

**MINUTES OF THE REGULAR MEETING  
OF THE  
WINSLOW UNIFIED SCHOOL DISTRICT NO. 1  
GOVERNING BOARD**

**CALL TO ORDER:** The regular meeting of the Governing Board of Winslow Unified School District No. 1 was called to order by Mrs. Marilee Ervien, President, at 6:00 p.m., May 18, 2017, in the District Board Room, 800 Apache Avenue, Second Floor, in Winslow.

**PRESENT:** Mrs. Marilee Ervien  
Mrs. Sharon Greenwood  
Mr. Joey Hartnett  
Mrs. Josephine Montoya  
Mr. Allen Leonard

**ABSENT:**

**PLEDGE OF ALLEGIANCE:** Mr. Nathan Brady, Navajo language teacher at Winslow High School, led the Pledge of Allegiance in Navajo.

**APPROVAL OF THE AGENDA:** Mr. Hartnett made a motion to add a second group of students to make a presentation under New Business, Item A, and to then approve the agenda. The motion was seconded by Mrs. Greenwood and carried with an affirmative vote from all members.

**APPROVAL OF MINUTES:** Mr. Hartnett made a motion to approve the minutes of the public hearing and regular meeting held April 20, 2017. The motion was seconded by Mrs. Greenwood. All members voted in the affirmative. Motion carried.

**CALL TO PUBLIC:** Mrs. Ervien invited public comments on any listed items on the agenda at this time. She requested that anyone speaking should state their full name for the record and confine their remarks to three minutes or less. She stated that no action will be taken as a result of public comments. She reminded the public that the Board expects citizens who address the Board to present concerns regarding the activities in question rather than make personal attacks upon board members, staff or others present or absent according to Governing Board Policy BEDH. In addition, questions or comments on matters that are currently under legal review will not be accepted per Board Policy BEDH, Public Participation at Board Meetings. Anyone wishing to discuss an issue with the Governing Board that is not on the agenda should complete form WPS 511 located on the entrance table. Copies will be distributed to all board members for their consideration.

There were no comments from the public at this time.

**OLD BUSINESS:** None

**NEW BUSINESS:** A. Winslow High School juniors, Makenzie Bush, Gabriella Muse and Sabrina Vasquez, addressed the Board regarding student advocacy. The presentation was part of their Advanced Placement (AP) English Capstone project. They expressed that students' voices were not heard or taken seriously until a parent becomes involved. They want the opportunity to advocate for themselves and for their concerns not to be ignored. The girls cited specific examples of incidents they felt were not given proper attention.

Sophomores Lauren Nells, Justine Butterfield, Kelli Mitchell and Elias Stewart addressed the Board at this time as part of their AP English Capstone project. The instruction for the project is to identify a problem in the community and present a solution. They said it is a problem that there aren't enough activities for youth in Winslow. Their suggested solution is to utilize the empty Basha's building on North Park Drive as a community recreation center. They presented ideas and a brochure regarding this.

Mrs. Ervien asked if anyone had any questions for the students. Mrs. Montoya said she would like to see the Student Council attend future Board meetings.

The Board thanked the students for their presentations and Mr. Leonard complimented them on their composure as public speaking is difficult.

Mrs. Mattox said she really likes the idea of bringing a solution when presenting a problem.

B. Mr. Nathan Brady addressed the Board. He said it has been an honor and a pleasure to teach at the high school. He presented information about the Navajo people. He talked about proper introductions, geography, traditions, culture, taboos, student demographics and shared some traditional stories and information. He showcased several students and their accomplishments.

The Board thanked him for his presentation and for his work on behalf of our students. Mrs. Mattox wished him luck and said he will be greatly missed.

C. At this time, Winslow High School teachers Julie Thomas (Math), Kyle Scott (History) and Charlene Gile (English) addressed the Board regarding the Beyond Textbooks program. They thanked the Board for listening to their concerns and for conducting the recent survey. They said that Briana Conatser could not be here to speak to the Board with them.

