



Big Six Career Essentials Overview

This curriculum includes very important 21st Century skills or competencies that current research has identified as being foundational in school, in the workplace, and in life. These skills, often referred to as soft skills, are skills and personal attributes business and industry leaders have identified as essential in the workplace. Units of instruction called **Big Six: Career Ready Essentials** with identified outcomes have been designed as learning goals for all students participating in any SBCSS ROP course. The **essential skills** areas are: 1) **Effective Communication** 2) **Collaboration, Creativity, and Critical Thinking** 3) **Leaders and Teams** (Roles and Responsibilities) 4) **Legal, Ethical, and Environmental Considerations** 5) **Personal Growth and Career Planning** and 6) **Workforce Safety and Personal Wellness**.

1) Effective Communication

Reinforces Standards for Career Ready Practice

#'s: 2, 4 and 11

Reinforces CTE Anchor Standards #'s: 2, 5 and 10

Certificate Competencies

- Demonstrate understanding that effective verbal communication is dependent upon other interpersonal skills, such as non-verbal communication, listening skills, and clarification.
- Demonstrate effective written communication by understanding the importance of tone, audience, organization, format, and that research, prewriting, writing, and rewriting are integral to the writing process.

2) Collaboration, Creativity, and Critical Thinking

Reinforces Standards for Career Ready Practice

#'s: 5, 9 and 10

Reinforces CTE Anchor Standard #: 5

Certificate Competencies

- Demonstrate that the ability to think critically and creatively is fundamental and, depending on context and purpose, can take place independently or interdependently.
- Demonstrate understanding that collaboration is the collective determination to reach an identical objective by sharing knowledge, tasks, learning, and building consensus.

3) Leaders and Teams: Roles and Responsibilities

Reinforces Standards for Career Ready Practice

#'s: 7, 9, 10 and 12

Reinforces CTE Anchor Standards #'s: 5, 7 and 9

Certificate Competencies

- Acquire knowledge of individuals' and team member's roles and responsibilities and demonstrate the importance of technical, social, and communication skills in team success.
- Demonstrates leadership skills (i.e., negotiation skills, initiative, positive reinforcement, recognition of others' efforts, problem-solving skills, conflict resolution, and delegation).



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4) Legal, Ethical, and Environmental Considerations

Reinforces Standards for Career Ready Practice

#'s: 7, 8, 9 and 12

Reinforces CTE Anchor Standards #'s: 4 and 8

Certificate Competencies

- Demonstrate how ethics, liability, and legal responsibility are integral to success within this industry sector.
- Discuss the importance of being 'eco-friendly' and environmentally conscious within your industry sector.

5) Personal Growth and Career Planning

Reinforces Standards for Career Ready Practice #: 3

Reinforces CTE Anchor Standard #: 3

Certificate Competencies

- Demonstrate the importance of personal development and growth (e.g., self-awareness, developing strengths and talents, improving health, learning new skills, improving social skills) to personal and professional success.
- Integrate multiple sources of career information from diverse formats to make informed career decisions and develop and manage personal career plans.

6) Workplace Safety and Personal Wellness

Reinforces Standards for Career Ready Practice

#'s: 6 and 12

Reinforces CTE Anchor Standards #'s: 4, 6 and 9

Certificate Competencies

- Demonstrate the proper implementation of safe work practices to prevent injury or illness as designated by each class, laboratory, and/or facility's safety protocol.
- Understand that developing goals and attending to personal growth are instrumental to present and future personal and professional success.