

Lydia Jackson Elementary School

School Accountability Report Card

Reported Using Data from the 2016-17 School Year

Published During 2017-18

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

Contact Information (School Year 2017-18)

School Contact Information	
School Name	Lydia Jackson Elementary School
Street	8015 South Painter Ave.
City, State, Zip	Whittier, CA, 90602-2506
Phone Number	562.789.3162
Principal	Maria Ruiz
E-mail Address	jvelasquez@whittiercity.net
Web Site	https://jackson.whittiercity.net/
CDS Code	19651106023683

District Contact Information	
District Name	Whittier City Elementary School District
Phone Number	562.789.3000
Superintendent	Dr. Ron Carruth
E-mail Address	rcarruth@whittiercity.net
Web Site	http://www.whittiercity.net

School Description and Mission Statement (School Year 2017-18)

Our Purpose:

The Mission of Lydia Jackson Elementary School is to educate and enrich the lives of our students, so they become life-long learners and productive citizens within the community.

Our Vision, Our future:

Lydia Jackson Elementary is committed to welcoming all community members to our high performing school. Our school is dedicated to the following:

- Preparing our students for college and career readiness using AVID strategies
- Teaching a rigorous academic program enhanced with state of the art technology
- Working collaboratively as a committed staff to continuously develop and increase our professional knowledge and skills
- Developing a partnership with parents so that parents are informed about their child's progress towards meeting grade level standards and expectations.

Lydia Jackson Elementary School's rigorous, well-rounded curriculum nurtures and enriches each individual learner. Students have high academic achievement and conduct that promotes a positive learning environment for all. Our well-trained staff offers differentiated instruction for our diverse learners with total commitment to the success of all students. By providing students with the best education possible, students become a positive asset to any and all communities.

Our school has high expectations for students and staff. Our staff understands the importance of developing lifelong goals at an early age, therefore, we have committed to implement the philosophy of AVID (Advancement Via Individual Determination) to instill and develop college preparedness across all grade levels. Our staff has committed to develop the 4 essentials needed to achieve AVID certification: Culture, Instruction, Leadership and Systems. Students are taught note-taking, organizational skills and they are consistently provided opportunities to develop their critical thinking skills. Jackson is a certified AVID school and was named a "showcase" school. Our school received this distinction due to our ongoing commitment to implement AVID strategies across the curriculum and across all grade levels. Jackson School is one of 9 schools across California to earn this distinction. As a result of our dedicated work to ensure college readiness, our district board has granted our school permission to theme our school as a college readiness academy. We will be adopting a new name with our theme by the end of the school year. We will rename our site as Lydia Jackson College Preparatory Academy.

Parents consistently monitor their child's progress and classroom activities by visiting our website at www.whittiercity.net, following our Jackson Facebook account @Lydia Jackson Jets and through the Sangha App.

Our staff, students, and parents take a positive, active role in supporting learning in all academic areas. Our parents assist their children with their daily homework to support daily learning. Parents support all school functions with their attendance and participation in all school activities. Parents and staff positively influence our students to become life-long learners and create a productive learning environment, so that every child feels supported in every aspect possible. Parents are encouraged to be active partners in the education of their children. Monthly events and meeting are scheduled during the day and evening to inform parents about our schoolwide goals, academic progress and best practices.

Our students are motivated to attend school daily, and they are prepared to responsibly participate in their learning. Our Positive Behavior Intervention Support has provided a consistent and clear expectation of positive behavior throughout the school. Our students are respectful, actively follow the school rules, seek positive resolution to problems, and are held accountable for their actions with fair and consistent school and home discipline. Our teachers consistently acknowledge and reward our students by dispensing Jackson Jet pride tickets. Students are recognized daily, weekly and monthly. Our students strive to be Successful Scholars, Outstanding Citizens, AVID Achievers and to be Responsible and Respectful. Our school motto, "Jackson Jets SOAR" motivates our students and staff to do their best daily.

WELCOME TO THE PARTNERSHIP!

