FREEHOLD TOWNSHIP BOARD OF EDUCATION  
February 27, 2018  
Regular Meeting Agenda

The mission of the Freehold Township Schools, in partnership with our community, is to prepare all students to be responsible citizens and life long learners.

The Freehold Township Board of Education meets, as a whole, on the second and fourth Tuesday of each month. There are three committees of the board that meet before the first board meeting of the month to review issues specific to each committee’s charge and a report is presented at the next board meeting. Each committee spends many hours reviewing recommendations and agenda items. Items are placed on this agenda as a recommendation for full board approval by each committee.

I. Call to Order

II. Opening Statement

“A notice listing the time, date and place of this meeting was posted on the public bulletin board of all Freehold Township Schools, on the entrance door to the Administrative Offices of the Board of Education, on the district website, at the Office of the Freehold Township Clerk, published in the Asbury Park Press on January 10, 2018, and sent to the News Transcript on January 8, 2018.”

III. Pledge of Allegiance

IV. Roll Call

V. Approval of Minutes

February 13, 2018 Regular Meeting Minutes
February 20, 2018 Budget Workshop Meeting and Executive Session Meeting Minutes

VI. Communications

VII. President’s Remarks

VIII. Administrative Report

- Bullying Investigation Report
- Full Day Preschool Presentation
- Payroll Audit Presentation

IX. Public Participation

X. Board Reports and Actions

A. Personnel/Policies/Communications Committee – Michael Amoroso, Chairperson

   Committee Members: Elena O’Sullivan, Michelle Lambert

   Administrative Liaison: Neal Dickstein

COMMITTEE REPORT

BULLYING INVESTIGATION REPORT

1. The Superintendent recommends approval to accept the bullying investigation reports received from February 9, 2018 through February 23, 2018

CREATION OF POSITION

2. The Superintendent recommends approval to create the following position effective February 28, 2018:

   One Teacher Assistant
NEW EMPLOYMENT

3. The Superintendent recommends approval to issue a contract to the following staff member for the 2017-2018 school year. All employments are recommended pending State Department of Education approval of emergent employment for a period not to exceed 3 months pending completion of the criminal history background check as per NJSA 18A:6-7 et seq; 39-17 et seq; 6-4.13 et seq.

   NAME: Cinzia Cioffi
   POSITION: Teacher Assistant – Early Childhood Learning Center
   SALARY: $26,624.00 GUIDE: TA  STEP: 1
   ACCOUNT #: 11-216-100-106-10-000-070
   EFFECTIVE: February 28, 2018 through June 30, 2018

4. The Superintendent recommends ratifying approval to issue a contract to the following staff member for the 2017-2018 school year. All employments are recommended pending State Department of Education approval of emergent employment for a period not to exceed 3 months pending completion of the criminal history background check as per NJSA 18A:6-7 et seq; 39-17 et seq; 6-4.13 et seq.

   NAME: Susan Powers
   POSITION: Van Attendant (red circle run)
   SALARY: $9,367.00
   ACCOUNT #: 11-000-270-107-100-000
   EFFECTIVE: February 21, 2018 through June 30, 2018

CHANGE OF ASSIGNMENT/SALARY ADJUSTMENT

5. The Superintendent recommends approval of the following change of assignment/salary adjustment for the 2017-2018 school year:

   NAME: Stanley Hirschhorn
   FROM: Custodian (.4) – Errickson Elementary School
   TO: Lead Custodian – Errickson Elementary School
   SALARY: $49,000.00
   ACCOUNT #: 11-000-262-100-10-000
   EFFECTIVE: February 28, 2018 through June 30, 2018

TEMPORARY CHANGE OF ASSIGNMENT
SALARY ADJUSTMENT

6. The Superintendent recommends the following temporary change of assignment/salary adjustment for the 2017-2018 school year:

   NAME: Eileen Ross
   FROM: Lunchroom Asst. (3 hours/day) – West Freehold School
   TO: Lunchroom Asst. (3.92 hours/day) – West Freehold School
   EFFECTIVE: April 9, 2018 – June 30, 2018

