



# DISTRICT OF INNOVATION

Stephenville ISD January 2017-January 2022

## HB 1842

The 84th Legislative Session passed House Bill 1842 allowing school districts to have greater local control while becoming a District of Innovation. This opportunity will allow for flexibility regarding certain state level rules and regulations in order to transform and make improvements to better serve the students of Stephenville ISD.

Stephenville ISD District of Innovation Plan will remain in effect for five years beginning in January 2017 through January 2022.



## **STEPHENVILLE ISD MISSION STATEMENT**

Empowering learners to achieve excellence through initiative and integrity.

## **STEPHENVILLE ISD MOTTO**

Developing the Potential of Every Student, Every Day

## **STEPHENVILLE ISD CORE VALUES**

- ▶ Growth
- ▶ Integrity
- ▶ Initiative
- ▶ Relationship
- ▶ Excellence
- ▶ Personalization





# STRATEGIC PLAN

an iterative decision

## GOAL 1

- ▶ Provide a caring and compassionate culture where students can effectively communicate, collaborate, and create in a way that enables them to connect and function effectively as a lifelong learner.



## GOAL 2

- ▶ Provide a challenging curriculum in tune with evolving technology advancements, enabling students to be competitive and successful in the global marketplace.



## GOAL 3

- ▶ Provide daily instruction that challenges students to think creatively, critically, and collaboratively.



## GOAL 4

- ▶ Provide assistance for each student to envision their individual potential within the context of a global workforce, enabling personal responsibility and providing avenues for success.





## GOAL 5

- ▶ Provide challenging education programs delivered by a broader curriculum supported by professional learning that will give students the qualities and skills needed to succeed in the 21st Century.



## GOAL 6

- ▶ Provide safe and secure educational facilities that enhance an educational experience that is sought after by students all over the country.



## DOI COMMITTEE

- ▶ LANDI HAYNES, teacher
- ▶ CARMEN PARSON, teacher
- ▶ GINGER JONES, teacher
- ▶ JULIE BUTCHEE, teacher
- ▶ CASEY HAMILTON, teacher
- ▶ SARA RICHARDSON, teacher
- ▶ SHERRY RASMUSON, counselor
- ▶ ANGELA HAYNES, parent
- ▶ MARK BLACKBURN, parent
- ▶ KATHY HAYNES, administration
- ▶ JENNIFER RYAN, administration
- ▶ SHELBY WOMACK, administration
- ▶ MATT UNDERWOOD, administration



## DOI TIMELINE

- ▶ March 21, 2016
  - ▷ SISD School Board Meeting: Board of Trustees voted to adopt a Resolution to explore the designation of District of Innovation.
- ▶ September 14, 2016
  - ▷ District Advisory Committee Meeting: Committee members met and signed a petition to consider creation of a District of Innovation plan.
- ▶ September 14, 2016
  - ▷ District of Innovation Committee Meeting: Steering Committee met and discussed probable statutes and processes of writing a plan.
- ▶ November 7, 2016
  - ▷ Mansfield District of Innovation Conference: Members of the DOI Committee attended the conference and brought back information.
- ▶ November 14, 2016
  - ▷ SISD School Board Meeting: Conducted a public hearing to consider developing a District of Innovation Plan.
- ▶ December 6, 2016
  - ▷ TASB District of Innovation Webinar
- ▶ December 14, 2016
  - ▷ TASB District of Innovation Webinar
- ▶ December 15, 2016
  - ▷ TASB District of Innovation Committee Meeting: Voted on DOI Plan.
- ▶ December 16, 2016
  - ▷ SISD District of Innovation Plan posted on SISD website for 30-day period.
  - ▷ TEA Commissioner notified of the SISD District of Innovation Plan.
- ▶ January 23, 2017
  - ▷ SISD School Board Meeting: Board of Trustees adopted the proposed DOI plan.
- ▶ January 24, 2017
  - ▷ SISD submitted approved plan to the Commissioner of Education for final approval.





# STATUTES

under consideration

**EDUCATION  
CODE 25.0811  
SCHOOL START DATE**

**SISD BOARD  
POLICY:  
EB LEGAL  
EB LOCAL**

## **CURRENT**

First Day of Instruction. (a) Except as provided by this section, a school district may not begin instruction for students for a school year before the fourth Monday in August.

### **► SISD INNOVATION STRATEGY**

Stephenville ISD would like to have the opportunity to develop a calendar that best meets the needs of the students and community. This would align the district calendar more closely with local universities and better balance the first and second semester, providing more instructional days prior to state testing. It would also allow more timely and meaningful staff development throughout the school year for the teachers.



## **CURRENT**

(b) A probationary contract may not be for a term exceeding one school year. The probationary contract may be renewed for two additional one-year periods, for a maximum permissible probationary contract period of three school years, except that the probationary period may not exceed one year for a person who has been employed as a teacher in public education for at least five of the eight years preceding employment by the district.

### **► SISD INNOVATION STRATEGY**

For experienced teachers or counselors new to the district that have been employed as a teacher/counselor in public education for at least five of the eight previous years, a probationary contract may be issued for up to two years from the last date of district employment. The same rules will apply for any teacher/counselor returning to Stephenville ISD. This will allow the district more time to evaluate a staff member's effectiveness.



**EDUCATION  
CODE 21.003  
EDUCATION  
CODE 21.053  
EDUCATION  
CODE 21.055  
EDUCATION  
CODE 21.057  
TEACHER  
CERTIFICATION  
SISD BOARD  
POLICY:  
DBA LEGAL  
DBA LOCAL  
DK LEGAL  
DK LOCAL**

## **CURRENT**

TEC 21.003 states that a person may not be employed as a teacher, teacher intern or trainee, librarian, educational aide, administrator, educational diagnostician, or school counselor by a school district unless the person holds an appropriate certificate or permit issued by the appropriate state agency. In the event a district can't locate a certified person, the district must request emergency certification from TEA and the State Board of Educator Certification.

TEC 21.053 requires a teacher to present their certificate to the District before their employment contract will be binding and prohibits the District from paying an educator for teaching if the educator does not hold a valid certificate at that time.

TEC 21.055 states that if a teacher is not certified, the district may issue a teaching permit to employ the individual.

TEC 21.057 requires that the district provide written notice to parents if any inappropriately or uncertified teacher is assigned to a classroom for more than 20 consecutive days.





**EDUCATION  
CODE 21.003  
EDUCATION  
CODE 21.053  
EDUCATION  
CODE 21.055  
EDUCATION  
CODE 21.057  
TEACHER  
CERTIFICATION**

**SISD BOARD  
POLICY:**

**DBA LEGAL  
DBA LOCAL  
DK LEGAL  
DK LOCAL**

## ► **SISD INNOVATION STRATEGY**

State certification will not be required for teachers of Career and Technology (CTE) courses. SISD would like the flexibility to consider entering into at-will employment agreements with noncertified individuals that have field experience in a CTE field or a vocational skill that would provide more options for students and flexibility in scheduling.

