

**Board of Education
Yadkin County Schools
Yadkinville, NC**

A regular meeting of the Yadkin County Board of Education was held on Tuesday, September 5, 2017 at 6:00p.m. at the Board of Education.

Present: Howard McKnight, Jennifer Hemric, Sam Crews, Rex Baity, Sharon Yale, Lynn Allred, Tim Weatherman

Administrative: Dr. Martin, Wayne Duggins, Kathy Hughes, Cindy Marion, Jill Logan, Denny Key

Student Reps: N/A

Staff Members: Tammy Miller, Burl Love, Scarlett Holleman

Visitors: Michelle Pavlansky, Keith Pavlansky, Melanie Renegar, Kathy Pavlansky, Dan Pavlansky, Kaitlyn Hawks, Chris Pavlansky

Public Comments: Keith Pavlansky, Melanie Renegar and Kathy Pavlansky spoke to the Board concerning the passing of a resolution regarding transgender students and their bathroom usage. They all thanked the Board for allowing him to speak. Keith stated he has been attending the meetings for 17 months regarding this issue and that he is making a simple request that the Board considers a resolution, which is much simpler than passing a policy. He stated policies are subject to change here and in Raleigh, but developing a resolution is not. Melanie Renegar shared a scripture reading with the Board. Kathy Pavlansky stated she feels this should be seen as an emergency. She shared The Lord's Prayer with variation including the resolution against transgenderism in our schools.

#17-083
Closed Session: On motion by Hemric, seconded by Weatherman, the Board entered closed session at 6:00p.m. for reasons 1-9.

Yes: All members voted yes.

#17-084
Recess Closed Session: On motion by Baity, seconded by Weatherman, the Board recessed closed session to return to open session at 6:50p.m.

Yes: All members voted yes.

#17-085
Approval of Agenda: On motion by Yale, seconded by Crews, the Board approved the September 5, 2017 Board of Education meeting agenda.

Yes: All members voted yes.

Pledge of Allegiance: Jon Patrick Holleman led the Pledge of Allegiance.

Invocation: Sam Crews gave the invocation.

#17-086
Approval of
Minutes:

On motion by Crews, seconded by Hemric, the Board approved the July 31, 2017 meeting minutes of the Board of Education.

Yes:

All members voted yes.

#17-087
Consent Agenda:

On a motion by Yale, seconded by Weatherman, the Board approved the consent agenda items listed below.

- Personnel – New Employees

Boonville Elementary School

Candidate's Name – Tina Crosby
Degree – Bachelors
Certification – EC Adaptive Curriculum
Assignment – EC Teacher
Experience – 11 years
Salary – \$4,205/month
Salary Source – State Funds
New Position – N – replacing Wendy Harris

Candidate's Name – Joselyn Barker
Degree – N/A
Certification – N/A
Assignment – OOST Assistant Director
Experience – 0 years
Salary – \$11.65/hour
Salary Source – OOST Funds
New Position – N – replacing Shelby Reich

Candidate's Name – Julie Reinhardt
Degree – Work Keys
Certification – N/A
Assignment – EC Teacher Assistant
Experience – 0 years
Salary – \$1,959/month
Salary Source – EC Funds
New Position – N – replacing David Casstevens

Courtney Elementary School

Candidate's Name – Danielle Steelman
Degree – Bachelors
Certification – K-6
Assignment – K-6 Teacher (Interim)
Experience – 0 years
Salary – \$3,500/month
Salary Source – State Funds
New Position – N – replacing Sharon Beauchamp

Fall Creek Elementary School

Candidate's Name – Ashley Long
Degree – Bachelors
Certification – K-6

Assignment – K-6 Teacher (Interim)
Experience – 2 years
Salary – \$3,630/month
Salary Source – State Funds
New Position – N – replacing Eric Sorrell

Forbush Elementary School

Candidate's Name – Sandra West
Degree – Bachelors
Certification – EC
Assignment – EC Teacher
Experience – 13 years
Salary – \$4,355/month
Salary Source – EC Funds
New Position – N – replacing Donna Kraft

Forbush Middle School

Candidate's Name – Sandra Willmott
Degree – Bachelors
Certification – EC
Assignment – EC Teacher
Experience – 4 years
Salary – \$3,730/month
Salary Source – EC Funds
New Position – N – replacing Ashley Sims

