

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Tuesday, December 12, 2017, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. John C. DePrez, IV; Mr. David Finkel; Mrs. Anita Johnson; Mr. Curt Johnson; Dr. James Rees; Mr. Mike Warble and Ms. Gayle Wiley. Dr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; Mr. Nate Day, Business Manager; and Mr. Dennis Harrold, School Board Attorney; were also present. Mr. David Finkel, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

LEADERSHIP AND STRATEGIC PLANNING

SCS Vision, Mission and Values

Mr. David Finkel welcomed all who were present to the Regular December Meeting of the Board on what he stated to be a very nice day of weather. Mr. Finkel then referenced the Shelbyville Central Schools' Vision and Mission Statements and Values, which will help to guide the Board in this evening's meeting.

Vision Statement

Building our Community through Education and Opportunity.

Mission Statement

SCS Educates Every Student, Every Day, No Exceptions, No Excuses.

Values

- Kids First
- The belief that every child can learn
- Total education: mind, body, and character
- An understanding and appreciation for the concepts of Equality/Civility/Citizenship
- Community Leadership
- Climate of mutual respect
- Pride in: Self, School, Community, Country
- Inspire: Every interaction is an opportunity to teach and to learn!
- Data Driven: Data will be used to help direct financial, curricular, and instructional strategies

ADOPT AGENDA

Mr. David Finkel asked the Board to review the Agenda provided and adopt the document as presented.

Dr. James Rees made the motion to adopt the Agenda of the December 12, 2017, Meeting as presented. Mr. Curt Johnson seconded the motion, at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

CONSENT ITEMS

- *Minutes – November 14, 2017, Regular Session Meeting*
- *Minutes – November 29, 2017, Special Session Meeting*

Ms. Gayle Wiley made the motion to approve the minutes of the November 14, 2017, Regular Session Meeting, and the November 29, 2017, Special Session Meeting, as presented. Mr. Curt Johnson seconded the motion, at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

- **Accounts Payable Voucher Registers**

Dr. James Rees made the motion to approve the Accounts Payable Voucher Registers in the amount of \$1,252,426.88, as presented. Mr. John C. DePrez, IV, seconded the motion, at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

- **Payroll Claims Listings**

Dr. James Rees made the motion to approve the Payroll Claims Listings as presented. Mr. John C. DePrez, IV, seconded the motion, at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

- **Personnel Report (Appendix "A")**

Mr. David Finkel presented the revised personnel items on the Personnel Report for approval:

- *Resignations (Previously Accepted by the Superintendent)*
 - Kristina Tabor – SMS Physical Education Teacher, resignation effective December 20, 2017
 - Penny Glackman – SMS Special Education Instructional Assistant, resignation effective December 8, 2017
 - Pat Parks – SHS Head Football Coach, resignation effective November 14, 2017
 - Cathleen Eisgruber – Especially Kids Instructional Assistant, resignation effective December 8, 2017
 - Christian Barnhart – Corporation Bus Driver, resignation effective December 20, 2017
 - Jessica Stucker – Corporation Bus Driver, resignation effective December 20, 2017
- *Leaves*
 - Shyla VanCleave – Coulston Kindergarten Teacher requests extension of maternity leave effective January 3, through February 19, 2018
 - Kim Clark – SMS 6th Grade Teacher requests unpaid leave day December 20, 2017
 - Tamara Long – SMS English Teacher requests FMLA effective January 17, through February 16, 2018
 - Russell Smith – SHS Director of Bands requests FMLA effective December 15, 2017, through January 12, 2018

- Personnel Report continued (Appendix "A")
 - Jessica Larrison – Hendricks Elementary Teacher requests maternity leave effective approximately January 3, through April 3, 2018
 - Bret Sullivan – Computer Technician requests medical leave effective December 1, through December 18, 2017
 - Thomas Chance – SHS Custodian requests intermittent family leave effective November 17, 2017, through November, 2018

- *Transfer*
 - Linzie Hounshell – Transfer from SHS Part-Time to Substitute Custodian effective November 16, 2017
 - Savannah Collins – Transfer from Temporary SHS Lifeskills Instructional Assistant to Elementary Alternative School Instructional Assistant effective December 11, 2017, replacing Melissa Goodwin

