SECAUCUS BOARD OF EDUCATION REGULAR MEETING AGENDA DATED: AUGUST 21, 2014

A.	Call to Order – Mr. Gary Riebesell, President, at 5:00 PM
В.	Open Public Meeting Act Statement
C.	Flag Salute
D.	Roll Call
E.	Executive Session
F.	Regular Meeting 7:00PM
G.	Roll Call
Н.	Approval of Regular Meeting Minutes of July 17, 2014 Introduced by, seconded by,
I.	Organization Reports
J.	Correspondence
К.	Superintendent Report: Recommended action on resolutions and motions to be presented under Committee Reports 2013-2014 District HIB Summary Report
L.	Report of the Business Administrator/Board Secretary Recommended action on resolutions and motions to be presented under Committee Reports

Public Forum regarding Agenda Items

This meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. Residents wishing to speak on such items must sign the register provided for this purpose, and are required to state their names, addresses and subject matter. Comments are limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy No. 1100, the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

1. **School Government**:

Introduced by _______, seconded by _______, to accept the recommendation of the Superintendent to approve and adopt Resolutions R1.1 through R1.26 and Motions M1.1 through M1.14 as described below for the following:

- **R1.1** Approval to appoint Allison Alvarez, Basic Skills Mathematics Teacher (Title I Grant-Funded position), Middle School/High School effective for the 2014-2015 school year, BA Step 1 \$57,184 Account #20-231-100-101-000-14 (50%) & 20-231-100-101-000-15 (50%).
- **R1.2 Approval** to appoint Ashley Yeo, Preschool Teacher, Huber Street School effective 2014-2015 school year, BA Step 1 \$57,184 Account #11-105-100-101-000-13.
- **R1.3** Approval to appoint Colleen Orlando, Long Term Maternity Leave Replacement Elementary 6th Grade School Teacher (Kerri Stamm replacement), Huber Street School from September 1, 2014 November 19, 2014 (the end date may be subject to change), BA Step 1 \$57,184 prorated for the 2014-2015 school year Account # 11-130-100-101-000-13.
- **R1.4** Approval to appoint Stephen Mastro, Long Term Maternity Leave Replacement Elementary 1st Grade Teacher, Clarendon School, from October 20, 2014 June 30, 2015, BA Step 1 \$57,184 prorated for the 2014-2015 school year Account # 11-120-100-101-000-12.
- **R1.5** Approval to appoint Jillian Olson, Part-Time Elementary Level Basic Skills English/Language Arts & Mathematics Teacher (NCLB Title I Grant-Funded position), Huber Street School for the 2014-2015 school year, BA Step 1 \$28,592 Account # (20-231-100-101-000-13).
- R1.6 Approval to appoint Shai Williams, Long Term Maternity Leave Replacement School Psychologist (ZahavaPianko replacement), multi-school, from September 1, 2014 October 31, 2014, MA Step 1 \$60,879 (prorated for the employment period) Account # 11-000-219-104-000-17.
- **R1.7 Approval** to appoint Danielle Cartaxo, Middle School Special Education Mathematics/Language Arts Teacher, Middle School, for the 2014-2015 school year, BA Step 1 \$57,184 Account # 11-213-100-101-15-17.
- **R1.8** Approval to appoint Cheryl Rhiel, Purchase Order Specialist, Board Office from August 25, 2014 June 30, 2015 with an annual compensation of \$43,200 prorated for the 2014-2015 fiscal year Account # 11-000-251-100-000-11.
- **R1.9** Approval to appoint Michael Makarski, Residency & Truancy Officer for the 2014-2015 school year at \$25.00/hour with a \$40,000 maximum annual compensation Account # 11-000-211-100-000-11.
- **R1.10** Approval to re-appoint Substitute Teachers for the 2014-2015 school year.

- Rasha Ahmed
 Gentian Banja
 SozanBarsoom
 Anna Porcelli-Becker
 Victoria Bennett
 Britt Boegershausen
 Nancy Castelli
 Brianna Charles
 Rene Collins
- Catherine DomitrowskySally Ensmann
- o SehamNoubar-Estfanous
- Stacy ForbesJoseph Mancini
- o Karli Woods-Mennuti
- o John Niznik