These teachers expressed concerns with the program, including:

- lack of training
- resources with errors
- lack of textbooks and outdated textbooks
- not being able to add standards
- problems with sequencing
- rigorous AP standards

Ms. Thomas conveyed that there is quite a difference between the use of Beyond Textbooks at the elementary level versus the high school level. She said the teachers are just frustrated and appreciate the opportunity to make the Board aware of the problems.

Mrs. Ervien asked if anyone had any questions about the information presented.

Mrs. Lisa Long said that the high school teachers don't want to be troublemakers, but just want help. They want the students to do well.

The matter was discussed further. Mrs. Mattox said the survey just recently brought the dissatisfaction to light. This discussion is in the very early stages and further study is needed. She said the Board will be presented with more information at a later date.

The members of the Board and some administrators and teachers present made further comments.

The Board thanked everyone for their input.

- D. Request ratification of expense and payroll vouchers per Ratification List No. 800 totaling \$1,953,378.57. This is a routine procedure to allow the District to submit vouchers to the County School Superintendent between board meetings.

Mrs. Montoya made a motion to approve all vouchers on Ratification List No. 800. Mr. Hartnett seconded the motion. All members voted "aye" and the motion carried.

- E. Mrs. Mattox recommended that the Governing Board approve the hiring of the following personnel:

- David Aberle – Substitute Bus Driver – District
- Keri Arthur – Sp Ed Teacher – Bonnie Brennan School
- Janette Cervantes – English Teacher – High School
- Debra Dickens – Substitute Bus Driver – District
- Elizabeth Dubon – Biology Teacher – High School
- Lauryn Haberkorn – 5<sup>th</sup> Grade Teacher – Washington School
- Phetkadai Hyman – 5<sup>th</sup> Grade Teacher – Washington School
- Colby James – Part-time Custodian – District
- Kylie Jones – 6<sup>th</sup> Grade Teacher – Washington School
- Kristin LeBeau – Elementary Music Teacher – District

- Sharlinda Monroe – Substitute Custodian – District
- Stacey Nowell – Substitute Sp Ed Teacher – High School
- Taylor Nuciforo – Kindergarten Teacher – Bonnie Brennan School
- Cheri Russell – Sp Ed Classroom Aide – High School
- Carly Stefano – 5<sup>th</sup> Grade Teacher – Washington School
- Kevin Young – Substitute Bus Driver – District

Mrs. Mattox recommended that the Governing Board approve the transfer of the following personnel:

- Sylvia Apodaca – from Custodian/Bus Driver to Custodian at the Junior High
- Casey Hancock – from Sp Ed Inclusion Teacher at the High School to Payroll Specialist for the District
- Shawna Lopez – from High Needs Aide to Computer Lab/TALON Aide at the High School
- Kayla Maine – from ELA Teacher to Math Teacher at the Junior High
- Amie McCrickard – from Transportation Secretary to Sp Ed Secretary for the District
- Elvira Wilcox – from S.A.F.E. Room Aide to S.A.F.E. Room / Alt. Ed Aide at the High School

Mrs. Mattox recommended that the Governing Board approve the resignation of the following personnel:

- Nathan Brady – Navajo Language Teacher – High School – Effective 5-25-17
- James Castleton – Elementary Music Teacher – District – Effective 5-25-17
- Norvin DeSpain – Transportation Supervisor – District – Effective 5-19-17
- Chuck Hodge – Law and Public Safety Teacher – High School – Effective 5-25-17
- Erik Lentowski – Biology Teacher – High School – Effective 5-25-17
- Michael Logue – Science Teacher – High School – Effective 5-25-17
- Jane Manthei – Part-time Classroom Aide – Jefferson School – Effective 5-25-17

Mrs. Greenwood made a motion, which was seconded by Mr. Hartnett, to approve the hiring, transfer, and resignation of personnel as recommended. A vote was taken and the motion passed with all members voting “aye”.

