

Minutes of a Special Meeting of
The Board of Directors of the Madrid Community School District
March 29, 2017

- I. Call to Order:
The Board of Directors for the Madrid Community School District met in a special session Wednesday, March 29, 2017, at the Administration Building board room. Meeting was called to order by President Ryan Santi at 5:30pm.

- II. Roll Call
Members present included Chelcie Badgley, Lauren Clark, Doug Greufe, Marvin Ostrander, and Ryan Santi. Others present were: Superintendent Brian Horn and Board Secretary Kris Van Pelt, Activities Director Kelly Williamson, Maintenance Director Dan Jagerson, K-6 Instructor Anthony Dvorak, and Madrid Register News Jennifer Williams.

- III. Approve Agenda for March 29, 2017
Moved by Marvin Ostrander, seconded by Lauren Clark to approve the agenda for the March 29, 2017 special meeting. Roll Call: Badgley, Clark, Greufe, Ostrander, Santi. Motion Carried 5-0.

- IV. Approve Personnel Recommendations
Moved by Doug Greufe, seconded by Lauren Clark to approve the following personnel recommendations:
 - A. Seasonal Workers
 1. Robert Carlson, Summer 2017 Grounds Worker
 2. Joyce McCarty, Summer 2017 Grounds Worker
 - B. Resignation
 1. Anthony Dvorak, K-6 Instructor and Head HS Girls Track, effective at the end of the 2016-17 school year

Roll Call: Clark, Ostrander, Badgley, Greufe, Santi. Motion Carried 5-0.

- V. Approve New High School Gym Scoreboards
Moved by Marvin Ostrander, seconded by Lauren Clark to approve a bid submitted by Fair-Play for new high school gym scoreboards to include; one regular and one extended scoreboard, scoreboard controls, custom signage, installation, shipping, five-year parts warranty on all equipment and one-year on-site labor warranty for a final bid price of \$25,065.00. Roll Call: Ayes: Ostrander, Badgley, Clark, Santi. Nays: Greufe. Motion Carried 4-1.

- VI. Exempt Session - Negotiations Strategy – Iowa Code 20.17(3)
Moved by Doug Greufe, seconded by Lauren Clark to enter into exempt session for a strategy meeting of the public employer to discuss confidential reports relating to employee negotiations which if released would give advantage to others and serve no public purpose and for the exceptional reasons so compelling as to override the general public policy of open meetings. Roll Call: Ostrander, Badgley, Clark, Greufe, Santi. Motion Carried 5-0. The Board entered exempt session at 5:40pm.

Moved by Marvin Ostrander, seconded by Doug Greufe to return to the special meeting. Roll Call: Badgley, Clark, Greufe, Ostrander, Santi. Motion Carried 5-0. The Board returned to the special meeting at 6:36pm.

- VII. Approve 2017-2018 Collective Bargaining Agreement between the Madrid Education Association & Madrid Community School and Issue Contracts
Moved by Marvin Ostrander, seconded by Chelcie Badgley to approve the 2017-2018 collective bargaining agreement and issue contracts, as follows:

- A. Two-year agreement with a base increase of \$150 for 2017-2018 and 2018-2019
- B. 2017-2018 salary increase of 2.05%
- C. Remove illegal language from contract and sustain permissive language for 2017-2018 and 2018-2019

Roll Call: Clark, Greufe, Ostrander, Badgley, Santi. Motion Carried: 5-0.

VIII. Approve 2017-2018 Administrative and Support Staff Salaries/Benefits and Issue Contracts

Moved by Lauren Clark, seconded by Doug Greufe, to approve the salary increases and continue benefits for support staff and administration, and to issue contracts per the superintendent's recommendation to the board of education for the 2017-2018 school year. Roll Call: Greufe, Ostrander, Badgley, Clark, Santi. Motion Carried: 5-0.

IX. Superintendent Evaluation - Hold a closed session pursuant to IOWA CODE 21.5 (1) (i) to discuss Superintendent evaluation

Moved by Marvin Ostrander, seconded by Doug Greufe to enter into a closed session in Accordance with Iowa Code Section 21.15 (1) (i) – to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and the individual requests a closed session – Superintendent Evaluation. Roll Call: Clark, Greufe, Badgley, Ostrander, Santi. Motion Carried 5-0. The Board entered into closed session at 6:40pm.

Moved by Lauren Clark, seconded by Marvin Ostrander to return to the special meeting. Roll Call: Greufe, Badgley, Ostrander, Clark, Santi. Motion Carried 5-0. The Board returned to the special meeting at 7:39pm.

X. Adjournment

There was no further business to come before the Board for consideration at this time. President Santi adjourned the meeting at 7:39pm.

Ryan Santi, President

Kris Van Pelt, Board Secretary