

Facilities and Grounds

Goal One: Continually promote safety enhancements to address the needs of a changing world

- Install security cameras throughout the campus
- Install a campus-wide rapid response system linked to the Libertyville Police Department

Goal Two: Update and communicate the school's facility plan outlining the current needs that interface with the parish master plan

- Maintain, preserve and improve the learning environment of the school
- Create an avenue to clearer transparency of the school maintenance plan

Finance and Fundraising

Goal One: Support strong communication and transparency to increase awareness with all stakeholders about the financial needs and status of the school

- Create and define a communication model including content, format and schedule for financial reporting to all stakeholders
- Regularly communicate to all stakeholders the breakdown of the school's income, expenses and future financial needs

Goal Two: Manage, promote and increase revenue sources to St. Joseph Catholic School

- Create a job description for a school Director of Development in cooperation with the parish
- Fulfill the role of Director of Development using current resources with limited financial outlay from the school
- Implement a business partnership model in the surrounding community

At St. Joseph Catholic School, we are called to educate our students in mind, body and spirit. Students are engaged in an academically challenging environment, nurtured by a faith-filled community and empowered through worship and service to build the Kingdom of God.



St. Joseph Catholic School

**Long-Range Strategic Plan
2016-2021**



**221 Park Place
Libertyville, Illinois 60048
847.362.0730
www.sjscatholic.org**

*Educating Students in Mind, Body
and Spirit for Over 90 Years*

Catholic Identity

Goal One: Infuse Catholic identity into all facets of the school while building a partnership with parents to foster a strong student connection with Jesus Christ

- Support parents in their role as the first spiritual educators of their children
- Increase family attendance at weekend Mass
- Design and implement a school-wide program which promotes leadership and value driven behavior within our school community
- Update our religion scope and sequence to ensure full alignment with Archdiocesan benchmarks

Goal Two: Live our Catholic faith through service outreach and youth involvement

- Increase service opportunities by creating relationships with community organizations in need of support
- Create a strong, vibrant middle school youth ministry group in cooperation with the parish

Let it be known to all who enter here that Christ is the reason for this school; the unseen but ever-present teacher in its classes; the model for its children; the inspiration for its staff

Curriculum and Academics

Goal One: Foster an environment of inquiry and innovation while emphasizing the development of the whole child

- Balance direct instruction with hands-on learning opportunities
- Investigate STEM opportunities
- Develop and implement a middle school study skills and leadership curriculum

Goal Two: Implement a professional development plan to support all curricular initiatives

- Identify professional development needs by focusing on current and future initiatives
- Utilize multiple delivery models for professional development (coaching, mentoring, peer observations, workshops, online learning)
- Train all staff in using multiple data points to inform instruction

Marketing and Enrollment

Goal One: Develop a comprehensive marketing program that fosters ongoing and regular engagement with our community and stakeholders

- Define our content strategy to tell our St. Joseph story
- Leverage technology to expand outreach
- Develop an alumni database



Technology

Goal One: Ensure our technology strategy is aligned with the curriculum and fosters a culture of innovation in a technology-infused environment where 21st Century skills are widely integrated into teaching and learning

- Research and secure funding for the conversion of two pilot classrooms into learning spaces more suitable for 21st Century learners
- Update our technology scope and sequence to align with the 2016 International Society for Technology in Education Standards for Students
- Ensure technology is being utilized consistently across grade levels to support the delivery of learner-centered instruction

Goal Two: Actively manage and develop the school's infrastructure to maintain excellence, maximize access and plan and deliver on future needs

- Implement a system to proactively monitor key network equipment (switches, firewalls, servers) in order to anticipate and prevent network-related issues
- Strive to provide 1 megabit per second of bandwidth per concurrent device by 2018
- Work with School Advisory Committee to ensure that financial resources are available to maintain infrastructure and devices