Student Enrollment by Grade Level (School Year 2016-17)

Grade Level	Number of Students
Kindergarten	97
Grade 1	69
Grade 2	65
Grade 3	76
Grade 4	67
Grade 5	55
Total Enrollment	429

Student Enrollment by Group (School Year 2016-17)

Student Group	Percent of Total Enrollment
Black or African American	1.4
American Indian or Alaska Native	0.2
Asian	0.2
Filipino	0
Hispanic or Latino	90
Native Hawaiian or Pacific Islander	0
White	4.4
Two or More Races	0.5
Socioeconomically Disadvantaged	89.7
English Learners	38
Students with Disabilities	8.6
Foster Youth	0.9

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials

Teachers	School			District
	2015-16	2016-17	2017-18	2017-18
With Full Credential	20	21	22	266
Without Full Credential	0	0	0	2
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0

Teacher Misassignments and Vacant Teacher Positions

Indicator	2015-16	2016-17	2017-18
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments *	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)

Year and month in which data were collected: January 2017

Whittier City School District's policy and practices are designed to ensure that each student has access to standards based instructional materials. California's approval of Common Core State standards led to our decision to purchase "bridge" instructional materials that align with the State Standards. Currently, all teachers in grades K-8 have math curriculum that supports the teaching of the new California Math Standards; Elementary grades are currently using Eureka Math curriculum, which includes student workbooks for all students and Teacher's Editions, while Middle School is using College Preparatory Math (CPM). The CPM curriculum includes student workbooks and Teacher's Edition. In addition to math curriculum, all Elementary teachers and Middle School English Language Arts teachers have received the Writing Units of Study to support the teaching of the new writing types outlined in the Common Core State Standards. Teachers also received \$14 per student to purchase additional materials to align to the Common Core English Language Arts. This year, the District purchased the Reading Units of Study to support reading instruction for interested teachers in grades K-5. The Reading Units of Study were designed to match the rigor of the new CA Reading Standards.

A process is in place for schools to order materials at the beginning of each school year for all students. In addition, there is a process to order additional materials throughout the year to address the changing needs of their student population, and on an "as needed" basis. Each school site is responsible for notifying district staff when new students register for classes so appropriate materials can be ordered.

Our school complies with the Williams Law; every child has an appropriate textbook for all academic subjects requiring textbooks. Students are allowed to take their textbooks home for study after school when needed. The school uses district and categorical funds to provide supplemental materials for the classrooms including classroom library books, as well as materials for intervention and ELD.

Finally, WCSD has an established a thorough process for examining new instructional materials as they become available. With the full implementation of the California State Standards, the District will use that process to examine, explore, pilot and adopt new curriculum materials aligned with the CCSS, with input and feedback from teachers, administrators and parents. Based on the recommendation from the Department of Education, WCSD plans to carefully examine "Open Source" materials as well to ensure that the most appropriate materials are identified for our students.

Subject	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
Reading/Language Arts	Reading Units of Study Writing Units of Study	Yes	0
Mathematics	Kinder - Grade 5: Eureka Math Grades 6 - 8: College Preparatory Mathematics	Yes	0
Science	Delta Education Foss Program 2008 Adoption Year 2008	Yes	0
History-Social Science	Houghton Mifflin Harcourt Reflections (2007) Adoption Year 2006	Yes	0

School Facility Conditions and Planned Improvements (Most Recent Year)

Lydia Jackson Elementary School offers a safe and secure campus where students, staff and visitors are free from harm. The school's exterior was painted during the 2015 summer which enhanced the school's appearance. The school is fully air conditioned and provides up-to-date facilities and adequate space for students and staff. Jackson Elementary is comprised of a kindergarten area, library, a multipurpose room and 25 classrooms. The school also enjoys a spacious playground with a playground apparatus, as well as grassy fields for running, sports and games. In the evenings and during the day, a team of 2 custodians ensures that classrooms, restrooms and campus grounds are kept clean and safe. A scheduled maintenance program is administered by the Whittier City School District to ensure that all classrooms and facilities are maintained appropriately. Jackson has been inspected to insure that the school complies with the William's requirements.