F. Mrs. Mattox asked that the Governing Board accept the following donations.

- \$92.46 to Bonnie Brennan Elementary School from SW Karma for Sonic Night
- \$370.20 to Jefferson Elementary School from Box Tops for Education
- \$94.31 to Jefferson Elementary School from SW Karma for Sonic Night
- \$3.80 to Washington Elementary School from Box Tops for Education

Mrs. Mattox displayed a plaque that Mrs. Lisa Long’s class created expressing appreciation for Sonic’s continued support of our students.

Mrs. Montoya made a motion to accept the donations. The motion was seconded by Mrs. Greenwood and carried with a vote of “aye” from all members.

G. Mrs. Mattox asked that the Governing Board approve the following out-of-state travel. She said the cost of this trip will be paid using federal funds. The purpose of the trip is to “train the trainers”. The employees will be able to instruct others in the future.

- Two employees to travel to Henderson, Nevada, July 10-13, 2017, for restraint training

Mr. Leonard made a motion to approve the out-of-state trip. Mrs. Montoya seconded the motion, which carried with a vote of “aye” from all members.

H. Mrs. Lomeli reported that a request for bids for specific computer equipment was sent to eight vendors. Five responses were received and opened on April 14, 2017. Joy Systems, Inc. gave the lowest bid. She is recommending that the RFB be awarded to them. She was asked what the specific computer equipment was, and she replied that it was 800 used laptops.

A motion to award the bid to Joy Systems, Inc. was made by Mrs. Greenwood and seconded by Mr. Hartnett. All members voted “aye” and the motion carried.

I. Mrs. Mattox addressed the Board regarding open enrollment. She explained what this means and distributed documents with recommended capacities. She called on Mrs. Connie Gover, Special Education Director, to explain how the special ed capacities are determined, which she did. Mrs. Gover said most areas and programs for special ed services are at capacity.

Mrs. Mattox asked the Board to formally approve the capacities as recommended. Mrs. Ervien called for a motion. Mrs. Montoya made a motion, which was seconded by Mr. Hartnett, to set the capacities for class sizes and specific areas and programs as recommended. All members voted “aye” and the motion carried.

J The 2017-2018 Proposition 301 Compensation Plan was presented for Board consideration. Mrs. Mattox also presented a “Plan B”. She explained that the original plan was approved by the committee and had a 98% approval rating, and Plan B changes the timing of the December disbursement to August. The reason for recommending Plan B is so that the teachers will receive some compensation early in the school year as the payroll schedule has regular paydays delayed until three weeks into the new school year. She added that the teachers will also receive pay for the trainings before school at the same time as the 301 payout on August 4, 2017. The delayed payday issue affecting other employees is still being studied and a solution is being sought.

Mr. Hartnett made a motion to approve the 301 Plan B Compensation Plan as recommended. This motion was seconded by Mr. Leonard and carried with an affirmative vote from all members.

- K. Mrs. Mattox presented the 2017-2017 intergovernmental agreement (IGA) with Northland Pioneer College (NPC) for dual enrollment courses. She said there have been no changes. The Board asked questions about which courses these were and how we get more. Mrs. Mattox called on Sarah Wilson, WHS Counselor, to respond. Mrs. Wilson said these courses are English and architecture. The community college requirements for certification are much more stringent and we just don't have teachers who can teach additional courses.

After further discussion, Mr. Leonard made a motion, which Mrs. Montoya seconded, to approve the IGA as presented. All members voted "aye" and the motion carried.

- L. Mrs. Mattox is recommending that the Governing Board make changes to their summer meeting schedule and she called upon Mrs. Lomeli to explain.

Mrs. Lomeli said that for the purposes of budget publication and adoption this request is being made. She added that the state has not yet provided the necessary information and forms, but changing the meeting schedule would afford more time to get the necessary procedures done.

