



EAGLE'S LANDING CHRISTIAN ACADEMY
2400 Highway 42 North
McDonough, Georgia 30253
Phone 770.957.2927 Fax 770.957.2290

ELCA Mission Statement

The mission of Eagle's Landing Christian Academy is to glorify God by assisting parents in involving their children in a growing relationship with the Lord Jesus Christ through Kingdom Education

TEACHER APPLICATION

PERSONAL INFORMATION

Application Date _____

Full Name _____ SS # _____

Date of Birth _____ Email Address _____

Address _____ Phone # _____

City _____ State _____ Zip _____

Marital Status _____ # of children (if applicable) _____

Spouse's name (if applicable) _____

Spouse's Occupation _____

Spouse's Employer _____

If you have school age children, do you intend for them to attend ELCA? If so, what grades?

List interests and extra-curricular activities in which you are involved _____

List honors, scholarships, special talents and other pertinent information _____

Have you ever been arrested for, or convicted of a felony or misdemeanor, which resulted in imprisonment? Yes ___ No ___ If yes, please explain: _____

POSITION DESIRED

Please check your desired area(s) of interest

Preschool _____ Kindergarten _____ Elementary _____ Middle School _____ High School _____

Full Time _____ Part Time _____ Substitute _____

How did you learn about the position for which you are applying? _____

Are you willing to assist, direct, coach or sponsor any sports or extra-curricular activities?

Yes ___ No ___ If yes, what areas are you interested and feel competent?

(List in order of preference)

1 _____

3 _____

2 _____

4 _____

CHRISTIAN BACKGROUND/TESTIMONY/DOCTRINE

What is your local church affiliation? _____

Church Attendance: Regular _____ Often _____ Occasional _____

List church-related activities in which you participate and church-related positions held:

In what Christian activities outside your church are you actively engaged? _____

What books have you read recently that have helped you spiritually? _____

Why do you consider yourself to be a Christian? _____

How do you understand the "inspiration" and "authority" of the Scripture? _____

How do you use the Scriptures in your Christian life (especially in your personal devotion life)?

Who is the Holy Spirit? _____

How does the Holy Spirit work in believers? _____

What does the Bible teach about the origin of man? _____

How do you interpret the Genesis 1 account of creation? _____

What do you believe God's Word teaches concerning your responsibility to reach our lost world for Jesus Christ? _____

PERSONAL PHILOSOPHY

Please answer the following questions as they relate to your personal philosophy

What areas do you feel are your strengths? Weaknesses? _____

What is your philosophy toward classroom discipline? _____

What is your personal stance on the issues of abortion and homosexuality? When questions regarding those topics arise in class, how will you respond?

Why do you desire to be a part of the ministry of Eagle's Landing Christian Academy? _____

Do you use tobacco products? _____

Do you drink alcoholic beverages? _____

OUR STATEMENT OF FAITH

In essential beliefs - we have unity.

"There is one Body and one Spirit ... there is one Lord, one faith, one baptism, and one God and Father of us all..." *Ephesians 4:4-6*

In non-essential beliefs - we have liberty.

"Accept him whose faith is weak, without passing judgment on disputable matters...Who are you to judge someone else's servant? To his own master he stands or falls ... So then each of us will give account of himself to God... So whatever you believe about these things keep between yourself and God." *Romans 14:1, 4, 12, 22*

In all our beliefs - we show charity.

"If I hold in my mind not only all human knowledge but also the very secrets of God, and if I have the faith that can move mountains - but have no love, I amount to nothing at all." *1 Corinthians 13:2*

DOCTRINAL STATEMENTS

ABOUT GOD

God is the Creator and Ruler of the universe. He has eternally existed in three persons: God the Father, God the Son, and God the Holy Spirit. These three are co-equal, co-eternal, and are one God.

Genesis 1:1-2, 26-27, 3:22; Psalm 90:2; Matthew 28:19 | Peter 1:2; II Corinthians 13:14

ABOUT JESUS CHRIST

Jesus Christ is the Son of God. He is co-equal and co-eternal with the Father. Jesus was born of a virgin, lived a sinless human life, and offered Himself as the perfect sacrifice for the sins of all people by dying on the Cross. He arose from the dead after three days to demonstrate His power over sin and death. He ascended to Heaven's glory and will return again someday to judge the living and the dead.