Lydia Jackson is well maintained by our two custodians and the WCSD maintenance department. Our students and teachers support our campus cleanliness and safety. A staff member represents our school on the district safety committee and she reports any campus safety concerns that have been reported to her. The custodians and staff also alert the office staff of any areas that need to be maintained by the district maintenance department.

School Facility Good Repair Status (Most Recent Year)

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

School Facility Good Repair Status (Most Recent Year)				
Year and month of the most recent FIT report: December 2017				
System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			
Interior: Interior Surfaces	X			
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	X			
Electrical: Electrical	X			
Restrooms/Fountains: Restrooms, Sinks/Fountains	X			
Safety: Fire Safety, Hazardous Materials	X			
Structural: Structural Damage, Roofs	X			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X			

Overall Facility Rating (Most Recent Year)

Year and month of the most recent FIT report: December 2017				
Overall Rating	Exemplary	Good	Fair	Poor
			X	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students Grades Three through Eight and Grade Eleven

Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	2015-16	2016-17	2015-16	2016-17	2015-16	2016-17
English Language Arts/Literacy (grades 3-8 and 11)	35	36	42	43	48	48
Mathematics (grades 3-8 and 11)	15	22	25	32	36	37

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2016-17)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	192	185	96.35	36.22
Male	83	79	95.18	31.65
Female	109	106	97.25	39.62
Black or African American	--	--	--	--
Asian	--	--	--	--
Hispanic or Latino	177	172	97.18	34.3
White	--	--	--	--
Two or More Races	--	--	--	--
Socioeconomically Disadvantaged	180	174	96.67	35.63
English Learners	87	86	98.85	29.07
Students with Disabilities	26	24	92.31	0
Foster Youth	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**CAASPP Test Results in Mathematics by Student Group
Grades Three through Eight and Grade Eleven (School Year 2016-17)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	193	188	97.41	21.81
Male	84	83	98.81	21.69
Female	109	105	96.33	21.9
Black or African American	--	--	--	--
Asian	--	--	--	--
Hispanic or Latino	178	175	98.31	21.14
White	--	--	--	--
Two or More Races	--	--	--	--
Socioeconomically Disadvantaged	181	177	97.79	22.6
English Learners	87	87	100	14.94
Students with Disabilities	26	25	96.15	4
Foster Youth	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**CAASPP Test Results in Science for All Students
Grades Five, Eight, and Ten**

Subject	Percent of Students Scoring at Proficient or Advanced					
	School		District		State	
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
Science (grades 5, 8, and 10)	27	42	45	51	60	56

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2016-17)

Grade Level	Percent of Students Meeting Fitness Standards		
	Four of Six Standards	Five of Six Standards	Six of Six Standards
5	21.2	13.5	9.6

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement (School Year 2017-18)

Our school has a very supportive and strong ELAC, SSC and Parent Teacher Organization. parent groups. These groups support fundraising, family events, school academic progress review, student discipline monitoring, and the monitoring of completion of school goals. Our ELAC group meets monthly, on the 3rd Wednesday at 8:15 a.m. The focus of our English Language Learner Advisory Council is to inform parents about educational policies and practices that affect our English Language Learners. Our SSC group meets on the third Wednesday of the month at 2:45 p.m. The School Site Council is composed of elected staff and parent representatives. The Council is responsible for approving and overseeing the implementation of the school plan. They also review the data regarding academic progress of all students, approve the school categorical budgets and monitor. Child care is available at all meetings.

Community Liaison - Our community Liaison plays a very important role in informing our parents of our school events. She meets with all the district's liaisons monthly to share best practices and to share events across the district. She also processes all parent volunteer applications and clears applicants using the Meghan's Law website.

Volunteers:

Parents are invited and encouraged to apply to volunteer in the classroom and for school events. Parent support is critical to the success of all school events, and parents will be asked to donate time and ideas to promote fundraisers that provide field trips, school equipment, and 5th Grade events. Our parents are always welcomed. We value their suggestions, contributions and presence to ensure our student safety and positive school experience.

