



**REGULAR MEETING MINUTES**  
**BOARD OF DIRECTORS**  
**Tuesday, November 17, 2009**  
**MERCER HALL: 3:30 PM – LIBRARY: 5:00 PM**

**I. PRELIMINARY:**

A. CALL TO ORDER – Mercer Hall 3:30 PM

B. ROLL CALL

Members Present:

Amy Dresser Held  
Carol Osborne  
Karen Perkins  
John Riley  
James Paleno  
Julia O’Grady

Patrice Fisher  
Jason Cutler  
Alex Shuhgalter  
John Callas  
Susan Frank

Officers/Non-Voting Members

Greg Wood  
Marcia Haskin  
Azad Amanat

C. COUNCIL RUN BY PRINCIPAL, MARCIA HASKIN, Mercer Hall, 3:30 PM-4:45 PM

➤ After the conclusion of the Council, the meeting re-convened in the Library at 5:07 PM

**II. CLOSED SESSION: 5:07 PM Library**

A. PUBLIC EMPLOYMENT- Title: Principal

**III. OPEN SESSION: 5:20PM Library**

A. ACKNOWLEDGEMENT OF PREVIOUS BOARD MEMBERS- gift to outgoing board chair, Rene Rodman.

B. INTRODUCTION OF NEW BOARD MEMBERS

C. APPROVAL OF MINUTES FROM BOARD MEETING ON OCTOBER 20, 2009. See final approved version at [www.palihigh.org](http://www.palihigh.org).

John Callas moved that the Board approve the minutes from the October 20, 2009 Board Meeting with changes. Karen Perkins seconded the motion.

**BOARD ACTION: Motion Passed**

**7 – yes (Alex Shuhgalter, Amy Dresser Held, Patrice Fisher, John Callas, Karen Perkins, John Riley, and James Paleno)**

**0 – no**

**4- abstain (Susan Frank, Carol Osborne, Julia O’Grady, Jason Cutler)**

**IV. PUBLIC COMMENTS:**

Non-agenda items: No individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed sixteen (16) minutes. Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation. Use of names of individuals should be avoided when referring to accusations or wrongdoing (names should be presented to the Executive Director for follow-up action). Speakers may choose to speak during the public comment segment and/or at the time an agenda item is presented.

- Steve Klima, a teacher, recommended that the board chair position be held by an employee.
- Mrs. Meadow, a parent, requested a PE waiver for her child.
- Christine Kang, a parent and member of the Booster Club, requested that the board direct the Budget and Finance Committee to allocate additional funds to field trips.
- Dick Held, president of the Booster Club, asked the board to designate where proceeds from the Pali Fund would be directed.

V. **ACTION ITEMS:**

A. DISCUSSION AND ACTION ON ELECTION OF NEW BOARD OFFICERS (CHAIR, VICE-CHAIR & SECRETARY).

- Board Chair: Alex Shuhgalter nominated Karen Perkins as board chair. Julia O’Grady seconded the motion.

**BOARD ACTION: Motion Passed**

**8 – yes (Alex Shuhgalter, Amy Dresser Held, John Riley, James Paleno, Carol Osborne, Jason Cutler, Julia O’Grady, Susan Frank)**

**1 – no (John Callas)**

**2 – abstain (Patrice Fisher, Karen Perkins)**

- Board Vice Chair: Julia O’Grady nominated James Paleno as board vice-chair. John Callas seconded the motion.

**BOARD ACTION: Motion Passed**

**10– yes (Alex Shuhgalter, Amy Dresser Held, John Riley, Carol Osborne, Jason Cutler, Julia O’Grady, Susan Frank, John Callas, Patrice Fisher, Karen Perkins)**

**0 – no**

**1 – abstain (James Paleno)**

- Board Secretary: Julia O’Grady nominated Susan Frank as board secretary. Alex Shuhgalter seconded the motion.