Jonesville Elementary School

Candidate's Name – Yvette Staes
Degree – N/A
Certification – N/A
Assignment – OOST Director
Experience – Pending
Salary – \$12.11/hour
Salary Source – OOST Funds
New Position – N – replacing Stephanie Phillips

Candidate's Name – Hannah Cook
Degree – Bachelors
Certification – EC
Assignment – EC Teacher
Experience – 1 year
Salary – \$3,600/month
Salary Source – EC Funds
New Position – N – replacing Carrie Roberts

Candidate's Name – Ashley Dyer
Degree – Bachelors
Certification – K-6
Assignment – K-6 Teacher
Experience – 2 years
Salary – \$3,630/month
Salary Source – State Funds

New Position – N – replacing Keshia Edwards

Starmount Middle School

Candidate's Name – Matthew Holcomb
Degree – Bachelors
Certification – 9-12 English
Assignment – English Teacher
Experience – 0 years
Salary – \$3,500/month
Salary Source – State Funds
New Position – N – replacing Jennifer Burleson

Yadkin Early College

Candidate's Name – Kara Slawter
Degree – Masters
Certification – Guidance
Assignment – Guidance
Experience – 7 years
Salary – \$4,323/month
Salary Source – State Funds
New Position – N – replacing Catherine Zizzi

Yadkinville Elementary School

Candidate's Name – Marivel Ocampo
Degree – Workkeys
Certification – N/A
Assignment – ELL Teacher Assistant
Experience – 1 year
Salary – \$2,085/month
Salary Source – ESL Funds
New Position – N – replacing Ninfa Urieta

Candidate's Name – Tiffany Eddleman
Degree – Bachelors
Certification – Birth to Kindergarten
Assignment – Preschool Teacher
Experience – 1 year
Salary – \$3,600/month
Salary Source – State Funds
New Position – N – replacing Tamara Roath

Coaches

Forbush Middle School

Melissa Speaks – Volleyball

Forbush High School

Wendy Hutchens - Cheerleading

Starmount High School

Ashton Gregory – Volleyball
Melissa Garner – Cheerleading
Emily Brown - Cheerleading

Starmount Middle School

Todd Wallace – Football

Britt Ashley - Football

- Policy 3410 Testing and Assessment Program
- Fundraisers
- Field Trips

Starmount High School – September 17-19, 2017

Destination: Fayetteville, NC

Description of Trip: Skills USA Leadership Camp.

Number of students: 7-9

Number of adults: 2-3

Transportation: Activity Bus

Cost per student: \$75.00 (fundraising will help offset this cost)

Starmount High School – October 9-10, 2017

Destination: Concord, NC

Description of Trip: Beta Club Leadership Summit

Number of students: 20

Number of adults: 4

Transportation: Activity Bus

Cost per student: \$200.00

Forbush Elementary – April 11-14, 2018

Destination: Kitty Hawk, NC

Description of Trip: Outer Banks Tour-6th Grade

Number of students: 33

Number of adults: 17

Transportation: Charter Bus

Cost per student: \$425.00 (fundraising will help offset this cost)

Forbush High – September 17-19, 2017

Destination: Fayetteville, NC

Description of Trip: Skills USA Leadership Camp

Number of students: 7

Number of adults: 1

Transportation: Activity Bus

Cost per student: \$125.00 (fundraising will help offset this cost)

Forbush High – April 2-4, 2018

Destination: Shallote, NC

Description of Trip: Softball Tournament

Number of students: 20

Number of adults: 5

Transportation: Activity Bus

Cost per student: N/A

Forbush High – June 19-24, 2018

Destination: Dallas, TX

Description of Trip: HOSA Competitions, Education Sessions

Number of students: TBD
Number of adults: TBD
Transportation: Airplane
Cost per student: \$750.00 (fundraising will help offset this cost)

Forbush High – March 22-24, 2018
Destination: Greensboro, NC
Description of Trip: HOSA State Conference
Number of students: TBD
Number of adults: TBD
Transportation: Activity Bus
Cost per student: \$250.00 (fundraising will help offset this cost)

Starmount Middle – November 15-17, 2017
Destination: Washington, DC
Description of Trip: 8th Grade Students to learn about American History
Number of students: 90
Number of adults: 10
Transportation: Charter Bus
Cost per student: \$300.00 (fundraising will help offset this cost)

Forbush High – October 24-28, 2017
Destination: Indianapolis, IN
Description of Trip: National FFA Convention
Number of students: TBD
Number of adults: TBD
Transportation: Activity Bus
Cost per student: \$100.00 (fundraising will help offset this cost)

- Memorandum of Agreement with Elkin City Schools regarding the Child Nutrition Director

#17-088
YSA Alternative
Accountability
Model: On motion by Hemric seconded by Yale, the Board approved the YSA
Alternative Accountability Model.

