

**FRUITVALE SCHOOL DISTRICT
BOARD OF TRUSTEES**

AGENDA

August 14, 2018

Regular Meeting

6:00 p.m. Closed Session

Dr. Carl F. Olsen Education Center Conference Room

6:30 p.m. Open Session

Dr. Carl F. Olsen Education Center Board Room

1.0 CALL TO ORDER

1.1 Roll Call

Board: __ Richard Traynor, President
__ William Jager, Clerk
__ Stan Greene, Member
__ Andrew Bransby, Member
__ Stan Greene, Member

Staff Members:

__ Dr. Mary Westendorf, District Superintendent
__ Dr. Matt Torres, Assistant Superintendent/CBO
__ Brian Prine, Director Maintenance, Operations and Transportation

1.2 ADOPTION OF AGENDA

Motion _____ Second _____ Ayes _____ Noes _____
Bransby _____ Greene _____ Jager _____ Stout _____ Traynor _____

1.3 PUBLIC COMMENT REGARDING CLOSED SESSION ITEMS

1.4 ADJOURN TO CLOSED SESSION – Time: P.M.

2.0 CLOSED SESSION

The Board will consider and may act upon any of the following items in closed session.

2.1 Personnel

Public employee employment, appointment, evaluation, resignation, discipline, dismissal, release, and other employment matters.

- a. Public Employee Appointment: (Certificated teachers)
- b. Public Employee Appointment: (Classified Positions)
- c. Public Employee Release: Approval of certificated and classified resignations and retirements.

2.2 Motion to Reconvene to Open Session – Time: P.M.

Motion _____ Second _____ Ayes _____ Noes _____
Bransby _____ Greene _____ Jager _____ Stout _____ Traynor _____

3.0 OPEN SESSION

3.1 FLAG SALUTE

3.2 REPORT OF ACTION TAKEN ON CLOSED SESSION MATTERS (Government Code §54957.1)

3.2.1 Approval of action on personnel matter.

Motion _____ Second _____ Ayes _____ Noes _____
Bransby _____ Greene _____ Jager _____ Stout _____ Traynor _____

4.0 PUBLIC COMMENTS - NON-AGENDA ITEMS FROM THE PUBLIC

The public may address the Board on matters pertaining to the District that are not on the agenda. The time limit set for presentations from the public is five (5) minutes per organization or individual. Total time for all non-agenda items will not exceed twenty (20) minutes. The public may address the Board on items on the agenda as those items are taken up. Please wait to be recognized by the Board President when wishing to comment on agenda items. More detailed procedures for making comments before the Board are posted above the counter at the back of the Boardroom. Speaker request cards are also located there.

5.0 HEARINGS, PRESENTATIONS AND REPORTS

The Staff will report to the Board about various matters involving the District. There will be no Board discussion except to ask questions and refer matters to staff and no action will be taken unless placed on an agenda for a subsequent meeting.

5.1 Assistant Superintendent's Report

5.2 Superintendent's Report

- Fruitvale School District Roadmap

6.0 ACTION ITEMS

6.1 Approval of Consent Agenda items:

The Board will be asked to approve all the following items by a single vote, unless a member of the Board asks that an item be removed from the consent agenda and considered separately.

6.1.1 Minutes from the July 10, 2018 Board Meeting and August 7, 2018 Special Board Meeting.

6.1.2 July mid- and end-of-month payrolls for \$503,301.45

6.1.3 Commercial warrants, batches #0001 through #0007 for \$811,435.48

Total of Warrants: 117

6.1.4 Agreement with Document Tracking Services (DTS) for 2018-19 services. DTS to provide a license for use of standard documents such as the School Accountability Report Card (SARC), Single Plan for Student achievement (SPSA), and the School Safety Plan. The agreement amount is for \$1,500.

6.1.5 Contracted Services with Dr. Nancy Akhavan for the 2018-19 year. Dr. Akhavan to provide professional development and coaching to instructional staff and administrators in the areas of reading and mathematics. The contract rate is set at \$1,300. Per day with an estimated number of days totaling 20 days, for a projected cost of \$26,000.

6.1.6 Contract with AEG Management (Rabobank Arena) for 2019 Fruitvale Junior High Graduation. Estimated amount of charges is for \$9,504. and includes a 2-hour rehearsal, a 3-hour ceremony, arena equipment, stagehands, set-up staffing, event staffing, and security. Due to possible changes required of District in the level of services, equipment, and/or staffing, an actual final cost is not included in agreement.

6.1.7 Memorandum of Understanding with CalState Teach to Provide Student Teacher Placements to University Students.

6.1.8 Memorandum of Understanding with CalState Teach for the Employment of University Students Who Have an Intern Credential.

6.1.9 Agreement between Fruitvale School District and North of the River Recreation and Park District for After School Sports.

Motion _____ Second _____ Ayes _____ Noes _____

Bransby _____ Greene _____ Jager _____ Stout _____ Traynor _____

6.2 Approval of Board Policies and Administrative Regulations

6.2.1 Revised: BB 9270 – Conflict of Interest

6.2.2 Revised: BP 4119.21 / 4219.21 / 4319.21 – Professional Standards

Motion _____ Second _____ Ayes _____ Noes _____
Bransby _____ Greene _____ Jager _____ Stout _____ Traynor _____

- 6.3 Approval of Resolution #1819-02: Resolution Adopting a Conflict of Interest Code.
This resolution updates the District's Conflict of Interest Code, including the list of positions that are required to file annual disclosures.