- *New Contracts/Assignments*
 - Diana Cheever – Coulston Temporary Kindergarten Teacher, replacing Shyla VanCleave, effective January 3, through February 19, 2018
 - Sherry Brandenburg – SMS Lifeskills Instructional Assistant effective November 27, 2017, replacing Jessica Coomer
 - John Smith – Substitute Bus Aide pending successful fulfillment of all pre-employment conditions
 - Janet Harvey – Substitute Bus Aide pending successful fulfillment of all pre-employment conditions
 - Cynthia Swain – Substitute Bus Driver pending successful fulfillment of all pre-employment conditions
 - Maricela Hernandez – SMS ENL Instructional Assistant effective December 20, 2017, pending successful fulfillment of all pre-employment conditions, replacing Amy Rumble
 - Joshua Briem – SHS Volunteer Military Club Sponsor pending successful fulfillment of all pre-employment conditions
 - Joseph Anderson – SHS Volunteer Military Club Sponsor pending successful fulfillment of all pre-employment conditions
 - Eddie Small, Jr. – SHS Assistant Boys' Golf Club (full stipend)
 - Chris Lux – SHS Conservation Club Volunteer Sponsor
 - Andy Orem – SMS Service Learning Club Volunteer Sponsor
 - Josh Orem – SMS Temporary Read 180 Teacher employment effective pending successful fulfillment of all pre-employment conditions, through February 8, 2018, replacing Breanna Hounshell
 - Billy Pike – Snow Removal Team

- Personnel Report continued (Appendix "A")
 - Lisa Helms – Substitute Bus Aide pending successful fulfillment of all pre-employment conditions
 - Brittani Stephens – Hendricks Temporary Substitute Teacher effective approximately January 3, through April 3, 2018, replacing Jessica Larrison
 - Greg Gonzales – Full-time Technology Specialist, employment pending successful fulfillment of all pre-employment conditions, replacing Mike Bray
 - Genea Jackson – Especially Kidz Instructional Assistant effective January 3, 2018, pending successful fulfillment of all pre-employment conditions, replacing Cathleen Eisgruber
 - Amber Hinkle – Substitute Secretary
 - Jamie McFatrige – SMS Mild Disability Instructional Assistant effective January 3, 2018, replacing Penny Glackman, pending successful fulfillment of all pre-employment conditions
 - Katheryne Muth – SMS Physical Education Instructional Assistant (35 hours per week) effective January 3, 2018, pending successful fulfillment of all pre-employment conditions

Loper ECA Recommendations for the 2017-18 School Year

- Eryn Hopper – Girls' Basketball pending successful fulfillment of all pre-employment conditions (full stipend)
- Nick Hartman – Girls' Basketball pending successful fulfillment of all pre-employment conditions (full stipend)
- Andy Snow – Boys' Basketball (full stipend)
- Matt Jones – Boys' Basketball pending successful fulfillment of all pre-employment conditions (full stipend)
- Jeremy Page – Boys' Basketball pending successful fulfillment of all pre-employment conditions (full stipend)

Hendricks ECA Recommendations for the 2017-18 School Year

- Lance Collins – Boys' Basketball (full stipend)
- Grant Kleinsteinber – Boys' Basketball (full stipend)
- Carmen Fansler – Girls' Basketball (full stipend)
- Alecia Adkins – Girls' Basketball (full stipend)
- Dawn Adams – Yearbook Sponsor, Play/Musical (full stipends)
- Gloria Thomas – Play/Musical (full stipend)

➤ Personnel Report continued (Appendix "A")

Substitute Teachers pending successful fulfillment of all pre-employment conditions

- Harmony Himes
- Allison Groves
- Karen Fenton
- Lacey Gilbert

SMS ECA Recommendations for the 2017-18 School Year

- Geoff Goff – 6th Grade Boys' Volunteer Assistant Basketball Coach
- Coen Weiler – Boys' & Girls' Head Swimming Coach (full stipend)
- Angie Arnold – Boys' & Girls' Head Swimming Coach (full stipend)
- April Parker – Musical/Madrigal Lighting Director (full stipend)
- Skylar Aichinger – Musical/Madrigal (full stipend)