TRANSFER OF ASSIGNMENT

7. The Superintendent recommends the following transfer of assignment for the 2017-2018 school year:

   NAME: Marie Costantino
   FROM: Lunchroom Assistant – Donovan Elementary School
   TO: Lunchroom Assistant – Errickson Elementary School
   ACCOUNT #: 11-000-262-107-10-000
   EFFECTIVE: February 28, 2018 through June 30, 2018
LEAVES OF ABSENCE

8. The Superintendent recommends approval of the following leave of absence of the following staff member for the 2017-2018 school year:

   NAME: Stephanie Whirledge
   POSITION: Teacher – Eisenhower Middle School
   POSITION CONTROL #: 2405-024-IS-011
   ACCOUNT #: 11-213-100-101-10-000-024
   UNPD NJ/FED FMLA LEAVE: March 8, 2018 through May 30, 2018

9. The Superintendent recommends adjusting the leaves of absence of the following staff members for the 2017-2018 school year:

   1. NAME: Elizabeth Evangelista
      POSITION: Teacher Assistant – West Freehold School
      POSITION CONTROL #: 9101-030-TA-03
      ACCOUNT #: 11-204-100-106-10-000-030
      FROM UNPD LEAVE: February 8, 2018 through March 8, 2018
      TO UNPD LEAVE: February 7, 2018 through March 8, 2018

   2. NAME: Ashley Frederick
      POSITION: Teacher – West Freehold Elementary School
      POSITION CONTROL #: 1001-030-IS-010
      ACCOUNT #: 11-213-100-101-10-000-030
      FROM UNPD NJ/FED FMLA: March 20, 2018 through June 30, 2018
      TO UNPD LEAVE: March 20, 2018 through June 30, 2018

10. The Superintendent recommends extending the leave of absence of the following staff member for the 2017-2018 school year:

    NAME: Cheryl Dailey
    POSITION: Van Attendant
    POSITION CONTROL #: 9400-000-PROSER-53
    ACCOUNT #: 11-000-270-107-10-000
    UNPD FED FMLA LEAVE: February 16, 2018 through TBD

11. The Superintendent recommends approving an intermittent leave of absence for the following staff member, on an as needed basis with notice in advance if possible, in accordance with the New Jersey Family Leave Act/FED FMLA:

    NAME: Corey Massato
    POSITION: Secretary – Child Study Team
    POSITION CONTROL #: 9300-000-SEC-03
    ACCOUNT #: 11-000-219-105-10-000
    EFFECTIVE: February 28, 2018 through June 30, 2018

RATIFYING-MONITORS

12. The Superintendent recommends ratifying the following staff members to serve as district monitors at the district’s monitoring rate for the 2017-2018 school year:

    Alice Gonzalez
    Mary Weiss
    Tami Moss
    Lauren Sherman
STUDENT MENTOR
13. The Superintendent recommends ratifying the following staff member to serve as a student mentor at the Barkalow Middle School for a total of 200 hours at the district’s curriculum rate for the 2017-2018 school year:

Lisa Tamimi

TRACK OFFICIAL
14. The Superintendent recommends the following staff member to serve as a track official for the 2018 Spring Track season at the rate of $60 per track meet:

Michael DelGaldo

CURRICULUM COMMITTEE
15. The Superintendent recommends approval of the following staff members to work on a curriculum committee at the contracted hourly rate.

4th Grade ELA/SS Integrated PBL – Maximum 30 hours each at the curriculum rate
- Natalie Levine
- Deborah Wilson

PTO HONORARIA
16. The Superintendent recommends approval of the following PTO honoraria for the 2017-2018 school year:

<table>
<thead>
<tr>
<th>NAME</th>
<th>ACTIVITY</th>
<th>SCHOOL</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jesse Ryan</td>
<td>Spring Basketball</td>
<td>DDES</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Stephanie Curcic</td>
<td>Baking Club</td>
<td>DDES</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Karen Rieg</td>
<td>Mural Makers</td>
<td>DDES</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Bridgid Logan</td>
<td>Gardening Club</td>
<td>DDES</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Kevin Summonte</td>
<td>Running Club</td>
<td>JJC</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Catherine Creech</td>
<td>Robotics Club</td>
<td>JJC</td>
<td>$2,000.00</td>
</tr>
</tbody>
</table>