Motion _____ Second _____ Ayes _____ Noes _____
Bransby _____ Greene _____ Jager _____ Stout _____ Traynor _____

- 6.4 Approval of Collective Bargaining Agreement with CSEA, Chapter #655 for the 2018-2019 school year.

Enclosed is the agreement reached between the District and FTA.

Motion _____ Second _____ Ayes _____ Noes _____
Bransby _____ Greene _____ Jager _____ Stout _____ Traynor _____

- 6.5 Approval of Salary schedule adjustments for classified, classified management, classified confidential and yard aides.

These salary schedules reflect the agreement reached with CSEA.

Motion _____ Second _____ Ayes _____ Noes _____
Bransby _____ Greene _____ Jager _____ Stout _____ Traynor _____

- 6.6 Approval of salary schedule adjustments for certificated staff, administration and unrepresented certificated support staff in line with the approved increase negotiated with FTA.

These salary schedules reflect the agreement reached with FTA.

Motion _____ Second _____ Ayes _____ Noes _____
Bransby _____ Greene _____ Jager _____ Stout _____ Traynor _____

- 6.7 Approval of Design and Project Administration Services with Infinity Communications and consulting for Competitive Bidding, E-Rate and Project Management.

Staff recommends approval to allow District to engage in competitive process for the procurement and installation of Wireless LAN equipment and/or structured cabling. Project is for Columbia Elementary to update network infrastructure and telecommunications. This process has been previously done by District for Discovery, Endeavour and Fruitvale Junior High. Agreement is not to exceed \$17,500.

Motion _____ Second _____ Ayes _____ Noes _____
Bransby _____ Greene _____ Jager _____ Stout _____ Traynor _____

- 6.8 Approval for Competitive Negotiation for E-Rate Priority one Projects – Wide Area Network (WAN, Internet Access, and a Data Circuit).

Staff recommends approval to allow District to engage in competitive process for the above-mentioned projects. District is nearing the end of the prior agreement for these services. Infinity Communications and Consulting will design bid specifications underpart of their previously executed agreement for e-rate services. No additional financial impact.

Motion _____ Second _____ Ayes _____ Noes _____
Bransby _____ Greene _____ Jager _____ Stout _____ Traynor _____

- 6.9 Approval to accept donation of school supplies from Office Depot for Endeavour Elementary.

Office Depot will collect school supplies from willing customers for Endeavour Elementary through September, 29, 2018 during their supply drive.

Motion _____ Second _____ Ayes _____ Noes _____
Bransby _____ Greene _____ Jager _____ Stout _____ Traynor _____

7.0 INFORMATION ITEMS

- 7.1 Current monthly budget income/expenditures (written report)
- 7.2 Enrollment (written report)
- 7.3 Staff Update (written report)
- 7.4 Forty Five Day Budget Revision for 2018-2019 (written report)
- 7.5 Disclosure of Costs of Collective Bargaining Agreement with California School Employees Association (CSEA)
- 7.6 Revision of Board Policies and Administrative Regulations: (Action item at September Board Meeting.

Deleted:

BP 4010.0 – Firearms Prohibition Policy
AR 4031 – Complaints Concerning Discrimination in Employment
BP 4112.24 – Teacher Qualifications Under the No Child Left Behind Act
AR 4112.24 – Teacher Qualifications Under the No Child Left Behind Act
BP 4112.61, 4212.61, 4312.61 – Employment References
AR 4112.62, 4212.62, 4312.62 – Maintenance of Criminal Offender Records
AR 4117.4 – Dismissal
BP 4133, 4233, 4333 – Travel: Reimbursement
BP 4138 – Mentor Teachers
BP 4251.1 – Salary Schedule Placement
BP 4251.2 – Anniversary Date for Classified Employees
BP 4253 – Overtime Pay
BP 4262 – Vacations / Holidays
BP 4313.2 – Demotion / Reassignment
AR 4313.2 – Demotion / Reassignment
BP 4313.1 – Load / Scheduling / Hours of Employment
BP 4315.1 – Staff Evaluating Teachers

New:

AR 4030 – Nondiscrimination in Employment
BP 4033 – Lactation Accommodation
AR 4112.42, 4212.42, 4312.42 – Drug and Alcohol Testing for School Bus Drivers
E 4112.5, 4212.5, 4312.5 – Criminal Record Check
AR 4117.11, 4317.11 – Preretirement Part-Time Employment
AR 4117.14, 4317.14 – Postretirement Employment
BP 4117.3 – Personnel Reduction
AR 4117.5, 4217.5, 4317.5 – Termination Agreements
E 4219.21 Professional Standards
E 4319.21 Professional Standards

8.0 ITEMS FROM THE BOARD

Each Board member may report about various matters involving the District. There will be no Board discussion except to ask questions and refer matters to staff and no action will be taken unless placed on an agenda for a subsequent meeting.

9.0 ADJOURNMENT

Time: P.M.

NEXT REGULAR MEETING: September 11, 2018
 6:00 p.m. - Closed Session
 6:30 p.m. - Open Session

Any materials required by law to be made available to the public prior to a meeting of the Board of Trustees of the District can be inspected at the following address during normal business hours: 7311 Rosedale Highway, Bakersfield, CA 93312.

Individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent at least two days before the meeting date.