

Title IX Coordinator:
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Complaints Concerning Discrimination in Employment:

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The Atwater Elementary School District prohibits unlawful discrimination, harassment, intimidation, or bullying against any protected group as identified under Education Code 200 and 220 and Government Code 11135, including actual or perceived sex, sexual orientation, gender, ethnic group identification, race or ethnicity, ancestry, national origin, nationality, religion, color, mental or physical disability, age, marital or parental status, gender identity, gender expression, or genetic information, or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics in any district program or activity that receives or benefits from state financial assistance (5 CCR 4610). Inquiries on all matter, including complaints, regarding the implementation of title IX in the District may be referred to the District official listed above.

For prompt and equitable resolution of student and employee complaints under Title IX, please refer to the resources listed below:

Grievance Procedures

- Uniform Complaint Procedures – [BP 1312.3](#)
 - Complaints Concerning Discrimination in Employment – [AR 4031](#)
 - Nondiscrimination/Harassment *Students* (Process for Initiating and Responding to Complaints) – [AR 5145.3](#)
 - Sexual Harassment (School-Level Complaint Process/Grievance Procedure) – [AR 5145.7](#)

Relevant Title IX adopted board policies include but are not limited to:

- Nondiscrimination in District Programs and Activities – [BP 0410](#)
- Nutrition Program Compliance – [BP 3555](#)
- Nondiscrimination in Employment (Personnel) – [BP 4030](#)
- Recruitment and Selection (Personnel) – [BP 4111](#)

- Civil and Legal Rights (Personnel) – [BP 4119.1](#)
- Sexual Harassment (Personnel) – [BP 4119.11](#)
- Conduct (Students) – [BP 5131](#)
- Nondiscrimination/Harassment (Students) – [BP 5145.3](#)
- Sexual Harassment (Students) – [BP 5145.7](#)
- Athletic Competition (Students) – [BP 6145.2](#)

Other resources related to Title IX compliance and gender equity

- [California Department of Education, Office of Equal Opportunity](#)
- [U.S. Department of Education Office for Civil Rights](#)
 - [USDE OCR Complaint Form](#)
 - [USDE OCR Contact Information](#)
- [U.S. Department of Education Law & Guidance Page re: Civil Rights and Sex Discrimination](#)
- [National Women's Law Center](#)
- [Title IX Information](#)