Other

- Snow Team – Pay rate of \$15.00 per hour
- Bryan Cole – Part-Time Custodian, termination effective September 15, 2017

Correction

- Billy Pike – Substitute Bus Driver pending successful fulfillment of all pre-employment conditions (previously submitted as Billy Smith)
- Kim Gahimer – Coulston Instructional Assistant, retirement effective December 19, 2017 (previously recorded as November 13, 2017)

Mr. John C. DePrez, IV, made the motion to approve the revised Personnel Report as presented. Ms. Gayle Wiley seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

PRESENTATIONS/REPORTS

➤ *2018-19 SHS Course Guide*

Mrs. Sarah Wheeler, SHS Assistant Principal, presented the additions to the 2018-19 Course Guide and answered questions from the Board. (Appendix "B")

➤ *NEOLA Technology Policies – First Reading*

Mr. Chuck Bujarsky, Technology Director, presented the NEOLA Technology Policies for first reading and answered questions from the Board. (Appendix "C")

➤ *Wellness Policy Revision – First Reading*

Mrs. Mary Harper presented the revised Wellness Policy for first reading. (Appendix "D")

➤ *Fund Report*

Mr. Nate Day reviewed the Fund Report and answered questions from the Board. (Appendix "E")

PUBLIC INPUT

Mr. David Finkel welcomed anyone from the public who would like to address the Board to do so at this time and address any comments or questions to an agenda action item. No one came forward.

BOARD ACTION ITEMS

Approval of Overnight Field Trip Request

- *Indiana Junior Classical League Latin Convention, March 9 & 10, 2018 to IU Memorial Union (Appendix "F")*

Dr. David Adams asked for approval of the SHS Overnight Field Trip Request as presented.

Mr. John C. DePrez, IV, made the motion to approve the Overnight Field Trip Request as requested by Dr. Adams. Mr. Curt Johnson seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

Approval to Establish a Service Project Club at SMS

Dr. David Adams asked for approval to establish a Service Project Club at SMS. (Appendix "G")

Mrs. Anita Johnson made the motion to approve the establishment of a Service Project Club at SMS as requested by Dr. Adams. Mr. Curt Johnson seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

Approval to Establish a Conservation Club at SHS

Dr. David Adams asked for approval to establish a Conservation Club at SHS. (Appendix "H")

Mr. John C. DePrez, IV, made the motion to approve the establishment of a Conservation Club at SHS as requested by Dr. Adams. Ms. Gayle Wiley seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

Appoint Jeff Wright to the Library Board for a Four Year Term

Mr. Jeff Wright addressed the Board with the request to be appointed to another four year term to the Shelby County Library Board.

Ms. Gayle Wiley made the motion to appoint Jeff Wright to the Library Board for a Four Year Term. Mr. Mike Warble seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of Policy #5330 – Use of Medications, Second Reading

Dr. David Adams asked for approval of Policy #5330 – Use of Medications. (Appendix "I")

Mr. Mike Warble made the motion to approve Policy #5330 – Use of Medications as requested by Dr. Adams. Mrs. Anita Johnson seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of SHS 2018 Summer School Courses – May 24 – June 21, 2018

- Economics, Government, Credit Lab, Health, English Lab, Algebra Lab, Digital Applications, Physical Education I and SAE, Supervised Agriculture Experience

Mrs. Mary Harper asked for approval of the SHS Summer School Courses as presented.

Ms. Gayle Wiley made the motion to approve the SHS 2018 Summer School Courses as requested by Mrs. Harper. Mrs. Anita Johnson seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

Accept GenerationOn Service-Learning Mini-Grant for SMS

Mrs. Mary Harper asked for permission to accept the GenerationOn Service-Learning Mini-Grant awarded to SMS in the amount of \$250.00, which is being used to provide treats and hams to families in need.

Mrs. Anita Johnson made the motion to accept the GenerationOn Service-Learning Min-Grant for SMS as requested by Mrs. Harper. Mr. John C. DePrez, IV, seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

Accept McDonald's Mac Grant for SMS

Mrs. Mary Harper asked for permission to accept the McDonald's Mac Grant, applied for by SMS Teacher, Mrs. Whitney Rooks, in the amount of \$500.00, to be used for a sensory room at SMS.