Staff Commitment"

Our school provides various events to promote parent and student participation throughout the school year. Family nights are organized in the evening to inform parents about our school curriculum in a fun and hands on approach. Our events are well attended and both parents and their children are able to learn together.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate	School			District			State		
	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
Suspensions	1.8	2.6	0.0	1.6	2.2	1.1	3.8	3.7	3.6
Expulsions	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1

School Safety Plan (School Year 2017-18)

Our school is committed to providing students with a safe environment on regular days as well as days when emergencies occur. We have regular fire, earthquake, and lock down drills. These drills help our staff and students prepare for any emergency situation. On campus we have an emergency container with supplies for all students for approximately 3 days.

As part of our commitment to safety we have implemented a Positive Behavior Intervention and Supports system. The Staff has developed a behavior matrix that identifies the expected behavior across the school. All teachers have made a commitment to directly teach the expected behaviors. A greater emphasis is placed on rewarding students for positive behavior. Our students are encouraged and reminded of our four guiding principles to work towards at all times - As Jackson Jets we encourage our students to SOAR...

S - Successful Scholars

O - outstanding citizens

A - AVID achievers

R- Respectful and responsible students will be powerful problem solvers.

The School Safety Plan is updated and reviewed by both the certificated and classified staff on a yearly basis. It may have additional modifications if the need arises.

At every staff meeting, the staff addresses safety concerns.

Our earthquake bin contains necessities such as blankets, flashlights, water, and food items. An inventory of the bin is completed yearly. In our earthquake bin, every classroom has a supply of earthquake kits for their students. Every classroom has a lock down bucket that contains needed supplies and materials in the event a lock down takes place and the students must remain in their classrooms for a period of time.

Jackson School is committed to the safety and security of each student. To maintain these conditions which contribute to the best possible learning environment, the School Safety Plan includes the following elements:

1. School Crime Assessment: Jackson School provides compiled school crime information each month for the California Safe School Assessment as mandated by the State of California. This information is analyzed at each school site to determine what steps may be taken to reduce incidents of crime.
2. Child Abuse Reporting: Teachers and other school employees are required by law to report any cases of suspected child abuse or child neglect. Reports are investigated by the Department of Social Services to determine if any follow-up on the report is necessary.
3. Disaster Procedures: In order to ensure the safety of students and school personnel, the school safety committee has created a comprehensive Disaster Preparedness Plan. Emergency drills are held once a month and evaluated for effectiveness.
4. Procedures to Notify Teachers of Dangerous Pupils: If a student is deemed dangerous because of behavior at school or behavior outside of school which has been dealt with by county juvenile authorities, the teacher(s) of the student will be promptly notified of the status of the student.

5. Sexual Harassment Policy: Jackson School strictly adheres to district policies, which prohibit sexual harassment or discrimination of any kind. The sexual harassment policy is distributed to each student at the beginning of the school year, and employees are advised of their duty to take prompt action if they become aware of any incidents of sexual harassment.

6. Student Release Procedures: Jackson School strictly follows our student release procedures, which includes releasing students only to individuals identified on students' emergency release cards and verifying these individuals by photo ID.

7. Visitors and Volunteers: All visitors and volunteers must report to the school office, sign in and sign out, and wear a pass for identification while on campus. Parent volunteers need to complete an application and be approved prior to volunteering for school events or in the classroom. The Meghan's Law website is accessed to ensure all applicants are cleared.

8. School Wide Dress Code: Jackson School believes that a clearly defined dress code contributes to a positive learning environment. Students at Jackson School follow the district dress code. The primary standards for student dress and grooming include that the student should be neat and clean at school, and the student should not wear clothing that compromises safety, modesty, or disrupts school activities.

