



EASTLAND HIGH SCHOOL



Campus Improvement Team

November 4, 2015

3:45pm

Minutes

Individuals present – Steven Valkenaar, Adam Bramlett, Trent Swearingin, Bill Culverhouse, Kristin Jordan and Kevin West.

- Meeting began with principal welcoming all to the 2015-16 EHS CIT.
- All representatives signed the attendance roster for the meeting.
- Principal began to explain what the purpose of the CIT and the CIP.
 - CIT – campus level team established to assist the principal in implementing planning processes and decision making.
 - CIP – campus plan that’s purpose is to improve student performance on state EOC exams for all students and also on any other performance measures for the students at the designated campus. The plan sets performance objectives, goals, strategies to help reach the goals, timelines for accountability and resources marked available to take on the expected costs/needs.
- Discussion of needs occurred through the administrators going page by page through the 2015-16 CIP.
 - Comprehensive Needs Assessment was briefed and data was shared.
 - Discussed the 8 categories for organization of goals, performance objectives and strategies.
 - Discussions took place for each Goal, PO and Strategy
 - Goal 1 – PO 1 (School Safety and Security)

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- Add strategy to include the addition of an SRO for EHS campus
- Gave overview of campus safety and adjustments made to improve to this point.
- Goal 1 – PO 2 (Functional buildings)
 - Discussed an update on our campus regarding repairs and functionality
- Goal 2 – PO 1 (Increase performance on EOC)
 - Made note about professional development occurring this year (Fundamental 5)
 - Discussed ESL, walk throughs and remediation tutorial programs
- Goal 2 – PO 2 (Graduation Rate)
 - Noted the use of credit recovery to help students in danger of not graduating and purpose of ECC.
 - Created EOC remediation courses to supplement students that have previously been unsuccessful on EOC exams.
- Goal 2 – PO 3 (Increase participation in DC)
 - Increasing availability of DC courses offered to students – including technical programs such as welding, wind energy and others.
 - Conduct parent meetings and host various college representatives to help create more awareness of DC.
- Goal 3 – PO 1 (Increase attendance)
 - Shared that this is one of the biggest struggles at EHS.



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- Informed about the changes in truancy law and shared our process for following up with students and how we determine if truancy is the next step.
- Main focus is to build a sense of family on campus. Talk to kids by name in the hall to help make them feel wanted and cared for at school.
- Mr. Bramlett brought up idea about sending a list of attendance struggling students to teachers and having them make it a point to lift them up and say hello when they see the students. The thought about assigning a student to a teacher was introduced as well.
- Is busing a reason why we have attendance issues? Can we create a few local stops in city limits to get more students in attendance?
- Goal 3 – PO 2 (Leadership Teams)
 - Discussed the purpose of gathering input prior to decisions.
- Goal 3 – PO 3 (Increase awareness of Post-Secondary)
 - SAT/ACT prep programs to assist students.
 - Students earning Office certifications prior to graduation.
 - Importance of counselor led senior meetings with parents.
 - Implemented college shirt days to increase awareness.
 - Mrs. Jordan discussed how students are asking about the Junior Prep class and the effect it actually had on students. Can we bring this back to some extent in the future?



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- Students utilizing college days to seek input and information from various universities.
- Hosting additional university representatives for informational sessions with students.
- Attending and inviting additional students to various career and college fairs.
- Goal 3 – PO 4 (Recruitment and Retainment of personnel)
 - Mentioned this is a struggle to create a pool of candidates.
 - Attend various job fairs hosted at colleges/alt cert programs to attract candidates.
 - Recently purchased promotional products for EISD to get individuals to be reminded of how great EISD is to work, live and raise a family.
 - HQ binder is available for reference in office.
 - Question was posed by Mr. Valkenaar about how to attract additional candidates. Mr. Swearengin mentioned a "grow your own" program. He said what if EISD identified a group of students interested in teaching and created a situation where they could pay it forward. Mr. Valkenaar and Mr. Bramlett both responded by stating the program available is Ready Set Teach. The main obstacle to overcome is personnel, but noted that it could be a great way to increase our pool down the road.
- Goal 4 – PO 1 (Parents, Community, students key stakeholders)



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- Talked about how the website, facebook, blackboard, remind101, school signage, KATX and the newspaper were utilized to inform community about EHS happenings and news. School is now an active member of both Rotary and Lions club to be more involved.
- Goal 4 – PO 2 (Student achievement acknowledged)
 - Students will receive quick acknowledgement for success.
 - Mr. Valkenaar referenced how the Fundamental 5 discussed the importance of recognizing the improvement of a student from a C to a B or for a student that hasn't turned in work to turning it in consistently.
- Goal 5 – PO 1 (Budget reflecting instructional needs)
 - Mentioned that needs are there, but funds run short.
 - Teachers get what they need for classes, and sometimes what they would like to get for instructional purposes.
- Goal 5 – PO 2 (Budget Long Term)
 - Attempting to budget for technology improvements for EHS. Would like to have 2 or 3 cows or ipad class sets to check out to teachers.
- Goal 6 – PO 1 – 6 (TAIS Report ECC SS)
 - Still under construction due to recent released reports.
- Asked for additional questions and comments.
 - Question about the possibility of an EMT program – Kevin West



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- Mr. Valkenaar said that minutes will be posted along with agenda and emailed out to everyone in the CIT. If anything additional comes up at a later time, email Mr. Valkenaar with other ideas, suggestions or comments.
 - Next meeting will be in the Spring (February/March)
 - Adjourn at 4:50pm