It is requested that the Board move the regular meeting of June 15 to June 22 at 8:00 a.m., and then schedule a special meeting on July 7 at 8:00 a.m. to adopt the budget. The regular meeting of July 20, 2017, at 6:00 p.m. will remain as normally scheduled.

A motion to change the June 15 meeting and add the July 7 meeting as requested was made by Mr. Leonard and seconded by Mrs. Montoya. A vote was taken, and the motion carried with a vote of "aye" from all members.

- M. At this time, Mrs. Mattox called upon Dr. Justin Hartman, Principal Select of Winslow High School, to provide information to the Board regarding a new online learning program they wish to utilize. Dr. Hartman said the A+ program has a lot of faults, so they have found a new program called Edgenuity. This new program has much more accountability and could maybe be used district-wide in the future. More study will be done to determine the feasibility of this. Mr. Leonard said he would like to attend the training for the program.

The Board was given notice that in accordance with law, the program has been put on display, and after the required sixty-day period has elapsed, a request for adoption may be made.

- N. First reading of the following Arizona School Boards Association Policy Services Advisories:

Advisory No. 584	EEAG – Student Transportation in Private Vehicles EEAG-R – Student Transportation in Private Vehicles
Advisory No. 585	EEB – Business and Personnel Transportation Services
Advisory No. 586	EFDA – Collection of Money/Food Tickets
Advisory No. 587	JL – Student Wellness

Mrs. Mattox said that Advisories 584 and 585 add Governing Board Members to employees for private automobile insurance requirements. She said that Advisories 586 and 587 address meal payments and don't apply to our District at this time, but she will recommend adoption in order to keep our policies completely up to date. This will be helpful in the event of a change of status in the future. No action is necessary as this is just a first reading.

**REPORTS:**

- A. The Board was presented with district financial reports for April, 2017. Mrs. Lomeli reported that 83% of the year had been completed at the end of April and actual expenditures were at 82%.

- B. Superintendent's Reports

Mrs. Mattox reported that she recently attended the Middle Grade Initiative conference. She explained that this is like a GEAR UP program for junior high students. The father of ECAPs, a nationally recognized speaker, said that Winslow has the most improved graduation rate. Mrs. McCauley is to be commended for all her hard work. Ideas for community outreach were discussed. Mrs. Larissa Richards, Academic Coach, spoke about having a monthly professional guest speaker at lunch time.

Mrs. Mattox said that with regard to the Beyond Textbooks program, we need stakeholder input and we need to do what is best for kids. This will be studied further.

Graduation is Wednesday, May 24. The members of the Board are asked to be at the new gym at 7:30 p.m. to prepare.

Mrs. Mattox informed the Board that the ASBA training for the Board and new Superintendent will take place at 9:00 a.m., Thursday, June 22, 2017, after the board meeting. This will be an all-day training.

- C. Board President's Reports

Mrs. Ervien thanked everyone for their information and for their presentations. She said a solution to the Beyond Textbooks matter will be found.

**BOARD  
COMMENTS:**

Mrs. Greenwood said the STEM Extravaganza was great. She loved it. Mrs. Mattox expressed thanks to all the volunteers, especially the Board members.

Mrs. Greenwood said all the music concerts this week were good.

Mrs. Montoya thanked Mr. Brady for his presentation and said she hoped this presentation could be given at the New Teacher Orientation.

Mr. Leonard asked if the Navajo language course will continue after Mr. Brady's resignation, and Dr. Hartman said yes. In fact, he interviewed someone for the position today.

**ADJOURNMENT:**

At 8:40 p.m., Mrs. Greenwood made a motion to adjourn the meeting. Mr. Hartnett seconded it and all members voted "aye". Motion carried.

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President

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Vice-President

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Clerk

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Member

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Member

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Cyndie Mattox, Superintendent