

**NORTH KINGSTOWN SCHOOL COMMITTEE
POLICY MANUAL**

NON-DISCRIMINATION ON THE BASIS OF SEX

PURPOSE:

The North Kingstown School Committee for the purpose of setting forth its expectations that all parties to the School Department are given equal right under the law has established this policy.

PHILOSOPHY:

The School Committee believes that the public schools play a vital and sensitive role in the development of the attitudes and skills, which are necessary for true equality.

POLICY STATEMENT:

To insure that constitutional demands are met within the conduct of the business of the North Kingstown School Department, the School Committee establishes the ensuing guiding statements intended to assure that equality of rights under the law are provided within each of the schools of the department.

Special areas of concern and consideration include:

1. Selection of textbooks and instructional materials which reflect the wide choices available in vocations and avocations for girls and women.
2. Incorporation into the curriculum of discussions about stereotypes which limit both males and females.
3. Opening of all courses to all students.
4. Equalization of opportunity in extracurricular activities.
5. Policies concerning recruitment, hiring, promotions, salaries, and quality of instructional loads should recognize individual talents and not pre-assign different roles to men and women.
6. Reassessment of counseling for both boys and girls with attention given to an evaluation of individual capabilities not based on stereotyped roles.
6. Equalization of rules and regulations for all students.

Adopted: August 26, 1974

Amended: 11/1/06