Yes: All members voted yes.

#17-089
Weather Waiver: On motion by Crews, seconded by Weatherman, the Board approved the
Weather Waiver for the 2018-2019 school year calendar.

Yes: All members voted yes.

#17-090
Pinnacle Contract
For CES: On motion by Baity, seconded by Allred, the Board approved the Contract with
Pinnacle Architecture for Courtney Elementary School.

Yes: All members voted yes.

Information Items:

1. Administration has received the following resignations:

Sarah Hutchens – Teacher Assistant at Fall Creek Elementary School retiring effective August 1, 2017.

Tamika Cave – EC Teacher Assistant at Boonville Elementary School resigning effective August 3, 2017.

Susan Stokes – Child Nutrition Assistant at Forbush Middle resigning effective May 18, 2017.

David Casstevens – EC Teacher Assistant at Boonville Elementary resigning effective August 9, 2017.

Carla Cave – Agriculture Teacher at Starmount High resigning effective August 18, 2017.

Kimberly Phipps – OOST Assistant Director at Courtney Elementary resigning effective August 9, 2017.

Kristen Wagoner – EC Personal Care Assistant at Boonville Elementary resigning effective September 19, 2017.

Steve King – Custodian at Forbush High retiring effective October 1, 2017.

James Fennell – Occupational Therapist at Boonville Elementary resigning effective August 12, 2017.

Keshia Edwards – Teacher at Jonesville Elementary resigning effective September 15, 2017.

Renee Gregory – Teacher at West Yadkin Elementary resigning effective September 15, 2017.

2. The following employees have been transferred:

Haley Darnell – Art Teacher at Forbush Elementary, East Bend Elementary, Fall Creek Elementary, Yadkin Success Academy to Art Teacher at East Bend Elementary, Fall Creek Elementary and Yadkin Success Academy.

Valerie Prim – PE Teacher at Forbush Elementary and Yadkinville Elementary to PE Teacher at Forbush Elementary and Fall Creek Elementary.

Lora Prater – PE Teacher at Courtney Elementary and West Yadkin Elementary to PE Teacher at Courtney Elementary and East Bend Elementary.

Lucas Storie – PE Teacher at Fall Creek Elementary, Yadkinville Elementary and Yadkin Success Academy to PE teacher at Jonesville Elementary and West Yadkin Elementary.

Marcia Shaw – PE Teacher at Boonville Elementary, Fall Creek Elementary and Yadkin Success Academy to PE Teacher at Boonville Elementary and Fall Creek Elementary.

Tammy Brown – Child Nutrition Assistant Manager at Courtney to Child Nutrition Assistant Manager at Forbush Middle.

Charity Hernandez – Child Nutrition at Starmount Middle to Child Nutrition at Starmount High.

Kaylen O'Connor – OOST Group Leader at Yadkinville Elementary to OOST Assistant Director at Fall Creek Elementary.

Virginia Taylor – Child Nutrition/Bus Driver at Forbush High and Yadkinville Elementary to Child Nutrition/Bus Driver at Yadkinville Elementary.

Jody Logan – Child Nutrition Substitute to Child Nutrition Assistant at Forbush Middle.

Rhonda Watson – Child Nutrition/Bus Driver at Starmount High and West Yadkin Elementary to Child Nutrition/Bus Driver at West Yadkin Elementary.

Cynthia Potts – Child Nutrition Assistant at Forbush Middle to Child Nutrition Assistant Manager at Forbush High.

Vicky Joyner – Child Nutrition Assistant Manager at Forbush High to Child Nutrition Assistant Manager at Courtney Elementary.

Stacey York – PE Teacher at Starmount Middle to PE Teacher at Forbush Middle.

