

**CASTAIC UNION SCHOOL DISTRICT**  
**Certificated Salary Schedule**

**2017/2018 FISCAL YEAR**  
**(Effective 7/1/17)**

| STEP | COLUMN  |               |                |               |              |               |
|------|---------|---------------|----------------|---------------|--------------|---------------|
|      | I<br>BA | II<br>BA + 15 | III<br>BA + 30 | IV<br>BA + 45 | V<br>BA + 60 | VI<br>BA + 75 |
| 1    | 40,938  | 40,938        | 42,364         | 44,885        | 47,408       | 49,925        |
| 2    | 40,938  | 40,938        | 44,416         | 46,935        | 49,455       | 51,976        |
| 3    | 40,938  | 42,467        | 46,465         | 48,984        | 51,502       | 54,022        |
| 4    | 42,011  | 44,442        | 48,514         | 51,034        | 53,554       | 56,072        |
| 5    |         | 46,427        | 50,562         | 53,082        | 55,601       | 58,123        |
| 6    |         | 48,404        | 52,611         | 55,132        | 57,649       | 60,268        |
| 7    |         |               | 54,659         | 57,178        | 59,769       | 62,466        |
| 8    |         |               | 56,708         | 59,263        | 61,962       | 64,656        |
| 9    |         |               | 58,756         | 61,457        | 64,153       | 66,848        |
| 10   |         |               | 60,952         | 63,649        | 66,346       | 69,041        |
| 11   |         |               |                | 65,840        | 68,539       | 71,235        |
| 12   |         |               |                | 68,032        | 70,728       | 73,427        |
| 13   |         |               |                |               | 72,740       | 75,434        |
| 14   |         |               |                |               | 74,749       | 77,446        |
| 15   |         |               |                |               | 76,762       | 79,457        |
| 16   |         |               |                |               | 78,768       | 81,469        |

**LONGEVITY STIPENDS FOR UNIT MEMBERS ON COLUMNS V and VI:**

|  |        |        |
|--|--------|--------|
| \$1,000 at 18 <sup>th</sup> Year of CUSD Service | 79,768 | 82,469 |
| \$1,500 at 21 <sup>st</sup> Year of CUSD Service | 81,268 | 83,969 |
| \$2,000 at 25 <sup>th</sup> Year of CUSD Service | 83,268 | 85,969 |
| \$2,500 at 30 <sup>th</sup> Year of CUSD Service | 85,768 | 88,469 |

**ANNUAL STIPENDS:**

- \$1,500 Masters Degree
- \$1,500 BCLAD OR BCC
- \$ 500 Special Education Assignment
- \$4,000 Special Education (Moderate/Severe) Program (from “Take-Back”)
- \$1,000 Special Education (Moderate/Severe) Program – Summer/Extended Year
- CLAD Language Stipulations (See Additional Information #5)

**EXTRA DUTY HOURLY RATE:**

\$30 Per Hour

**ADDITIONAL INFORMATION:**

1. All units used to advance on this salary schedule must have approval from the Superintendent or designee.
2. Unit Members new to CUSD shall be allowed salary placement credit for up to nine (9) years of previous experience with a maximum salary schedule entry placement of Step 10, provided that such prior service meets with all criteria as stipulated in the Agreement.

3. Effective 7/1/99, additional 1% on salary schedule due to two (2) Staff Development Days, contingent on the receipt of funds pursuant to SB1193 (Ed. Code 44579-44579.4)
4. Teachers with a California Preliminary Credential will automatically be placed on Column III of the salary schedule. To attain Column IV, teachers will continue to be required to complete 45 post BA units.
5. CLAD Stipulations: An increment of \$1,500 shall be granted to all steps in Columns III, IV, V, and VI for CLAD or Language Development Specialist (LDS) Certificates earned by October 1998 (or evidence of certification). All new employees hired after June 1997 will NOT qualify for the stipend. Having CLAD or SDAIE training will be a condition of employment within two (2) years of employment.
6. Effective 7/1/05 the salary schedule will be compressed from 20 steps to 16, with caps on Column III (at step 10) and Column IV (at step 12), and longevity stipends will be adjusted to year 18, 21, 25 and 30 as illustrated above. Employees who are currently above the 10<sup>th</sup> step on Column III, and the 12<sup>th</sup> step on Column IV will not be penalized on the salary schedule, but will not be able to further advance in the column – they can advance on the salary schedule by moving to the next column. Employees who would have received the 15-year longevity stipend in the 2005-06 school year will not receive the stipend until year 18 but will benefit from the compressed salary schedule. Employees who would have received the 20<sup>th</sup> year longevity stipend for the 2005-06 school year will receive it in the 2005-06 school year as planned (“Grandfathered in”) and not be forced to wait until the 21<sup>st</sup> year – no stipend will be received in year 21.

Effective: 7/1/17  
Board Approved: 4/12/18  
Updated: 4/13/18