*Matthew 1:22-23; Isaiah 9:6; John 1:1-5; 14:10-30; Hebrews 4:14-15
I Corinthians 15:3-4; Romans 1:3-4; Acts 1:9-11; I Timothy 6:14-15; Titus 2:13*

ABOUT THE HOLY SPIRIT

The Holy Spirit is co-equal and co-eternal with the Father and the Son of God. He is present in the world to make men aware of their need for Jesus Christ. He also lives in every Christian from the moment of salvation. He provides the Christian with power for living, understanding of the Word of God (the Bible), and guidance in doing what is right. He gives every believer spiritual gifts when they are saved. As Christians, we seek to live under His control daily.

II Corinthians 3:17; John 16:7-13; 14:16-17; Acts 1:8; I Corinthians 2:12, 3:16 Ephesians 1:13; 5:18; Galatians 5:25

ABOUT THE BIBLE

The Bible is God's Word to us. Written by human authors under the supernatural guidance of the Holy Spirit, the Bible is the supreme source of truth for Christian beliefs and living. Being inspired by God, it is the truth without any mixture of error in the original autographs.

II Timothy 3:16; II Peter 1:20-21; II Timothy 1:13; Psalm 119:105, 160; Psalm 12:6; Proverbs 30:5

ABOUT HUMAN BEINGS

People are made in the image of God, to be like Him in character. People are the supreme object of God's creation. All of us are marred by a disobedient nature toward God called SIN. This nature separates people from God.

Genesis 1:26-27, 9:6; Romans 6:23; Galatians 3:22; Ephesians 1:7, 4:26

ABOUT SALVATION

Salvation is God's free gift to us, but we must accept it. We can never make up for our sin by self-improvement or good works. Only by trusting in Jesus Christ as God's offer of forgiveness can anyone be saved from sin's penalty. When we turn from our self-ruled life and turn to Jesus in faith we are saved. Salvation begins the moment one receives Jesus Christ into their life by faith. After this we begin to develop a closer relationship with Jesus Christ through prayer, Bible Study, and fellowship with other believers through the process of Sanctification. Finally, when our earthly lives are over, we spend eternity with God in heaven, also called Glorification.

Romans 6:23; Ephesians 2:8-9; John 14:6, 1:12; Titus 3:5; Galatians 3:26; Romans 5:1

ABOUT ETERNAL SECURITY

Because God gives us eternal life through Jesus Christ, the true believer is secure in that salvation for eternity. If you have been genuinely saved, you cannot lose it. Salvation is maintained by the grace and power of God, not be the self-effort of the Christian. It is the grace and keeping power of God that gives us this security.

John 10:27-29; II Timothy 1:12; Hebrews 7:25, 10:10, 14; I Peter 1:3-5

ABOUT ETERNITY

People were created to exist forever. We will either exist eternally separated from God by sin, or eternally with God through forgiveness and salvation. To be eternally separated from God is Hell. To be eternally in union with Him is eternal life. Heaven and hell are real places of eternal existence.

John 3:16; John 14:17; Romans 6:23; Romans 8:17-18 Revelation 20:15; I Corinthians 2:7-9

Do you, without reservation, subscribe to the summary of our Statement of Faith and Doctrinal

Statements? Signature _____ Date _____

DECLARATION OF MORAL INTEGRITY

EAGLE'S LANDING CHRISTIAN ACADEMY expects all of its employees and its volunteers with access to children to model the same Christian values and lifestyle that it seeks to inculcate in its students. As an applicant for a ministry position as an employee or as a volunteer at this school, I (print name) _____ recognize, understand, and agree to live by the Christian moral standards of the school.

I declare (a) that during the past year I have not engaged in, (b) that at the current time I am not engaging in, (c) that I promise I will not engage in, and (d) that I will not condone in my personal, teaching or professional standards during the term of my employment or volunteering, inappropriate conduct. Inappropriate conduct includes, but is not limited to, such behaviors as the following: heterosexual activity outside of marriage (e.g., premarital sex, cohabitation, extramarital sex), homosexual, lesbian, or other sexual misconduct, sexual harassment, use or viewing of pornographic material or websites, and sexual abuse or improprieties toward minors as defined by Scripture and federal or state law.