**BOARD ACTION: Motion Passed**

**10– yes (Alex Shuhgalter, Amy Dresser Held, John Riley, Carol Osborne, Jason Cutler, Julia O’Grady, James Paleno, John Callas, Patrice Fisher, Karen Perkins)**

**0 – no**

**1 – abstain (Susan Frank)**

B. DISCUSSION AND ACTION ON SELECTION OF NEW AUDIT COMMITTEE MEMBERS.

- Audit Committee Members: Julia O’Grady nominated Susan Frank and Alex Shuhgalter to serve on the audit committee with John Riley. John Callas seconded the motion. Susan Frank will be chair.

**BOARD ACTION: Motion Passed**

**11– yes (Alex Shuhgalter, Amy Dresser Held, John Riley, Carol Osborne, Jason Cutler, Julia O’Grady, James Paleno, John Callas, Patrice Fisher, Karen Perkins, Susan Frank)**

**0 – no**

**0 – abstain**

C. DISCUSSION AND ACTION ON SELECTION OF EXECUTIVE REVIEW COMMITTEE MEMBERS.

- Executive Review Committee Members: Julia O’Grady nominated Patrice Fisher and John Riley to serve on the Executive Review Committee with Karen Perkins and Alex Shuhgalter. John Callas seconded the motion.

**BOARD ACTION: Motion Passed**

**10– yes (Alex Shuhgalter, John Riley, Carol Osborne, Jason Cutler, Julia O’Grady, James Paleno, John Callas, Patrice Fisher, Karen Perkins, Susan Frank)**

**0 – no**

**1 – abstain (Amy Dresser Held)**

D. DISCUSSION AND ACTION FOR PERMISSION TO JOIN CCSA (California Charter School Association) SPECIAL EDUCATION JOINT POWERS ASSOCIATION.

- Mary Bush, Director of Student Support Services, made a presentation recommending that we join this special education lobbying group for a one-time cost of \$15,000. Discussion followed. John Riley moved that we join the California Charter School Association for a one-time cost not to exceed \$15,000. Carol Osborne seconded the motion.

**BOARD ACTION: Motion Passed**

**11– yes (Alex Shuhgalter, John Riley, Carol Osborne, Jason Cutler, Julia O’Grady, James Paleno, John Callas, Patrice Fisher, Karen Perkins, Susan Frank, Amy Dresser Held)**

**0 – no**

**0 – abstain**

E. DISCUSSION AND ACTION TO ESTABLISH TRUST FOR \$1.5 MILLION SET ASIDE FOR EMPLOYEE LIFETIME HEALTH BENEFITS.

- Limited discussion occurred regarding lifetime healthcare benefits for retired employees. Action was delayed until next month due to a lack of documentation.

**BOARD ACTION: No Action Taken**

F. DISCUSSION AND ACTION ON REPURPOSING CATEGORICAL FUNDS FROM THE STATE OF CALIFORNIA FOR 2009-2010 THAT HAVE BECOME UNRESTRICTED.

- Discussion regarding the necessity of a public hearing and board approval for Receipt of Tier III State Categorical Funding. Patrice Fisher moved that the board approve the repurposing categorical funds. Julia O’Grady seconded the motion.

**BOARD ACTION: Motion Passed**

**11– yes (Alex Shuhgalter, John Riley, Carol Osborne, Jason Cutler, Julia O’Grady, James Paleno, John Callas, Patrice Fisher, Karen Perkins, Susan Frank, Amy Dresser Held)**

**0 – no**

**0 – abstain**

G. DISCUSSION AND ACTION ON AUTHORIZATION TO FINANCE \$1.5 MILLION FOR POOL COMPLETION. LOAN TO BE RE-PAID THROUGH CIVIC CENTER PERMIT FEES.

- Discussion occurred regarding the \$1.5 million deficit in pool funds necessary to complete the project. Current school cash reserves, excluding the employee lifetime health benefits funds, currently stands at \$3.4 million. Financial projections for the pool and civic center permit fees were presented, as well as loan terms from two lenders. Board members asked that additional information regarding financial projections and loans be presented at the next board meeting.

