

RUTHERFORD COUNTY SCHOOL SYSTEM
Board of Education Meeting
2240 Southpark Drive
Murfreesboro, TN 37128

Minutes of April 6, 2016

Board Members Present

Wayne R. Blair, Chairman
Terry Hodge, Vice Chairman
Jim Estes
Aaron B. Holladay
Jeff Jordan
Lisa Moore
Coy Young
Marvin D. Odom, Director Schools

1. CALL TO ORDER

The Board Chairman called the meeting to order at 5:00 P.M. Crystal Dangerfield, student from Blackman High School, and Nick Boykin, student from Riverdale High School, led the Pledge of Allegiance.

2. MOMENT OF SILENCE

The Chairman asked for a moment of silence and to remember the families of Mr. Clifford Brothers, retired employee, and Angela Robinson, student at Oakland Middle School.

3. APPROVAL OF AGENDA

Motion made by Mr. Hodge, seconded by Mrs. Moore, to approve the agenda as presented.

Mr. Holladay requested to add an item to the agenda. In the proposed budget there is a half-time position requested for a Coordinator of Fine Arts. Mr. Holladay asked that a committee be formed to finalize the details of the position, job description, education requirement, etc. The Chairman added the item after Item 10 on the agenda.

Vote: All Yes

4. APPROVAL OF CONSENT AGENDA

**A. Minutes: March 17, 2016
March 21, 2016**

B. Community Use of Facilities

C. Routine Bids:

**Bid #3173 – Photography
Bid #3177 – Floor Machines
Bid #3178 – Security Camera DVR**

D. Contract with Corwin for Visible Learning Professional Development Workshops

E. Contract with Autism and Behavior Services

F. Contracts for Title I Saturday Training

G. Transportation – Bus #155 Voluntary Contract Termination

H. The district contract for a cell phone for Jenna Stitzel, Coordinated School Health supervisor, has expired. Her supervisor is requesting to move Ms. Stitzel from a contracted school system cell phone to the standard phone stipend, which would be a cost savings.

I. School Salary Supplements and Contract Payments:

Name	Amount	School	Funded By	Description
Andrew Brewer	3,000.00	Oakland Middle	School Funds - Swimming	Spring Training Swimming Camp
Jeri Carmichael	1,500.00	Whitworth-Buchanan	School Funds - Archery	Archery Camp
Dorothy George	1,500.00	Whitworth-Buchanan	School Funds - Archery	Archery Camp
Brenda Williams ***	75.00	Whitworth-Buchanan	School Funds - Chorus	Piano accompanist
Amanda Pratt	NTE 800.00	Blackman High	School Funds - Drama	Choreographer
Matthew Hunter	800.00	Riverdale	School Funds - Drama	Choreographer for school play
Jed Smith	600.00	Riverdale	School Funds - Drama	Percussion for school play
Micah Snow	1,000.00	Riverdale	School Funds - Drama	Piano for school play

Emily Walsh	600.00	Riverdale	School Funds - Drama	Violin for school play
Scott Willis	800.00	Riverdale	School Funds - Drama	Music Director for school play
Carol Sandstrom	1,500.00	Whitworth Buchanan	School Funds - Archery	Archery Camp
Kerry Malone **	Hourly	Siegel High	School Funds - Softball	Softball Announcer

- * approved previously for an amount \$500 or greater
- ** not less than regular rate – or overtime rate if over 40 hours during the week
- *** anticipate amounts over \$500 this school year
- **** amend prior approval

J. Non-Faculty Coaches:

According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty coaches to participate in the school athletic programs.

The following non-faculty coaches are for the 2015-2016 school year:

<u>Name</u>	<u>School</u>	<u>Sport</u>
McCarver, Shayna	Oakland HS	Track

Motion made by Mr. Young, seconded by Mr. Holladay, to approve the consent agenda items as presented.

Vote: All Yes

5. VISITORS – No visitors.

6. RECOGNITION

The Director of Schools introduced the following students for their outstanding accomplishments in basketball and wrestling.

**Crystal Dangerfield, Blackman High School, TSSAA Miss Basketball
Nick Boykin, Riverdale High School, TSSAA State Champion Wrestler**

The audience gave the students a standing ovation.

7. FACILITIES

A. **Geotechnical Consulting for John Colemon School and Roy Waldron School Addition**

Rutherford County Schools Engineering and Construction Department is not going to renew the contract for geotechnical consulting with Mr. Charles Erwin. The balance of the purchase order is approximately \$45,000. Mr. Ed Seiler who has worked with the Engineering Department in the past will be used to complete geotechnical consulting on the John Colemon Elementary School and the Roy Waldron Elementary additions.

