

May 4, 2012

VIA HAND DELIVERY

Michael Gonzalez, Superintendent
Linden Unified School District
18527 E Main St.
Linden CA, 95236

RE: CSEA Initial Bargaining Proposal for Successor Agreement 2012-15

Dear Dr. Gonzalez:

Pursuant to the agreement between the California School Employees Association and its Linden Chapter # 372 and the Linden Unified School District which expires June 30, 2012, please find attached the initial proposal for amendments and modifications to the current collective bargaining agreement.

Please consider this document for the public notice provisions pursuant to Government Code Section 3547(a). The California School Employees Association and the Linden Chapter # 372 desire to commence negotiations as soon as possible after the completion of the public notice provisions.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Mike Casias
Labor Relations Representative

MC/jpk
Enclosure – Initial Proposal

cc: Karen Gardener, Area Director; Rose Roach, Field Director RDFO;
Dorsey McCowan, Regional Representative #42; Mario Sanchez,
President Chapter #372; file

**California School Employees Association
Linden Chapter #372
Initial Proposal Summary**

**ARTICLE III – Wages
Fair and equitable increase**

**ARTICLE VI – Health and Welfare
Discuss cap**

**ARTICLE VII – Leaves
Discuss personal necessity (no tell) days for 10 month employees**

**ARTICLE XIV - Layoff/Reemployment
Discuss change in how seniority is calculated**

**ARTICLE XXVII – Completion of Meet and Negotiate
Three year agreement 2012-15 with 2013-14 and 2014-15 reopeners**