- o Rosita Nunez
- o Michael O'Connor
- o Casey Scheiner
- o Kyle Schlemm
- o Zachary Schlemm
- o JannineSemelmacher
- Karen Shkop
- o Kelsey Snedeker
- o Terry Spiegel
- o Mary Vanoni
- o Richard Baird
- o Carolina Munoz
- o KhevnaBhavsar
- Amanda Gonzalez
- Amber Butler
- R1.11 Approval to re-appoint Per Diem Clerks for the 2014-2015 school year.
 - o Kelly Joehnk
 - o Donna O'Keeffe
 - o Cheryl Segro
 - o Maria Tarabokija
 - o Camille Urbanski
- **R1.12** Approval to re-appoint Substitute Nurses for the 2014-2015 school year at \$125.00/day.
 - o Jennifer Bator
 - o Karen Driver-Jernstedt
 - o Dominique Williams-Kemp
 - o Dawn Meicke
- R1.13 Approval to re-appoint Per Diem Custodians for the 2014-2015 school year at \$13.00/hour.
 - Wayne Flaig

- Joseph Rocco

o Stephen Hurtuk

Michele Sanci

o David Kowalewski

Michael Sanzari

o Timothy Lazicki

o Dominick Tucci

- o Albert Martini
- $\textbf{R1.14 Approval} \ to \ re-appoint \ Security \ Guards \ for \ the \ 2014-2015 \ school \ year \ at \ \$18.00/hour.$
 - o Joseph Bienkowski

o Carlos Segarra

o George Fonseca

o Jude Smith

Nicholas Mayer

- o Robert Ulrich
- **R1.15** Approval to appoint Security Guards for the 2014-2015 school year at \$18.00/hour.
 - o Walter L. Durham
 - o Clark Rhiel Sr.

- o John Giametta
- o Timothy Jimenez
- **R1.16 Approval** to appoint Salvatore Marone as a School Bus Driver for the 2014-2015 school year at \$15.00/hour; not to exceed 29 hours a week.
- **R1.17 Approval** to appoint the following individuals for the 2014-2015 school year; pro-bono.

Anti-Bullying Specialists

- o Jaime Viggiano, Huber Street School
- o Dawn Doering, Clarendon School
- o Tara Miller-Tavares, Middle School
- o Jill Preis, High School

District Anti-Bullying Coordinator

o Susan Smahl, Multi-School

R1.18 Approval to appoint the following individuals for the 2014-2015 school year.

- Building Mentoring Coordinators \$750.00 stipend will apply
 - o Susan Montone, Clarendon School
 - o Lynne Gadaleta, Middle School
 - o Allison Urbanovich, High School
 - Roxanne Hackel (Sep-Nov) \$225 Stipend & Kerri Stamm (Dec-Jun), \$525 Stipend, Huber Street School *Shared position
- Academic Coaches
 - o Lucy Biegler, Literacy Coach, Clarendon School, \$9,000
 - o Kristin Backiel, Math Coach, Clarendon School, \$8,250
 - o Claire Costello, Literacy Coach, Huber Street School, \$9,000
 - o Sean Powers, Math Coach, Huber Street School, \$9,000
- Coordinators
 - o Lori Garofalo, Special Education Transition Coordinator, \$9,000
 - o Michele Martinelli-Wurst, Gifted & Talented Coordinator, \$8,250
 - o Richard Eisenberg, Internship Coordinator, \$9,000
 - o Joan Cali, 7th & 8th Grade Career Education Coordinator, \$9,000
 - o Debra Gerbasio, Media Academy Coordinator, \$9,000
- **R1.19 Approval** to appoint the following individuals as Middle School Special Education Teachers and Middle School Case Manager for the Middle School Special Education Orientation on August 27, 2014; \$35/hour for 4 hours each.
 - o Fury Baker
 - o Janet Fiume
- **R1.20 Approval** to appoint the following as Summer Music Teachers for the Summer Music Program retroactive from July 7, 2014 July 31, 2014 at \$35/hour.
 - o Sean Sonnett 96 hours
 - o Robert Fournier 34 hours
 - o Oscar Gongora 96 hours

- **R1.21 Approval** to appoint the following individuals for the Co-Curricular position of Band Assistant Instructor for the 2014-2015 school year; Stipend of \$3,945 will apply.
 - o Sarah Phemsint
 - Susan Bartolozzi
 - o Joseph Verducci
 - Sean Sonnett
- **R1.22 Approval** to appoint the following individuals as Teachers for the Secondary Curriculum Development Workshop for the 2014-2015 school year at \$35.00/hour.
 - o Amanda Jones- NJ History
 - o Patricia Smeyers- STEM (7th & 8th Grade)
- **R1.23 Approval** of an additional 15 hours per Teacher for Elementary School Teachers appointed at the July 17, 2014 Board Meeting to complete the kindergarten screenings for the 2014-2015 school year at \$35.00/hour.
- **R1.24 Approval** of 20 hours for Mayda Cadena, Resource Program Teacher to set up the new multiply disabled classroom the week of August 18, 2014 at \$35/hour.
- **R1.25 Approval** of 20 additional hours for each the following Child Study Team members at \$45.00/hour for work during summer 2014.
 - o Sandy Rosenblum
 - o Kristie Hanley
 - o Jean Gannon
- **R1.26 Approval** to appoint the following individuals to the 2014-2015 Extra-Curricular positions. Stipends will be in accordance with the SEA Contract for the 2014-2015 school year.