9. Safe and Orderly Environment: Jackson School believes a safe and orderly environment is necessary to ensure a positive learning experience for all students. Regular supervision of students is the core of creating and maintaining a safe and orderly environment. Teachers, aides, and the administrator consistently supervise and interact with students to reinforce good behavior and safety standards. All students and teachers follow the school wide positive behavior intervention support matrix (PBIS). A PBIS team meets monthly to review student discipline data to address areas or behaviors that need to be addressed and monitored.

10. The site custodians walk the campus daily and submit work orders as needed to ensure that the facilities are safe for our students.

Fire Drill or Earthquake Drills are held monthly to ensure that all teachers and students can evacuate to designated safety areas in a timely manner.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Federal Intervention Program (School Year 2017-18)

Indicator	School	District
Program Improvement Status	In PI	In PI
First Year of Program Improvement	2003-2004	2004-2005
Year in Program Improvement*	Year 5	Year 3
Number of Schools Currently in Program Improvement	N/A	7
Percent of Schools Currently in Program Improvement	N/A	58.3

Note: Cells with N/A values do not require data.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2014-15				2015-16				2016-17			
	Avg. Class Size	Number of Classes			Avg. Class Size	Number of Classes			Avg. Class Size	Number of Classes		
		1-20	21-32	33+		1-20	21-32	33+		1-20	21-32	33+
K	29		4		21	1	4		20	1	4	
1	32		2		30		2		22		3	
2	35			2	29		3		22		3	
3	28		2		23		3		25		3	
4	30		2		27		2		33		1	1
5	16	1	1		33		1	1	27		2	
Other	18	1	1		5	1			4	1		

Number of classes indicates how many classes fall into each size category (a range of total students per class).

Academic Counselors and Other Support Staff (School Year 2016-17)

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	0	
Counselor (Social/Behavioral or Career Development)	0	N/A
Library Media Teacher (Librarian)	0	N/A
Library Media Services Staff (Paraprofessional)	.5	N/A
Psychologist	.3	N/A
Social Worker	0	N/A
Nurse	0	N/A
Speech/Language/Hearing Specialist	.3	N/A
Resource Specialist	1	N/A
Other		N/A

Note: Cells with N/A values do not require data.

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2015-16)

Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Supplemental/ Restricted	Basic/ Unrestricted	
School Site	\$4078	\$141	\$3937	\$79,486
District	N/A	N/A	\$3715	\$74,734
Percent Difference: School Site and District	N/A	N/A	6.0	5.6
State	N/A	N/A	\$6,574	\$78,363
Percent Difference: School Site and State	N/A	N/A	-30.6	5.8

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2016-17)

Whittier City School District receives Local Control Funding Formula (LCFF) based on ADA for students, as well as Concentration and Supplement Grant funding based on the percentage of “unduplicated student counts”. These funds are used for all educational services including salaries, instructional materials, maintenance, transportation and capital expenses. The District also receives Title II, Title III and Special Education funds. Federal funds from Title I are used at both the District level and also distributed to school sites. Schools receive LCFF funds, under the title of “Impact Aid”, to assist students who are struggling academically.

Title 1 and Impact Aid funding provides supplemental support to help us improve the instructional program for all students. These funds are used to provide teachers with release time so they can monitor student learning, collaborate on their instructional program, and plan for the use of curriculum and materials. Funds are also allocated to purchase material for math and reading interventions. Other services provided through supplemental funds include parent engagement activities, a library clerk, extra math manipulatives, materials to support English Learners and other collaboration opportunities.

Teacher and Administrative Salaries (Fiscal Year 2015-16)

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$38,953	\$48,678
Mid-Range Teacher Salary	\$72,258	\$78,254
Highest Teacher Salary	\$92,061	\$96,372
Average Principal Salary (Elementary)	\$117,783	\$122,364
Average Principal Salary (Middle)	\$122,366	\$125,958
Average Principal Salary (High)		\$126,758
Superintendent Salary	\$253,332	\$212,818
Percent of Budget for Teacher Salaries	34%	38%
Percent of Budget for Administrative Salaries	5%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