ESEA TITLE II GRANT
17. The Superintendent recommends approval to charge the following 2017-2018 salary amounts to the ESEA Title II 2018 grant:

<table>
<thead>
<tr>
<th>NAME</th>
<th>AMOUNT</th>
<th>PERCENTAGE</th>
<th>ACCOUNT NUMBER</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drinkuth, Cheryl</td>
<td>$1,041.60</td>
<td>100%</td>
<td>20-270-100-100-45-000-021</td>
</tr>
<tr>
<td>Pearce, Laurie</td>
<td>$1,197.84</td>
<td>100%</td>
<td>20-270-100-100-45-000-020</td>
</tr>
<tr>
<td>Levine, Natalie</td>
<td>$781.20</td>
<td>100%</td>
<td>20-270-100-100-45-000-030</td>
</tr>
<tr>
<td>Strazzella, Sarah</td>
<td>$833.28</td>
<td>100%</td>
<td>20-270-100-100-45-000-028</td>
</tr>
<tr>
<td>Martin, Jessica</td>
<td>$1,015.56</td>
<td>100%</td>
<td>20-270-100-100-45-000-025</td>
</tr>
<tr>
<td>Gouveia, Mary</td>
<td>$1,302.00</td>
<td>100%</td>
<td>20-270-100-100-45-000-024</td>
</tr>
<tr>
<td>Deseno, Amy</td>
<td>$1,145.76</td>
<td>100%</td>
<td>20-270-100-100-45-000-025</td>
</tr>
<tr>
<td>Halligan, Ann</td>
<td>$1,093.68</td>
<td>100%</td>
<td>20-270-100-100-45-000-024</td>
</tr>
<tr>
<td>Beeler, Nancy</td>
<td>$1,041.60</td>
<td>100%</td>
<td>20-270-100-100-45-000-024</td>
</tr>
<tr>
<td>Hoskins, Karen</td>
<td>$677.04</td>
<td>100%</td>
<td>20-270-100-100-45-000-023</td>
</tr>
<tr>
<td>Fitzpatrick, Kimberly</td>
<td>$846.30</td>
<td>100%</td>
<td>20-270-100-100-45-000-025</td>
</tr>
<tr>
<td>Goldberg, Jessica</td>
<td>$1,015.56</td>
<td>100%</td>
<td>20-270-100-100-45-000-026</td>
</tr>
<tr>
<td>Harmon, Jennifer</td>
<td>$1,197.84</td>
<td>100%</td>
<td>20-270-100-100-45-000-026</td>
</tr>
<tr>
<td>McClish, Carla</td>
<td>$208.32</td>
<td>100%</td>
<td>20-270-100-100-45-000-026</td>
</tr>
<tr>
<td>McClish, Carla</td>
<td>$208.32</td>
<td>100%</td>
<td>20-270-100-100-45-000-020</td>
</tr>
</tbody>
</table>
CERTIFIED SUBSTITUTES
18. The Superintendent recommends approval of the following persons to substitute for the eight schools in the district for the 2017-2018 school year at the established rates for certificated positions. All employments are recommended pending State Department of Education approval of emergent employment for a period not to exceed 3 months pending completion of the criminal history background check as per NJSA 18A:6-7.1 et seq.; 39-17 et seq.; 6-4.13 et seq.

Casey Hanna
Danielle Verde
Parmita Handique
Marisa Casale
Tyler Jordan
Haley Meade
Karrianne Costagliola

SUPPORT STAFF SUBSTITUTES
19. The Superintendent recommends approval of the following persons to substitute for the eight schools in the district for the 2017-2018 school year at the established rates for non-certificated positions. All employments are recommended pending State Department of Education approval of emergent employment for a period not to exceed 3 months pending completion of the criminal history background check as per NJSA 18A:6-7.1 et seq.; 39-17 et seq.; 6-4.13 et seq.

