

## **IPDP Definition**

An individual Professional Development Plan (IPDP) is an individual educator's written plan that defines the educator's professional development and which links professional development to the needs of the educator, the students, the school and the school district.

## **IPDP Contents**

Educators developing their first IPDPs and new LPDC members may need to review some basic information about LPDC processes and requirements. These "LPDC Basics" provide an introduction. The focus of all IPDPs should be educators' learning goals. At the heart of an IPDP are a few (typically two or three) statements of the broad learning goals the educator plans to meet during the renewal cycle.

## **Goal Statements**

### **A goal statement should:**

State an intention to engage in learning. In this part of the goal statement, the educator should use an action verb that signifies learning.

Describe an area related to practice that will be the focus of the educator's learning.

Describe how learning will be demonstrated.

### **How to write an Individual Professional Development Plan (IPDP)**

Begin with Learning Goals, NOT Activities; Goals focus on Learning not Performance

Learning Goals- What do I want to learn; how will I grow professionally?

Do goals reflect a balance of the needs of the educator, students, school, and district?

It is ALL in the VERB- Goals should be stated in terms of: Learning NOT Performance

Think about how many different ways we can say, "learn."

Become familiar Develop Interpret

Expand knowledge Seek Inquire

Become aware Discover Study

Increase understanding Recognize Explore

Enhance knowledge Recognize Explore

Become Cognizant Investigate Identify

### **Sample Professional Development Goals**

During this renewal cycle, I intend to:

- Continue to take coursework/workshops that will broaden my knowledge of career education, personnel and staffing and student testing.
- Continue to take coursework/workshops that will increase my leadership capacity to assist with higher performance on the District Report Card.
- Take coursework/workshops that will increase my ability to incorporate technology into written and oral presentations.