Clarendon School

Susan Redvanly Elementary Chorus Gr. 4, 5, 6 \$2,575

Melissa Heintjes Art Show& Judging \$950 William Millevoi Boys Circle \$1,600

Kristin Backiel Character Education \$1,150 Sean Sonnett Elementary Concert Band \$2,575

Construct-It-Club \$500

Elementary Training Band \$2,575 Elementary Rock Band \$1,875

Edward Sommer Computer Tech \$2,100

Web-Site Manager \$1,600

Malessa Lamatina Drama Club \$2,900

Creative Dance Club \$1,200

Kim Woeckner Elementary Science Fair Coordinator \$1,050 Kristie Hanley Girls Circle After School Club (Grant) \$1,600

Mary Amato Media/Tech Club \$1,175

Felicia Maloney/Dawn Doering Elementary Newspaper *Shared \$1,350

Felicia Maloney/Dawn Doering Peacekeeper *Shared \$500 Felicia Maloney Elementary S.G.O. \$1,400

Elementary Annual (Yearbook) \$1,000

Theresa Mongiello Safety Patrol \$900 Susan Montone Wee Deliver \$1,150

Huber Street School

Kerri Stamm Elementary S.G.O.\$1,400

Elementary Annual (Yearbook) \$1,000

Allan Bonin Boys Circle \$1,600

Character Education \$1,150
Peacekeeper *Shared \$500
Construct-It Club *Shared \$500

Lucille Wright Media/Tech Club \$1,175

Computer Tech \$2,100 Web-Site Manager \$1,600

Construct-It Club *Shared \$500

Mayling Cardenas Elementary Newspaper *Shared \$1,350

Elementary Environmental Trip Chaperone \$450 Creative Dance Club *Shared \$1,200

Claire Costello Wee Deliver \$1,150

Cindy Viera Creative Dance Club*Shared \$1,200

Elementary Newspaper *Shared \$1,350

Geri Fitzpatrick Safety Patrol \$900

Peacekeeper *Shared \$500

Jenine PedutoElementary Environmental Trip Chaperone \$450Thomas CurryElementary Environmental Trip Chaperone \$450Alyssa GrossoElementary Environmental Trip Chaperone \$450Jeanette RodriguezElementary Environmental Trip Chaperone \$450

Elementary Science Fair Coordinator \$1,050

Judith Jaeger Elementary Environmental Trip Chaperone \$450 Joanie Niemiera Elementary Chorus Gr 4,5,6 \$2,575

Joanie Niemiera Elementary Chorus Gr 4,5,6 \$2,575 Oscar Gongora Elementary Concert Band \$2,575 Elementary Training Band \$2,575

Elementary Rock Band \$1,875

Sean Powers Elementary Environmental Trip Chaperone \$450

Alexis Leppin Elementary S.G.O.\$1,400

Elementary Environmental Trip Coordinator \$1,200

Jaime Viggiano Peacekeeper *Shared \$500

Girls Circle After School (Grant) \$1,600

Middle School

Pasquale Cocucci Junior Math Club *Shared \$1,300

Allison Cunniff Character Education \$1,150

Drama Club \$2,900

Amanda DeAngelo M.S. Theatre Club \$900

Rianna LaGrassa Junior Math Club *Shared\$1,300

Toni Ann Palmisano M.S. S.G.O. \$1,625

Anna Marie Picariello M.S. R.O.G.A.T.E. \$1,100

National Junior Honor Society \$1,025

Donald Somerset III M.S. Technology Club \$1,150

CathyTaylor Builder's Club \$1,300

7th & 8th Grade Class Advisor \$1,550 District Science Fair Coordinator \$1.125

KellyWaters M.S. Middle Pages \$1,425

High School

Pavlina Zavorotnaya American Tech Honor Society\$1,450

Padraig Mara ANIME Club \$500

Janice Bartoszek

Doug DePice

Art Show & Judging \$950

Art Show & Judging \$950

Literacy Explorers' Club \$950

Camille Petruzelli Art Show & Judging \$950
Cheryl Bott-Melfa Business Club \$1,400
Sharon Dellafave Challenge Club \$800 per session