Teacher Assistant | Office Assistant | Lunchroom Assistant
--- | --- | ---
Kenia Valentin | Kenia Valentin | Kenia Valentin
Danielle Verde | Danielle Verde | Danielle Verde
Parmita Handique | Parmita Handique | Parmita Handique
Marisa Casale | Marisa Casale | Marisa Casale
Tyler Jordan | Tyler Jordan | Tyler Jordan
Haley Meade | Haley Meade | Haley Meade
Karrianne Costagliola | Karrianne Costagliola | Karrianne Costagliola

SECOND READING POLICY
20. The Superintendent recommends approval of the second reading of:

Policy 7425 Lead Testing of Water in Schools

SALARY ADJUSTMENT
21. The Superintendent recommends ratifying the salary adjustment of the following staff member:

NAME: Angelina Casaletto
POSITION: Transportation Coordinator
POSITION CONTROL#: 9400-000-PROSER-67
ACCOUNT #: 11-000-270-160-10-000
FROM: $83,640.00
TO: $90,000.00
EFFECTIVE: February 14, 2018 through June 30, 2018

B. Curriculum/Staff Development Committee – Mary Cozzolino, Chairperson
Committee Members: Michael Matthews, Jason Levy
Administrative Liaison: Pamela Nathan

COMMITTEE REPORT
STUDENT TEACHER PLACEMENT
1. The Superintendent recommends approval of the following student teacher/practicum placements for the 2018-2019 school year:

<table>
<thead>
<tr>
<th>STUDENT</th>
<th>COOPERATING STAFF</th>
<th>DATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ashley Hobbs</td>
<td>Stacey Reha</td>
<td>9/4/18 – 11/30/18</td>
</tr>
</tbody>
</table>
(Misericordia University)

HOME INSTRUCTION
2. The Superintendent recommends ratification for the following students to receive home instruction:

| Student: | 4178239435 |
| Tutor:   | Professional Education Services, Inc. |
| Cost:    | $50/hour – not to exceed 10 hours per week |
| Start Date: | 02/19/18 |
| End Date: | TBD |

| Student: | 8607020472 |
| Tutor:   | Joelle Nappi |
| Cost:    | $50/hour – not to exceed 2 hours per week |
| Start Date: | 02/19/18 |
| End Date: | 06/30/18 |

C. **Finance/Facilities/Transportation Committee** – Jennifer Patten, Chairperson  
**Committee Member:** Daniel DiBlasio, Kay Holtz  
**Administrative Liaison:** Robert DeVita

COMMITTEE REPORT

CERTIFICATION
1. Pursuant to N.J.A.C. 6A:23A-16.10(c)(3), the Board Secretary certifies that as of January 31, 2018, NO budgetary line item account has obligations and payments (contractual orders) which in the total exceed the amount appropriated by the Board of Education pursuant to N.J.A.C. 6A:22A-16.10(a), N.J.S.A. 18A:22-8 and 18A:22-8.1.

SECRETARY/TREASURER REPORTS

Pursuant to N.J.A.C. 6A:23A-16.10(c)(4), we certify that as of January 31, 2018, the Board Secretary’s monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on this report and the advice of the district officials, we have no reason to doubt that the district has sufficient funds to meet its financial obligations for the remainder of the fiscal year.
BILLS & CLAIMS

3. The Superintendent recommends approval of the following list of bills dated February 27, 2018, which have been reviewed and approved by a Board member:

<table>
<thead>
<tr>
<th>Description</th>
<th>Machine Print Checks</th>
<th>Hand Checks</th>
<th>Total Bills</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Expense (General)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Expense</td>
<td>$265,362.35</td>
<td>$111,972.00</td>
<td>$377,334.35</td>
</tr>
<tr>
<td>Capital Outlay</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Education Job Fund</td>
<td>$13,176.31</td>
<td></td>
<td>$13,176.31</td>
</tr>
<tr>
<td>Capital Project</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Debt Service</td>
<td>$1,251,800.00</td>
<td></td>
<td>$1,251,800.00</td>
</tr>
<tr>
<td>Total Bills</td>
<td>$278,538.66</td>
<td>$1,363,772.00</td>
<td>$1,642,310.66</td>
</tr>
</tbody>
</table>

