with Innovative Ed regarding PLC development. The Ukiah High School Leadership Team works collaboratively to develop staff development plans and trainings. The administration and Site Council also work collectively to determine goals for staff

development in the School Site Plan. Last year the staff also used significant staff development time to complete the Western Association of Schools and Colleges accreditation process, including the development of an Action Plan to guide staff development for the next several years.

FY 2014-15 Teacher and Administrative Salaries		
Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$42,036	\$43,821
Mid-Range Teacher Salary	\$59,497	\$69,131
Highest Teacher Salary	\$81,577	\$89,259
Average Principal Salary (ES)	\$96,939	\$108,566
Average Principal Salary (MS)	\$108,297	\$115,375
Average Principal Salary (HS)	\$119,068	\$125,650
Superintendent Salary	\$166,400	\$198,772
Percent of District Budget		
Teacher Salaries	37%	37%
Administrative Salaries	6%	6%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

Types of Services Funded

All students are provided the core program in the areas of Reading, English-Language Arts, Mathematics, Science, Social Studies, Health, Visual and Performing Arts and Physical Education. In addition, identified students receive support services through categorical funds. Specific expenditures plans are detailed in the Single Plan for Student Achievement (SPSA). The SPSA is approved by the Ukiah High School Leadership Team, the Ukiah High School Site Council, and the Ukiah Unified School District Board of Trustees.

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)			
Ukiah High School	2011-12	2013-14	2014-15
Dropout Rate	5.00	10.60	3.50
Graduation Rate	91.55	86.00	93.67
Ukiah Unified School District	2011-12	2013-14	2014-15
Dropout Rate	6.70	14.00	6.20
Graduation Rate	82.19	77.91	84.40
California	2011-12	2013-14	2014-15
Dropout Rate	11.40	11.50	10.70
Graduation Rate	80.44	80.95	82.27

Career Technical Education Participation	
Measure	CTE Program Participation
Number of pupils participating in CTE	668
% of pupils completing a CTE program and earning a high school diploma	19.9
% of CTE courses sequenced or articulated between the school and institutions of postsecondary education	50.0

Courses for University of California (UC) and/or California State University (CSU) Admission	
UC/CSU Course Measure	Percent
2015-16 Students Enrolled in Courses Required for UC/CSU Admission	91.42
2014-15 Graduates Who Completed All Courses Required for UC/CSU Admission	30.7

* Where there are student course enrollments.

FY 2014-15 Expenditures Per Pupil and School Site Teacher Salaries				
Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Restricted	Unrestricted	
School Site	\$6,274	\$1,114	\$5,160	\$66,166
District	♦	♦	\$4,698	\$65,963
State	♦	♦	\$5,677	\$71,517
Percent Difference: School Site/District			9.8	0.3
Percent Difference: School Site/ State			-9.1	-7.5

* Cells with ♦ do not require data.

2015-16 Advanced Placement Courses		
Subject	Number of AP Courses Offered*	Percent of Students In AP Courses
Computer Science		♦
English	4	♦
Fine and Performing Arts		♦
Foreign Language	4	♦
Mathematics	3	♦
Science	1	♦
Social Science	6	♦
All courses	18	.7

Completion of High School Graduation Requirements			
Group	Graduating Class of 2015		
	School	District	State
All Students	90	84	86
Black or African American	57	90	78
American Indian or Alaska Native	73	72	78
Asian	100	100	93
Filipino	100	83	93
Hispanic or Latino	93	80	83

Completion of High School Graduation Requirements			
Group	Graduating Class of 2015		
	School	District	State
Native Hawaiian/Pacific Islander	100	100	85
White	90	88	91
Two or More Races	67	73	89
Socioeconomically Disadvantaged	81	85	66
English Learners	35	40	54
Students with Disabilities	90	80	78

Career Technical Education Programs

Career Technical Education (CTE) Programs:

Ukiah High School received a state CTE Incentive Grant. This is the first year of the three year grant. A complete plan and budget for this grant is available from the district office. This grant is coupled with allocations from the federal Carl Perkins CTE grant and the state Agriculture Incentive Grant. The following provides a general overview of CTE programs.

Ukiah High School is very fortunate to maintain excellent CTE facilities and offer a comprehensive variety of CTE programs. The focus of all of our CTE programs is career preparation in general as well as industry specific skills. Additionally, CTE teachers work with the general faculty during the Wednesday staff development hour. In 2015-16 CTE teachers have participated in staff development activities to support evidence based writing as prescribed in Common Core State Standard. The WASC Action Plan includes a CTE goal of ensuring that on graduation day 40% of our graduates will complete half of a work related certificate or associates degree at Mendocino College. This goal will drive pathway development that includes appropriate dual and concurrent enrollment in Mendocino College classes. Students also have access to community job shadowing with the goal of developing internships. Below is a complete listing of the UHS CTE programs, which served over 700 students.

Computers Technology: Introduction to Computer Literacy / Career Exploration, Computer Science I, STEM Computer Science
 Clothing/Fashion Design, Advanced Clothing/Fashion Design
 Auto Tech I, Auto Tech II, Advanced Auto
 Beginning Machine Shop
 Welding, Advanced Welding
 Woodworking (Introductory, beginning 2015-16)
 Child Development, Careers with Children
 Health Support Services: Scrubs, Extreme Responders
 Theatre Tech I, Theatre Tech II, Advanced Theatre Tech
 Photography, Advanced Photography
 Agricultural Biology, Introduction to Agriculture Science, Veterinary Practices, Horticulture

In addition to our CTE programs, Ukiah High School also offers a Work Experience and Workability programs. Business owners, Mendocino Community College representatives and the Work Experience coordinator provide after school employment training on scheduled Wednesdays. Students completing the training earned a certificate that assured a job interview with a local employer.

To assure equitable access to all students, counselors, teachers and administrators proactively recruit in each program. Special population students are recruited and encouraged to enroll in non-traditional classes by teachers, counselors and our Work Experience coordinators. On a yearly basis, teachers are reminded of the need to better serve our special population students during faculty and ROP meetings.

Serving as primary advisors to our Ukiah High School CTE and Work Experience programs are the following people:

Carla Dieffenbach, Raley's
 Jim Howlett, CTE Coordinator
 Dennis Aseltyne, Mendocino County CTE Director
 Shawna Todd, Todd Brothers Vineyard
 Hoss Malone, Brutacao
 Jim Milovina, Milovina Vineyards

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.