National English Honor Society \$1,500

Cathy Taylor District Science Fair Coordinator \$1,125

Kevin Agnew Drama Club \$2,900

Kathy Kuchar Fashion Show Coordinator \$1,000
Michele De-Gennaro Foreign Language Club \$1,275

Foreign Language Honor Society \$1,500

Jill Preis Gay-Straight Alliance \$750 Lyle Leeson High School Chorus \$1,825

Robert Fournier High School Concert Band \$1,825 High School Jazz Band \$1,825

Jody Jaron

H.S. Play Choreographer \$2,200

Amanda DeAngelo

High School Newspaper \$2,000

Allana Herron H.S. Play Director \$2,900

Maleesa Lamatina H.S. Play Assistant Director \$1,500

John Cuozzo H.S. Play Music Director/Conductor \$2,200

Patrice Phemsint H.S. Play Producer \$2,850

Neal Czechowski/Thiago Leite High School Yearbook - Creative *Shared \$3,675

Nancy Lynch High School Yearbook - Financial \$2,150

Michael Gehm Junior State of America \$2,000

Barbara Jo Bruning

Junor State of America \$2,00

Metamorphosis \$1,775

Aomar Elassa Mu Alpha Theta \$1,550

Helen Bacigalupo National Honor Society \$1,550

Roseann Spiekermann PAC Hospitality/Events Coordinator \$35 hr (\$1,200 max)

Unico Youth \$500

Allison Urbanovich Peer Leadership \$500

Saturday Detention \$35/hour

Robotics \$3,200 Patricia Smeyers

Fury Baker Saturday Detention \$35/hour Michael Vitulano Saturday Detention \$35/hour Saturday Detention \$35/hour David Segro Alex Kuchar Saturday Detention \$35/hour Tammy Hennessy Saturday Detention \$35/hour

School Store \$1,400 Chervl Bott-Melfa Denise McKenna Science Club \$1,150

Saturday Detention \$35/hour

High School S.G.O. \$2,615 ThiagoLeite

M1.1 Approval of revised job description for a SAIL Coordinator for the 2014-2015 school year and approval to post for the position.

M1.2 Approval to accept with regret the retirement of Maria Nolan, Health & Physical Education Teacher, High School effective September 30, 2014.

M1.3 Approval to rescind the appointment of Alyson Wickenheisser, Middle School Special Education Mathematics/Language Arts Teacher position, Middle School, Compensation BA Step 1 of the guide based on the SEA Contract for the 2014-2015 school year (Account #11-213-100-101-15-17) effective August 8, 2014.

M1.4 Approval to accept with regret the retirement of Denise Cunningham, Supervisor of Business, Family & Consumer Science, Fine Art, World Languages and Library Media effective September 30, 2014.

M1.5 Approval of Nicole Hernandez's request for Maternity Leave and Bonding Leave for the 2014-2015 school year, effective Tuesday, October 14, 2014 through January 2, 2015 (FMLA/Paid Maternity Leave) and January 3, 2015 through February 27, 2015 (Unpaid Bonding Leave); expected return to work date of March 2, 2015.

M1.6 Approval of Louis Giele's, request for (paid) Medical Leave of Absence from September 2, 2014 through November 28, 2014; expected return to work date of December 1, 2014.

M1.7 Approval to post for a Health & Physical Education Teacher (replacement for Maria Nolan), High School for the 2014-2015 school year.

M1.8 Approval to post for a School Secretary (replacement for Cheryl Rhiel).

M1.9 Approval to post for a Long Term Leave Replacement for Health & Physical Education Teacher (replacement for Charles Pulvino), High School for the 2014-2015 school year, effective September 1, 2014 – October 10, 2014.

M1.10 Approval to post for a Supervisor of K-12 Mathematics for the 2014-2015 school year.

- M1.11 Approval to post for a Supervisor of Business, Family & Consumer Science, Fine and Performing Arts, World Languages, Library Media, and K-12 Music (replacement for Denise Cunningham) for the 2014-2015 school year, expected effective date of October 1, 2014.
- M1.12 Approval to post for a Long Term Replacement English Teacher, High School (possible replacement) for the 2014-2015 school year, effective September 1, 2014 - TBD date.
- M1.13 Approval to post for a Long Term Maternity Leave Replacement Elementary 5th Grade Teacher, Huber Street for the 2014-2015 school year, effective October 14, 2015 - February 27, 2015.