The fundamental goal of the Whittier City School District is to continually examine and improve our practices to ensure that all students have the best opportunities to achieve high academic standards. In order to effectively prepare our students for 21st Century college and career, classroom experiences are designed to encourage student creativity, increase meaningful discourse and communication, and develop critical thinking skills, while providing opportunities for problem solving and collaboration. To reach these goals and close the achievement gap between high achievers and struggling students, the District’s instructional priorities are to:

- Provide professional development to teachers on the California Standards and the instructional practices that support the implementation of the Instructional Shifts outlined in the CCSS;
- Enhance teachers’ skill and knowledge in the integration of technology across the curriculum;
- Support teachers by providing access to timely and appropriate data on student performance;
- Provide training to develop teachers’ knowledge and skill to analyze data;
- Provide training and resources on how to create, administer and score formative assessments;
- Provide opportunities for teachers to collaboratively work in grade level and/or department level teams to examine data, monitor student learning and plan instructional practices;
- Develop a comprehensive and effective “Response to Intervention” model that will support those students who are struggling academically and behaviorally;
- Provide professional development to teachers and schools leaders on how to develop, nurture and sustain effective “Professional Learning Communities”

Whittier City School District leaders understand the importance of ongoing, in-depth professional development directly connected to district and school learning goals. Professional Development is provided during the summer, teacher release time, after school and on Tuesday early release days and is designed to sustain and follow-up on the previous years' initiatives. The focus for 2016-2018 is to explore the Reading and Writing Standards in greater depth as well as strategies to assist students in meeting the Reading and Writing Standards by providing in depth professional development on balanced Literacy. Furthermore, the Mathematics Standards and Standards for Mathematical Practices continue to be an area of focus; the implementation of Eureka math and CPM teachers receive ongoing training and opportunities to collaborate and study best practices for teaching. Teachers are learning about the new ELD Standards to support students who have yet to be reclassified. Science and Social Studies teachers in grades 6-8 are learning how to develop cognitive demanding tasks that support the expectations of the Common Core Standards for Literacy and Writing. Finally, technology integration is a component of many of our PD sessions.

District Instructional Coaches provide training and coaching support to enhance teachers’ expertise in core instructional practices, lesson design, instructional planning, technology integration, and the tenets and practices of a PLC. To address the needs of our English Learners, teachers from each site have attended professional development in Systematic ELD to strengthen the implementation of a comprehensive approach to teaching English Language Development. Teams of teachers and principals from each school have participated in English Learner Shadowing to understand how to effectively provide opportunities for English Learners to engage in academic discourse and content discussions throughout the school day. The District Science Coach works with teachers to implement the FOSS Science Units and explore the Next Generation Science Standards.

Grant funding has been acquired for additional professional development. The Whittier City District was fortunate to be selected to receive the California Math and Science Partnership Grant, a two-year, \$1.5 million grant. That grant allows us to pay stipends for 54 teachers in grades K-2 to engage in an intense, two-year study of the new Mathematics Standards. Teachers attend a 2 week summer institute, as well as lesson study and coaching cycles during the school year to strengthen their instructional practices. The goal of the grant is to support students' conceptual understanding of mathematics and engage in the practices associated with high levels of student learning. To further support the implementation of the new standards in Middle School, ELA and Content Area teachers are part of the Reading Apprenticeship/Writing Connections Grant and receive professional development, materials and resources to assist with planning lessons to meet the new CA Reading Standards specific to content area teachers.

Developing teacher leadership is a critical component of our approach to Professional Learning. Opportunities for teachers to assume leadership roles include serving as a Lead Teachers at the site and on the District Curriculum Improvement Teams (CITs) at the District level. CITs meet to analyze and revise the District's Essential Agreements, Benchmark Assessments and Pacing Guides as well as make recommendations for improvements. Our focus on ensuring academic success for all students is supported by on-going training for all teachers and support staff on how and when to administer universal screening assessments designed to identify at-risk students in a timely manner. Additional training is offered throughout the year on how to effectively use the data gathered to implement researched-based intervention materials designed to meet specific needs of struggling students.