Jennifer Burleson – English Teacher at Starmount Middle to AIG Teacher at Courtney Elementary, Yadkinville Elementary, Forbush Middle and Forbush High.

Laurie Powell – Child Nutrition Manager at Forbush Middle to Manager Trainer at all schools.

Mae Luffman – Child Nutrition/Bus Driver Substitute to Child Nutrition/Bus Driver at Forbush Middle.

Gina Moxley – EC Teacher Assistant at Courtney Elementary to EC Teacher Assistant at Starmount Middle.

Katelynd Caudle – Teacher Assistant at Yadkinville Elementary to Teacher Assistant at East Bend Elementary.

Julie Brittain – Teacher Assistant at Yadkinville Elementary to Teacher Assistant at Courtney Elementary.

Cris Flay – ESL Teacher at Starmount Middle to ESL Teacher at Jonesville Elementary and Yadkinville Elementary.

3. The following employees have been granted a leave of absence:

Kristen Wagoner – EC Teacher Assistant at Boonville Elementary School - Maternity Leave beginning August 4, 2017.

Beverly Talley – Data Manager at Starmount Middle School – Medical Leave beginning July 5, 2017.

Ashley Sims – EC Teacher at Fall Creek Elementary and Starmount High – Maternity Leave beginning August 21, 2017.

Karen Furr – Teacher at Jonesville Elementary – Maternity Leave beginning September 22, 2017.

4. The Board reviewed Student Releases.
5. The Board reviewed Contracts/Purchases.
6. Dr. Martin and Denny Key gave an update on Courtney Elementary School.
7. The Board reviewed Policy 7602 Employee Salary Supplements.
8. The Board discussed Virtual Academy Classes and JROTC participation for Private and Home-Schooled students. Dr. Martin stated we have had a request from a student in a private school to participate in the JROTC program and the possibility of taking an online course. He stated that typically the Virtual Academy is offered to Juniors and Seniors. He stated he has spoken with other area superintendents and some do allow this while others do not. He also stated there is a local county working on a policy and he has asked them to share their policy when it is completed. Howard stated it would be something that would require thought and research and if we can look at neighboring policies we would want to make sure things are done as they should be. Jennifer stated she is interested in looking at neighboring counties and that her concern is our schools' offering classes to private and home-schooled students that we cannot offer to our own. Sharon stated that whatever we decide to do she wants us to make sure we are able to do it well. She also stated maybe we should determine what classes outside of ROTC would be offered and would it be at all schools. Jennifer and Sharon both stated that offering the Virtual Academy classes would be easy. Dr. Martin stated he has not spoken with Starmount and Early College principals and Sharon stated she would like feedback from them as well as more research. Tim Weatherman stated he thinks this is a good idea and worth looking at. Rex Baity stated he agreed with the others and that

students need the best education possible. Lynn Allred stated his concern is that the Starmount High students could not participate in JROTC because of time constraints and this seems unfair to those students. Wayne Duggins stated we could look at trying to accommodate the Starmount students. Lynn also stated we need to take into consideration would these students have athletic eligibility. Dr. Martin stated he would check on this and he would meet with the principals at Starmount High and the Yadkin Early College.

9. The Board discussed AdvancED Accreditation Network Membership. There was discussion concerning if colleges would look at our students differently since Charter Schools and Home Schools are changing the way colleges look at students. There was also discussion regarding the recruitment of teachers. The Board asked Dr. Martin to talk with the principals and if they were in favor of dropping this then the Board would support this decision.
10. The Board reviewed the September schedule of activities.

Regular Session Comments

Dr. Martin stated we have had two weeks of school at this point and he would like to thank our employees and school administrators. He stated they face a lot of issues at the beginning of a new school year, and do it without thanks. In addition, he stated he would like to thank the Directors and the Assistant Superintendent as each one of them have faced difficult situations and have handled with grace and professionalism. He also stated he would like to thank each member of the Board as this was not an easy summer working with the budget. He stated we were not alone in this because as student population decreases so does funding. He thanked the Board for their guidance and working with him as he knows he has not been the most pleasant person during this time but he appreciates their interest and care as they went through this process. Lastly, he stated that we lost a young man who is a Forbush High graduate today and that this young man was one of the very first to befriend his daughter when she enrolled at Forbush High halfway through her junior year. He asked that everyone keep this family in their prayers and those in his community.