M1.14	Approval to post for a Long Term Leave Replacement High School Social Studies Teacher (Louis Giele replacement) from September 1, 2014 - November 28, 2014.
2.	Curriculum Committee: Introduced by, seconded by, to accept the recommendation of the Superintendent to approve and adopt Resolutions and/or Motions R2.1 through R2.4 as described below for the following:
R2.1	Approval of High School STEM My College Options renewal for school year 2014-15.
R2.2	Approval to Adopt District Field Trip Process and Procedure Guidelines
R2.3	Approval to Add new Science, Technology and Society course to the Intermediate Elementary curriculum
R2.4	 Approval of Curriculum for: 7th and 8th Grade STEM Acting/Drama
3.	Finance Committee: Introduced by, seconded by, to accept the recommendation of the Business Administrator/Board Secretary to approve and adopt Resolutions R3.1 through R3.12and Motions M3.1 through M3.3 as described below for the following:
R3.1	Approval of Bills List (current) a. Revised July 15 bills List
R3.2	Approval of Budgetary Transfer Report - June
R3.3	Approval of Financial Reports for - June

Approval of Lease with the Town of Secaucus for the use of Board of Education **R3.6** Administrative Office for three additional years.

R3.4 Approval of Out of District Tuition

R3.5 Approval of Out of District Travel – Employee

- **R3.7** Approval of one (1) year lease with the Town of Secaucus for the use of the building for the Early Learning Center
- **R3.8** Approval of Agreement between the Secaucus Board of Education and the Town of Secaucus to bus students from Riverside Court and CreeksideManor Students to their school of attendance to be paid by the Town of Secaucus in the amount of \$35,000.00
- **R3.9** Approval to participate with Middlesex Regional Educational Services Commission Cooperative Pricing System for school year 2014-2015.
- **R3.10 Approval** of contract with Professional Services with the Uncommon Thread for Behavior Consultant services for school year 2014-2015 not to exceed \$34,960.00.
- **R3.11 Approval of** contract with Specrum Works, to provide SHS School to Career Transition Services to Students at \$32/hr per student not to exceed \$18,000.
- **R3.12** Approval of Educational Specification for the first Final Educational submission to the NJ Dept. of Education in the amount of \$39,814.14
- M3.1 Approval to accept GovDeals bid of \$4520 for the Dodge 2002 ID# 3B6MF36542M258532
- **M3.2** Approval to approve the sale of the 2007 Ford F150 ID#1FTRF12227NA20371 to the Town of Secaucus for \$1.00
- **M3.3** Approval to authorize the Business Administrator to reject bids for Student Transportation Bid 2A-2O, 3,4,5 and 6 received from First Student on July 17, 2014 bid number 2014-1.
- 4. <u>Safety/Security/Buildings& Grounds Committee</u>
 Introduced by ________, seconded by _______, to accept the recommendation of the Business Administrator/Board Secretary to approve and adopt Resolutionsand/or Motions R4.1 through R4.4 as described below for the following:
- **R4.1** Approval of In-District Bus Schedule for school year 2014-2015
- **R4.2** Approval of the application for use of Early Learning Center as Temporary Instructional Space and submit to the County Superintendent
- **R4.3** Approval of Kristin Kosky as the School Alliance Insurance Fund Commissioner for school year 2014-2015
- **R4.4 Approval to** submit to the New Jersey Meadowlands Commission an application for site approval to the Secaucus High School/Middle School Additions/Renovations State Project Number 4730-050-13-1000
- 5. Technology Committee

Recommended Board Action for the following

6. Policy Committee

Introduced by _______, seconded by _______, to accept the recommendation of the Superintendent to approve and adopt Resolution R6.1 as described below for the following:

R6.1 Approval of the first reading of the following policies:

- Home Instruction Due to Health Condition 2412
- Student Intervention & Referral Services 2417
- Home or Out of School Instruction for a General Education Student Reasons Other Than a Temporary or Chronic Health Condition 2481
- Electronic Communication between Teachers & Student 3283
- Electronic Communication between Support Staff & Student 4283
- Attendance 5200
- Suspension 5610
- Removal of Students for Firearms Offenses 5611
- Assaults on District Board of Education Members or Employees 5612
- Removal of Students for Assaults with Weapons Offenses 5613
- Expulsion 5620
- Reporting Potentially Missing or Abused Children 8462
- Graduation 5460

7. <u>Athletic Committee</u>

8. Shared Services Committee

9. Legislative Report

<u>Public Forum – General</u> This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the Secaucus Public School District. Residents wishing to speak on such items must sign the register provided for this purpose, and are required to state their names, addresses and subject matter. Comments are limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

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10. Board Member Comments

11. Adjournment