Let marriage be held in honor among all, and let the marriage bed be undefiled, for God will judge the sexually immoral and adulterous. (Hebrews 13:4)

A disciple is not above his teacher, but everyone when he is fully trained will be like his teacher. (Luke 6:40)

I declare that the above statement is factual and true. My signature below indicates that I meet the moral-integrity standards and Christian role-model lifestyle requirements of EAGLE'S LANDING CHRISTIAN ACADEMY.

ANY INTENTIONAL FALSIFICATION OF ANY PORTION OF THIS APPLICATION WILL BE GROUNDS FOR IMMEDIATE DISMISSAL.

Applicant's signature

Date

Eagle's Landing Christian Academy is an equal opportunity employer and does not discriminate on the basis of race, color, gender, nationality or ethnic origin.

PROFESSIONAL QUALIFICATIONS

Please list all degrees earned.

Degree	Date Received	Issuing Institution
_____	_____	_____
_____	_____	_____
_____	_____	_____

Major (s) _____

Minor (s) _____

Are you state certified, which state(s)? _____

Certificate number _____ Period valid from _____ --- _____

Please list your teaching experience starting with your most recent job

School	Grades and/or Subjects	Dates
_____	_____	_____
_____	_____	_____
_____	_____	_____

Are you under contract with any school at the present time? _____

If yes, Name/ Location _____ Date contract expires _____

Have you ever been dismissed or failed to be rehired? _____ If yes, explain _____

EMPLOYMENT HISTORY

Please start with your most recent employer and work backwards for the past ten years. If necessary, you may make copies of this page and attach.

Employer _____

Position _____ Dates of Employment _____

Address _____

Supervisor's Name and Phone Number _____

Employment Status: Full Time _____ Part Time _____ Temporary _____

Reason for leaving _____

Employer _____

Position _____ Dates of Employment _____

Address _____

Supervisor's Name and Phone Number _____

Employment Status: Full Time _____ Part Time _____ Temporary _____

Reason for leaving _____

Employer _____

Position _____ Dates of Employment _____

Address _____

Supervisor's Name and Phone Number _____

Employment Status: Full Time _____ Part Time _____ Temporary _____

Reason for leaving _____

Employer _____

Position _____ Dates of Employment _____

Address _____

Supervisor's Name and Phone Number _____

Employment Status: Full Time _____ Part Time _____ Temporary _____

Reason for leaving _____

PERSONAL REFERENCES

Please list four character references, one of which should be your pastor.

1. Name _____ Occupation _____

Complete Address _____

Email Address _____ Phone # _____

Capacity in which he/she knows you _____

2. Name _____ Occupation _____

Complete Address _____

Email Address _____ Phone # _____

Capacity in which he/she knows you _____

3. Name _____ Occupation _____

Complete Address _____

Email Address _____ Phone # _____

Capacity in which he/she knows you _____

4. Name _____ Occupation _____

Complete Address _____

Email Address _____ Phone # _____

Capacity in which he/she knows you _____

CONFIDENTIAL

Background Check Authorization

Print Name: _____
(First) (Middle) (Last)

Former Name(s) and Dates Used: _____

Current Address Since: _____
(Mo/Yr) (Street) (City) (Zip/State)

Previous Address From: _____
(Mo/Yr) (Street) (City) (Zip/State)

Social Security Number: _____ DOB: _____

Telephone Number: _____

Drivers License Number/State: _____

Email Address: (REQUIRED) _____

The information contained in this application is correct to the best of my knowledge. I hereby authorize **(Eagle's Landing Christian Academy)** and its designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for employment and/or volunteer purposes. I understand that the scope of the consumer report/ investigative consumer report may include, but is not limited to the following areas: verification of social security number; credit reports, current and previous residences; employment history, education background, character references; drug testing, civil and criminal history records from any criminal justice agency in any or all federal, state, county jurisdictions; driving records, birth records, and any other public records.

I further authorize any individual, company, firm, corporation, or public agency (including the Social Security Administration and law enforcement agencies) to divulge any and all information, verbal or written, pertaining to me, to **(Eagle's Landing Christian Academy)** or its agents. I further authorize the complete release of any records or data pertaining to me which the individual, company, firm, corporation, or public agency may have, to include information or data received from other sources.

**** (Eagle's Landing Christian Academy)** and its designated agents and representatives shall maintain all information received from this authorization in a confidential manner in order to protect the applicant's personal information, including, but not limited to, addresses, social security numbers, and dates of birth.

Signature: _____ Date: _____

DEPARTMENT REQUESTING BACK GROUND CHECK: _____