TRANSFERS

4. The Superintendent recommends approval of the following transfers for the 2017-2018 school year:

1. Amount $578 From 11-000-262-520-05-000 Custodial Services – Insurance To 11-000-270-593-50-000 Transport Misc Purch Serv
2. $80 From 11-000-240-600-24-000-024 School Admin, Supplies/MA To 11-000-221-800-24-000-024 Improve Inst Other Obj
3. $210.40 From 11-000-262-610-24-000-024 Custodial Supplies To 11-401-100-800-24-000-024 Co/Extra-Curricular, other
4. $600 From 11-000-291-250-05 Unemployment Insurance To 11-000-252-100-12-000 Medical Opt Out
5. $60,000 From 11-000-291-250-05 Unemployment Insurance To 11-120-100-101-12-000 Medical Opt Out
6. $26,100 From 11-000-291-250-05 Unemployment Insurance To 11-213-100-106-12-000 Medical Opt Out
7. $23,000 From 11-000-291-260-05 Workman's Compensation To 11-000-230-890-05-000 Misc Expense
8. $6,722 From 11-000-291-250-05 Unemployment Insurance To 11-000-230-332-05 Auditor
9. $10,000 From 11-000-270-161-11-000 Substitute Bus Attendants To 11-000-270-160-11-000 Substitute Drivers
10. $4,000 From 11-214-100-101-11 Substitutes, Autism To 11-105-100-101-11-000 Substitutes Pre-School
11. $6,000 From 11-214-100-101-11 Substitutes, Autism To 11-120-100-101-11-000 Substitutes, Grades 1-5
12. $5,000 From 11-212-100-101-11 Substitutes, MD To 11-120-100-101-11-000 Substitutes, Grades 1-5
13. $10,000 11-000-100-566-40-000 Tuition to Private School 11-000-100-561-05-000 Tuition to Other LEA Reg
14. $395.20 11-000-240-500-20-000-020 School Admin, Other Purch 11-000-240-600-20-000-020 School Admin, Supplies/MA
15. $350 11-000-230-339-05-000 Gen Admin – Other Purch Prof Serv 11-000-251-330-05-000 Central Serv Purch Prof

APPROVAL OF TRAVEL AND RELATED EXPENSES
5. The Superintendent recommends approval of the following travel and related expense reimbursements in accordance with N.J.A.C. 6A: 23B as follows:

<table>
<thead>
<tr>
<th>NAME</th>
<th>TITLE</th>
<th>EVENT</th>
<th>DATES</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Bennett, Amy</td>
<td>Teacher</td>
<td>Rutgers Master Gardener's School Garden Conference</td>
<td>3/23/18</td>
<td>$25.00</td>
</tr>
<tr>
<td>2 Costelloe, Pete</td>
<td>Teacher</td>
<td>Rutgers Master Gardener's School Garden Conference</td>
<td>3/23/18</td>
<td>$25.00</td>
</tr>
<tr>
<td>3 Elman, Elisa</td>
<td>ESL Teacher</td>
<td>ESL Summit</td>
<td>3/22/18</td>
<td>$100.00</td>
</tr>
<tr>
<td>4 Perez, Jessica</td>
<td>ESL Teacher</td>
<td>ESL Summit</td>
<td>3/22/18</td>
<td>$100.00</td>
</tr>
<tr>
<td>5 Taverna, Virginia</td>
<td>Spanish Teacher</td>
<td>Accelerate your students’ use of the Target Language</td>
<td>5/3/18</td>
<td>$239.00</td>
</tr>
<tr>
<td>6 Wood, Elizabeth</td>
<td>ESL Teacher</td>
<td>ESL Summit</td>
<td>3/22/18</td>
<td>$100.00</td>
</tr>
<tr>
<td>7 Brower, Kara</td>
<td>School Social Worker</td>
<td>NJ School Social Workers: Utilizing Collaborative Strategies</td>
<td>3/26/18</td>
<td>$95.00</td>
</tr>
<tr>
<td>8 McClish, Carla</td>
<td>Social Worker</td>
<td>NJ Association of School Social Workers – 57th Annual Spring Institute</td>
<td>3/26/18</td>
<td>$125.00</td>
</tr>
</tbody>
</table>

DONATIONS
6. The Superintendent recommends approval to accept the following donations:

1. $128 from Bubbakoo’s for the purpose of supporting the Positive Behavior Support program at the C. Richard Applegate School.