Motion made by Mr. Hodge, seconded by Mr. Estes, to award the contract for the balance of geotechnical inspections and consulting for John Colemon Elementary School and Roy Waldron Elementary School addition to Ed Seiler.

Vote: All Yes

B. **Geotechnical Exploration and Consulting Services for Smyrna Middle School Addition and David Youree Elementary Addition**

Collier Engineering Company submitted a proposal for geotechnical exploration and consulting services for design information related to the Smyrna Middle School addition and David Youree Elementary addition. The purpose of the services is to develop geotechnical parameters for earthwork and design of foundations, slabs, and pavements. The cost for these services at David Youree Elementary is \$4,450.00 and for Smyrna Middle School, \$8,975.00 at a total of \$13,425.00. This is a professional service.

Motion made by Mr. Holladay, seconded by Mr. Young, to approve Collier Engineering Company for geotechnical exploration and consulting for David Youree Elementary addition and Smyrna Middle School addition at a total cost of \$13,425.00.

Vote: All Yes

C. **For Discussion – New Two-Story Middle School Design Concept**

At the Board Work Session on April 5, 2016, there was a lengthy discussion on building a two-story middle school. Mr. Odom asked Mr. Clardy, Assistant Superintendent of Facilities and Construction, to discuss the design of the two-story middle school. Mr. Clardy stated that about 35% of metal roofing could be saved by going with a two-story and that less land would be required for the foot print which would save money on property.

Mr. Clardy, Mr. Sandvig, and Mr. Zago all stated reasons for delaying the design of the two-story middle school on the Rocky Fork site. Mr. Clardy

thought that starting now to design the two-story structure would delay the opening by two months. Mr. Zago discussed the difficulties in handling the rezoned students for the school and moving them, and Mr. Sandvig discussed the finances and cost. Chairman Blair stated that it would be a good idea to delay the two-story design, and several Board members concurred.

The Board mentioned they would like to see the layout area for a middle school expansion and make sure that everything is ready to go for expansion including pipes, lines, etc.

8. FOR BOARD INFORMATION ONLY

The Technology Department would like to recognize State Farm in Murfreesboro and thank them for their donation of 300 LCD monitors to various schools throughout Rutherford County. These monitors are replacing outdated CRT monitors in these schools.

The Board asked that we invite a representative from the State Farm Regional Office to attend the next Board meeting and recognize them for their outstanding contribution to the school system.

9. INSURANCE UPDATE

Mr. Sandvig gave a brief overview on the insurance options.

2017 stop Loss, medical, dental, and vision rates were presented, approved, and forwarded to the Commission's Budget Committee for their consideration.

Stop loss stays at the same \$441,685 premium level as 2016 for \$750,000 individual pooling level with a \$1,250,000 ISL maximum.

Medical insurance will have a 13.8% increase on the deductible plan, a 4% increase on the copay plan, and a 2% increase on the HRA plan. Adverse claims history in the deductible plan is driving the higher rate increase for that group.

Pre-65 retirees will have the same percentage increases as the active employees. (The HRA plan is not offered to retirees at this time.) Post-65 retirees will see a 2% increase on their Medicare supplements plan.

Dental rates will be held for Option 1 and Option 2 participants. However, Option 1 – Buy-up participants will see a 10% increase due to their claim history.

Vision rates will go up 24%

10. New Proposed Fine Arts Coordinator Half-Time Position

Mr. Holladay asked approval from the Board to appoint a committee to explore requirements for the requested new position of a half-time Fine Arts Coordinator including job description, contract, duties, etc.

The Board Chairmen appointed Mr. Holladay to chair the committee and Board Member Lisa Moore as a committee member. Mr. Blair stated that Mr. Holladay, Mrs. Moore, and Mr. Odom could finalize the committee.

11. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE – No report at this time.

12. FEDERAL RELATIONS NETWORK (FRN) UPDATE – No report at this time.

13. GENERAL DISCUSSION BY BOARD MEMBERS

Mr. Odom gave an overview of the topics discussed at the testing meeting he attended.

There being no further business, the meeting adjourned at approximately 5:50 P.M.


Wayne R. Blair, Chairman

4-21-16
Date


Marvin D. Odom, Director of Schools

4-21-16
Date