Jon Patrick Holleman stated that he thinks it will be interesting to see how the Courtney Elementary gym turns out. He stated he was never able to see the gym before it was torn down by the tornado; however, he definitely planned to pay it a visit after it is rebuilt. He stated he has friends who have memories in this gym and he hopes it can be constructed close to the way it was before.

Anna Kathryn Kilby stated she also thinks it will be interesting at well to see the gym and is glad that it will be more accessible. She stated that with the dual enrollment the Board is considering she feels that while she knows JROTC is different, there are other programs that Forbush High offers that Starmount does not like DECA. She stated in the past we have had a student from Starmount compete with Forbush and that if we offer JROTC she feels we need to consider the other programs as well.

Sharon Yale welcomed Anna Kathryn and Jon Patrick to the Board. She also stated it was a privilege to attend the convocation for Yadkin County Schools earlier in August. She stated it was inspiring to hear Edgar Zamora and Tracy Kimmer speak and she believes they had the heartbeat that Yadkin County Schools has for all students. She also stated that Edgar is a fine example of what Yadkin County Schools produces and that we have several Edgars in the making. She also stated that there are a lot of kids who need attention that don't show up on a report card and that she is thankful to serve on a Board that goes above and beyond student needs. Lastly, she stated that if we keep those kids in the forefront Yadkin County Schools will always be a great place to have children enrolled and to work.

Sam Crews stated it was good to see Mr. Love here at the meeting and this was an exciting time to have all these sporting events beginning and that he looks forward to football on Friday. He also stated it was good to see Denny Key here and to get the Courtney contract completed. In addition, he stated he was happy that to receive all the good reports he has heard about principals at all the schools with the changes.

Rex Baity stated that he would like to thank whoever put the light up outside this building and that he was glad for that. He also stated that the rebuild of the Courtney gym is providing ADA compliance and that he agrees 100% with this.

Lynn Allred stated it sounds like we are getting off to a really good year and that he has only heard good comments about the reorganization of some of the schools. He stated that it seems like we are dealing with local issues which is much simpler than dealing with budgets and Raleigh and their constraints. He also stated it was good to hear we are going to try and keep some of the gym in place as it had a lot of character. Lastly, he stated that while talking with Denny Key the other night, it sounds like we need to put a call out for bus drivers as we are in dire need.

Tim Weatherman thanked Denny Key for the update on Courtney Elementary School. He stated to Jill Logan that he has heard good things are going on at West Yadkin Elementary. He stated his grandson had a good first day but the second day was not so good. He stated that Anna said Jill was really good at calming him down. Additionally, he stated that he appreciated the shout outs from Dr. Martin had begun and that he appreciates all that Dr. Martin does. Lastly, he stated that for anybody who did not hear Edgar speak at the convocation, you missed something and that Edgar made him even more proud to be part of this community.

Jennifer Hemric welcomed Jon Patrick and Anna Kathryn to the Board and stated she appreciated the comments they made tonight as they are valuable to Board of Education. She thanked the administration and leadership for all the good things they had done to have a great beginning of school and she looks forward to the good things that lie ahead.

Howard McKnight thanked everyone for being here and stated the convocation and opening of school was great. He stated the speakers at the convocation were excellent and hats off to all those who helped to make the beginning of the year a success. He thanked Dr. Martin, the principals and that faculty and staff for making things run smoothly. He also thanked Denny for his hard work and stated to Burl that Friday night is going to be a big night. He asked Anna Kathryn if she had a prediction about the outcome of the game. Anna Kathryn stated she thinks it will be a win for Forbush and the score will be 21-14. Howard advised the Board the next meeting was scheduled for October 2, 2017 at the Central Office.

#17-091 On motion by Yale, seconded by Weatherman, the Board adjourned at 8:05p.m.
Adjournment:

Yes: All members voted yes.

Dr. Todd Martin, Secretary

Motion to approve September 5, 2017 open session minutes:

		<u>Yes</u>	<u>No</u>
Motion by: _____	Allred	_____	_____
	Baity	_____	_____
	Crews	_____	_____
Second by: _____	Yale	_____	_____
	Hemric	_____	_____
	McKnight	_____	_____
	Weatherman	_____	_____