2. $60 from The Benevity Community Impact Fund for the Joseph J. Catena Elementary School.

DISPOSALS
7. The Superintendent recommends disposal or sale of the following cafeteria registers in the district which are no longer being used:

- Biotech Gold 2250 Serial #60722855
- Barkalow ER A310 (3)
- Barkalow ER A320
- Barkalow Gold 2250
- Errickson JCM Gold 2250
- Applegate JCM Gold 2250 Serial #60722899
- Eisenhower JCM 2250, Serial #1123034, Serial #70323642, Serial #60722933
- Laura Donovan Sharp ER A320
- Dell TM Model DCSm #008755
TRANSPORTATION JOINTURE
8. The Superintendent recommends approval of a transportation jointure for Route SS 2 with the Neptune Township School District serving as the host district to transport one Freehold Township student to Summerfield Elementary School during the period of January 19, 2018 to June 30, 2018 in the amount of $130.55 for the purposes of an Educational Stability decision made with Monmouth Cares and a signed Letter of Intent signed by the district.

PROFESSIONAL AUDIT SERVICES
9. The Superintendent recommends amending the professional services agreement with Jump, Perry and Company, 12 Lexington Avenue, Toms River, NJ to audit the District’s payroll system from $4,500 to $11,221.25.

SPRING HONORARIA
10. The Superintendent recommends approval to accept a donation in the amount of $4,000 from the Dwight D. Eisenhower School PTO to be divided evenly amongst the following clubs at the Dwight D. Eisenhower School for the 2017-2018 school year:

<table>
<thead>
<tr>
<th>Club</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basketball Intramurals</td>
</tr>
<tr>
<td>Mural Makers Club</td>
</tr>
<tr>
<td>Baking Club</td>
</tr>
<tr>
<td>Gardening Club</td>
</tr>
</tbody>
</table>

PAYROLL AUDIT
11. The Superintendent recommends approval to accept the payroll audit performed by Jump, Perry and Company.

STATE CONTRACT NUMBERS
12. The Superintendent recommends approval of the following state contract for the 2017-2018 school year:

<table>
<thead>
<tr>
<th>T-Number</th>
<th>Title</th>
<th>Vendor</th>
<th>Contract #</th>
</tr>
</thead>
<tbody>
<tr>
<td>T0640_15-x-23065</td>
<td>FENCE: CHAIN LINK, ROCK FALL, WOODEN, VINYL AND ORNAMENTAL (INSTALL &amp; REPLACE)</td>
<td>CONSOLIDATED STL &amp; ALUM</td>
<td>88680</td>
</tr>
</tbody>
</table>

XII. New Business
XIII. President’s Remarks
XIV. Public Participation
XV. Executive Session

WHEREAS, pursuant to N.J.S.A. 10:4-12 (b), the Board of Education may exclude the public from that portion of a public meeting at which the board discusses any of the matters described at N.J.S.A. 10:4-12 (b) (1)-(9);
NOW, THEREFORE, BE IT RESOLVED that in accordance with the provisions of the Open Public Meeting Act ("Act"), the Board of Education shall conduct a closed session pursuant to the Personnel and Legal exception(s) prescribed by N.J.S.A. 10:4-12 for the purpose of discussing the following matter(s):

- [ ] Matters rendered confidential by state or federal law
- [X] Personnel
  - Staff contract
  - Payroll Issue
- [ ] Appointment of a public official
- [ ] Matters covered by the attorney-client privilege
- [ ] Pending or anticipated litigation
- [ ] Pending or anticipated contract negotiations
- [ ] Protection of the safety or property of the public
- [ ] Matters which would constitute an unwarranted invasion of privacy
- [ ] Matters in which the release of information would impair a right to receive funds from the United States Government
- [ ] Matters concerning collective negotiations and/or the negotiations of terms and conditions of employment of employees of the Board of Education
- [ ] Possible imposition of a civil penalty or suspension

It is anticipated that the length of time of this executive session will be 30 minutes, and that action may be taken in public after the executive session.

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist.

XVI. Adjournment

On motion of _________ and seconded by _________, the meeting adjourned at _______ p.m.