

Cascade Union Elementary School District  
 2017-18 CSEA Salary Schedule  
 Effective 7/1/2017, TA 4/3/2017

Appendix A

		Longevity																								
		1/1	1/2	1/3	1/4	1/5	1/6	1/7	1/8	1/9	1/10	1/11	1/12	1/13	1/14	1/15	1/16	1/17	1/18	1/19	1/20	1/21	1/22	1/23	1/24	1/25
Range 1		\$11.56	\$12.02	\$12.51	\$12.99	\$13.53	\$14.06	\$14.63	\$14.63	\$14.63	\$14.63	\$15.07	\$15.07	\$15.07	\$15.07	\$15.07	\$15.51	\$15.51	\$15.51	\$15.98	\$15.98	\$15.98	\$16.46	\$16.46	\$16.46	\$16.95
Range 2		\$12.51	\$12.99	\$13.53	\$14.06	\$14.63	\$15.21	\$15.81	\$15.81	\$15.81	\$16.30	\$16.30	\$16.30	\$16.30	\$16.30	\$16.78	\$16.78	\$16.78	\$17.28	\$17.28	\$17.28	\$17.78	\$17.78	\$17.78	\$18.26	\$18.75
Range 3		\$13.53	\$14.06	\$14.63	\$15.21	\$15.81	\$16.45	\$17.11	\$17.11	\$17.11	\$17.62	\$17.62	\$17.62	\$17.62	\$18.15	\$18.15	\$18.15	\$18.69	\$18.69	\$18.69	\$19.26	\$19.26	\$19.26	\$19.84	\$20.42	\$21.00
Range 4		\$14.63	\$15.21	\$15.81	\$16.45	\$17.11	\$17.79	\$18.50	\$18.50	\$18.50	\$19.05	\$19.05	\$19.05	\$19.05	\$19.62	\$19.62	\$19.62	\$20.22	\$20.22	\$20.22	\$20.82	\$20.82	\$20.82	\$21.45	\$22.08	\$22.71
Range 5		\$17.11	\$17.79	\$18.50	\$19.25	\$20.01	\$20.81	\$21.64	\$21.64	\$21.64	\$22.30	\$22.30	\$22.30	\$22.30	\$23.00	\$23.00	\$23.00	\$23.75	\$23.75	\$23.75	\$24.55	\$24.55	\$24.55	\$25.37	\$26.24	\$27.10

RANGE:

1. Step 1 YARD DUTY (FROZEN)
2. PE PARAEUCATOR (Para I)
3. SPECIAL PHYSICAL NEEDS PARAEUCATOR/CDS (Para II)
3. CAMPUS SUPERVISOR (Para III)
4. BEHAVIOR INTERVENTION ASSISTANT (Para IV)
5. SIGN LANGUAGE INTERPRETER/TRANSLATOR

183 Day Work Year  
 Preschool - 179 Days

LONGEVITY

Unit members who have completed a minimum of 10, 15, 18, 21 and 24 consecutive years of paid district service shall be paid an additional 3% of the regular salary.

Unit members who have completed the units listed below will receive a stipend paid annually in December:

- 15 to 29 Units \$100.00
- 30 to 47 Units \$200.00
- 48 or more Units \$300.00

- NCLB Requirements (must meet one of the following):
1. Pass Instructional Aide Proficiency Test in compliance with NCLB requirements.
  2. Complete at least two years of full-time college 48 Units or more.
  3. Obtain an AA Degree or higher.

BENEFITS

District paid Health and Welfare Benefits Cap for Eligible Employee and Dependents up to \$865.25 per month. Benefits covered are Medical, Dental, Vision, Life Insurance, and the District's Income Protection Plan. \*\* Please see Article VII: Pay and Allowances Item J. Insurance Coverage, on page 4 of the Collective Bargaining Agreement for eligibility.