

**LINDEN UNIFIED SCHOOL DISTRICT  
BOARD OF TRUSTEES  
RESOLUTION # 030812 – R16  
REGARDING DEFINITION OF COMPETENCE FOR ASSIGNMENTS IN THE  
2012-2013 SCHOOL YEAR**

**WHEREAS**, the Superintendent of the Linden Unified School district has recommended to the Board of Trustees that the Board adopt a definition of competence for the purpose of determining the qualifications of individual employees affected by programs reduced for the 2012-13 school year.

**WHEREAS**, the Board of Trustees is required by law to give notice to all certificated employees affected by any decision to reduce or to eliminate particular kinds of service.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of the Linden Unified School District hereby determines that the competence to provide a particular kind of service is defined in the following criteria:

- (1) Holding a preliminary, professional clear, lifetime or other full credential in the subject matter which the employee intends to displace another employee.
- (2) Has successfully taught one complete school year in the subject matter within the past 5 years, utilizing the full credential referenced above in number one.
- (3) Has highly qualified status under No Child Left Behind Act (NCLB) for the subject matter to which he/she will be assigned at the beginning of the 2012-2013 school year.

**ADOPTED** by the Linden Unified School District Board of Trustees on \_\_\_\_\_ by the following vote.

AYES:

NOES:

ABSENT

ABSTAIN

\_\_\_\_\_  
Clerk, Board of trustees  
Linden Unified School District  
San Joaquin County, California

State of California  
County of San Joaquin

I, Michael V. Gonzales, Superintendent of the Linden Unified School District, do hereby certify and declare that the forgoing is a full, true and complete copy of Resolution # \_\_\_\_\_, duly passed and adopted by the Governing Board of the Linden Unified School District at a meeting of said Board duly and regularly called at Linden, California on the \_\_\_\_ day of \_\_\_\_\_, 2012

By: \_\_\_\_\_  
SUPERINTENDENT