Dr. James Rees made the motion to accept the McDonald's Mac Grant for SMS as requested by Mrs. Harper. Mr. Curt Johnson seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of 2018-19 SHS Course Guide

Mrs. Mary Harper asked for approval of the 2018-19 SHS Course Guide as presented by Mrs. Sarah Wheeler.

Mr. John C. DePrez, IV, made the motion to approve the 2018-19 SHS Course Guide as requested by Mrs. Harper. Ms. Gayle Wiley seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

Permission to Bid Instrument Lease for SMS & SHS

Mr. Nate Day asked for permission to bid the Instrument Lease for SMS & SHS.

Mrs. Anita Johnson made the motion to grant permission to bid the instrument lease for SMS & SHS as requested by Mr. Day. Mr. Curt Johnson seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion and the motion carried: 7-0.

Authorization of Project & Preliminary Determination Hearing

Mr. Nate Day asked permission to advertise and move forward on the Authorization of Project and Preliminary Determination Hearing.

Mr. John C. DePrez, IV, made the motion to authorize the Project & Preliminary Determination Hearing as requested by Mr. Day. Ms. Gayle Wiley seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of Architect

Mr. Nate Day asked for approval to contract with Schmidt Associates for the upcoming building project. Mr. Kyle Miller, Schmidt Associates representative, addressed the Board and expressed appreciation for the opportunity to partner with Shelbyville Central Schools on this project.

Dr. James Rees made the motion to approve the Architect Contract with Schmidt Associates, pending legal review by Mr. Dennis Harrold, School Board Attorney. Ms. Gayle Wiley seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 7-0.

Donations

Mr. Nate Day requested permission to accept the following donations:

- Peter DePrez donated \$500.00 to Loper Social Worker Fund to be used for student needs (Appendix "J")
- First Christian Church donated hygiene products for SCS student needs (Appendix "K")
- Donations as follows to the SMS Bears Ride: (Appendix "L")
 - Hope Ride, Inc., donated \$2,184.07
 - Gayle Pille donated \$20.00
 - Elizabeth & Joseph Duffy donated \$50.00

Mrs. Anita Johnson made the motion to accept the Donations as presented. Mr. Curt Johnson seconded the motion, at which time Mr. David Finkel called for discussion. There was no discussion, the motion carried: 7-0.

Other

Dr. David Adams asked for approval to use funds for an Appreciation Stipend for administrators, and the non-certified employees who meet qualifying criteria, to coincide with the Teacher Appreciation Grant that was recently dispersed to effective and highly effective teachers, in recognition of their efforts. Dr. Adams stated the administrators would receive stipends to match effective and highly effective teachers, and a formula will be developed to determine the stipend for non-certified employees.

Ms. Gayle Wiley made the motion to approve the Appreciation Stipend to administrators and qualifying non-certified employees as requested by Dr. Adams. Mr. Mike Warble seconded the motion at which time Mr. David Finkel called for discussion. There was no discussion, and the motion carried: 6-0, with Dr. James Rees abstaining.

Mr. John C. DePrez, IV, wished to thank Shelbyville Central Schools for the education and guidance of his daughter. She will be graduating a semester early from Ball State University and has been accepted to the IU School of Dentistry. The Board congratulated Mr. DePrez, IV, and his daughter on this accomplishment.

ADJOURNMENT

There being no further business to come before the Board, Dr. James Rees made the motion to adjourn the meeting at 7:30 P.M.

The Minutes of the December 12, 2017, Regular Meeting, can be heard in its entirety on tape 121217.

Mr. David Finkel
President

Mrs. Anita Johnson
Secretary

Executive Session

A Work Session was held prior to the Regular Session of the School Board Meeting, at the Conference Room of Shelbyville Central Schools, beginning at 6:00 P.M. Board Members in attendance were Mr. John C. DePrez, Mr. David Finkel, Mrs. Anita Johnson; Mr. Curt Johnson; Dr. James Rees; Mr. Mike Warble and Ms. Gayle Wiley. Dr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; Mr. Nate Day, Business Manager; and Mr. Dennis Harrold, School Board Attorney; were also in attendance.

Mr. David Finkel
President

Mrs. Anita Johnson
Secretary