**BOARD ACTION: No Action Taken**

H. DISCUSSION AND ACTION ON PARTICIPATION IN SISC FLEXIBLE SPENDING PLAN.

- Jennifer Avant Eustice, Director of Human Resources, made a presentation regarding her recommendation to participate in the Self-Insured Schools of California (SISC) Flexible Spending Plan. There is no cost to our participation. John Callas moved that we participate in the SISC Flexible Spending Plan. John Riley seconded the motion.

**BOARD ACTION: Motion Passed**

**11– yes (Alex Shuhgalter, John Riley, Carol Osborne, Jason Cutler, Julia O’Grady, James Paleno, John Callas, Patrice Fisher, Karen Perkins, Susan Frank, Amy Dresser Held)**

**0 – no**

**0-abstain**

**VI. DISCUSSION/INFORMATION ITEMS:**

A. PROPOSAL FOR ON-LINE EVALUATION OF TEACHERS.

- Alex Shuhgalter presented his proposal for an on-line student evaluation of teachers. The proposal was discussed and then discussion was tabled after it was agreed that this proposal was not within

the Board of Trustees' area of responsibility.

- B. CONFIRMATION OF NEXT BOARD MEETING ON **TUESDAY, DECEMBER 15, 2009 AT 5:00 PM** in THE LIBRARY. THE MEETING IS SCHEDULED FROM 5:00 PM TO 7:30 PM.

**VII. ORGANIZATIONAL REPORTS:**

This is a presentation of information concerning non-confidential matters which have occurred since the previous Board meeting.

- A. Student Report – **Azad Amanat**  
B. Parent Report – **Julia O’Grady**  
    ➤ Parent Advisory Council –  
    ➤ PTSA –  
    ➤ BOOSTER CLUB –.  
C. Faculty/Staff Report – **James Paleno/Torino Johnson**  
D. Academic Principal’s Report – **Marcia Haskin (see handout)**  
E. Executive Director’s Report – **Amy Held (see handout)**.  
    Recommendation of a future agenda item to consider forming a new board committee on fundraising.  
F. Chief Business Officer’s Report – **Greg Wood (see handout)**  
    Current attendance 2,846 students.  
G. Technology – **Maisha Cole Perri**  
H. Human Resources – **Jennifer Avant Eustice (see handout)**  
    100% enrollment in health plan.  
I. Standing Committee Reports: (see handouts)  
    ➤ Communications – **Monica Iannessa**  
        Working on employee e-mail guidelines which will be sent to the Policy Committee.  
    ➤ Education Programs – **Grant Smith/Karen Perkins**  
        The committee is incorporating cost/benefit analysis.  
    ➤ Finance and Budget – **Greg Wood**  
        Discussion of priorities for proceeds of school fundraising.  
    ➤ Operations/Facilities/Technology Committee – **Maisha Cole Perri**  
    ➤ Policy – **Julia O’Grady**  
        Student death protocol will be voted on tomorrow.

**OPEN SESSION ADJOURNED 8:46 PM**

*Board Chair then announced agenda items for closed session.*

**VIII. CLOSED SESSION: 8:47 PM**

- B. STUDENT REQUEST FOR PHYSICAL EDUCATION EXEMPTION (STUDENT #010892M019).

**IX. PUBLIC SESSION: 8:50 PM**

The Board Chair then announced action taken in closed session.

- Julia O’Grady moved that a PE waiver be granted to student #010892M019. Jason Cutler seconded the motion.

**BOARD ACTION: Motion Passed**

**11 – yes (Alex Shuhgalter, Amy Dresser Held, Carol Osborne, John Callas, Julia O’Grady, Susan Frank, John Riley, Patrice Fisher, Karen Perkins, Jason Cutler, James Paleno)**

**0- no**

**0- abstain**

**X. ADJOURNMENT: 8:52 PM**